

**Fishing Lake Metis Settlement  
Regular Council Meeting Minutes  
April 21<sup>st</sup>, 2026  
9:00a.m.**

**Council Present:** Savannah Durocher, Chairperson  
Tyson Brosseau, Vice Chair  
Tania Daniels, Secretary Treasurer  
Dwayne Laboucane, Councillor  
Leslie Callioux, Councillor

**Administration Present:** Ryck Chalifoux, Administrator  
Desiree Lacombe-Cardinal, Council Secretary

Chairperson Savannah Durocher called the meeting to order @ 9:05a.m.

Secretary Treasurer Tania Daniels led the opening prayer.

**MOTION#FLMSRCM180/2026**

Move to approve the review and adoption of the April 21<sup>st</sup>, 2026 Fishing Lake Metis Settlement Regular Council Meeting Agenda with addition of In Camera Session.

Tania Daniels/Leslie Callioux 4/0/0 CARRIED

**MOTION#FLMSRCM181/2026**

Move to approve the review and adoption of the April 7<sup>th</sup>, 2026 Fishing Lake Metis Settlement Regular Council Meeting Minutes with corrections and Business arising as noted.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

**Business Arising from the April 7<sup>th</sup>, 2026 Regular Council Meeting Minutes**

-Councillor Leslie Callioux would like to know if the letter for the RCMP Agreement has been sent, yes Administration notified Councillor that the letter was sent.

-Chairperson Savannah Durocher would like to know if there are any big grants that have been or will be applied for? Administrator notified Council that recently the two grants would be the ABIF Grant and the AFL Grant.

Chairperson Savannah Durocher would like to know what the deadline is for the AFL Position? Administrator notified May 1<sup>st</sup> is the deadline and they start training on May 5<sup>th</sup>.

**Fire Guard Program**

Vice Chair Tyson Brosseau would like to know when the next round of funding for the project comes in? Administrator cannot give a definite date, June or July.

Vice Chair would like the Administration to ensure employment opportunities are given to all members, ensure that the list of those that received their Chainsaw certification are also given an opportunity to work. Councillor Leslie Callioux would like to know whom else received the Chainsaw Training, Councillor Leslie Callioux noted that there should be a list of those that took the training. Chairperson Savannah Durocher asked if it was Rachel Cardinal whom is now overseeing the project? Administrator stated yes.

Administrator notified Council of whom is currently working on the Fire Guard Project, He stated to slow down as the funds they have currently have to be stretched out he will be meeting with ATB to see if an overdraft could be applied for that would cover funds for the time being. There will be a change in the cat operator which will save us some money for the slashing crew as once they move South a majority of the area has to be completed by hand.

Vice Chair would like to ensure that the areas that are brushed are taken care of with seeding and aftercare, Vice Chair states that there are two guys that require work and he would appreciate if they could be considered on the Fire Guard Project.

Chairperson Savannah Durocher has a concern if all of Public Works Labourers are working on the Fire Guard, will we have labourers for the Public Works Dept?

Councillor Dwayne Laboucane was having conversations with other Settlements, and he asked how many grader operators Paddle Prairie has and they have three operators for just their grader, there is one guy that isn't allowed to go into yards as he is brand new. Councillor would like to see the staff be versatile with the equipment allowing all staff to utilize different equipment.

Council would like the Administration to look into switching up employees on different equipment within the Public Works Dept. Administrator notified Council that the Director will be meeting with the Department as they have some issues to work out internally. Councillor Dwayne Laboucane states that the Director has to be fair across the board with all employees when it comes to drug testing.

New Water plant Trainee has her power engineering and has fit in nicely within the department. The water quality will be addressed. Council would like to know if the water readings can please be posted for membership.

**BREAK @ 10:00a.m.**

**RECONVENE @ 10:17a.m.**

**Finance Director Nicole Durocher joined the meeting @ 10:17a.m.**

**MOTION#FLMSRCM182/2026**

Move to approve transferring \$5,400.00 from Main Account#00594793600 to Hillside Lease Account#00246255979.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED

**MOTION#FLMSRCM183/2026**

Move to approve transferring \$13,694.78 from Main Account#00594793600 to Education Society Account#00616717900.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

Councillor Dwayne Seconded for Discussion, he would like to know with this transfer we will have more funds within the Education Society? Finance Director stated yes, and that the Oil and Gas Dept will have more small donations come in throughout the year that will go into the Education Society Account.

Secretary Treasurer Tania Daniels would like to know if some funds can be included from the Charitable donation? Finance Director stated the Oil and Gas Dept have an update for Council on those funds and how they can be utilized.

**MOTION#FLMSRCM184/2026**

Move to approve transferring \$13,414.50 from Main Account#00594793600 to Map Review Account#00246154479.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

Enbridge Distribution deadline May 1<sup>st</sup> for the Bill payments.

Fishing Lake Metis Settlement received approval for the Canada Summer Jobs Program.

Finance Director notified Council that she will be ordering the Council tablets.

Councillor Dwayne Laboucane would like to know if members are updated on the debts they have? Finance Director stated that statements are sent out and if members have questions the Finance Dept is readily available to pull information and answer questions.

**Finance Director Nicole Durocher exited @ 10:35a.m.**

**Housing Director Terry Parenteau joined the meeting @ 10:36a.m**

Housing Director has joined the meeting to discuss the new home purchase for a member and which policy this will fall under, the new home will fall into the New Housing Policy.

Chairperson Savannah Durocher would like to know what the repayment term is?

The total for the installation is \$300,000.00 for build of home, services and set up. Councillor Dwayne Laboucane would like to know if new water and sewer services will be installed?

Housing Director notified Council that the old/previous systems will be utilized. Council would like the Administration/ Housing Dept to ensure the down payment is received prior to occupancy given.

**Member Melissa Desjarlais, Member Dusty Powder & Non-Member Peter Cazzador joined the meeting @ 11:08a.m.**

Members Melissa, Peter and Dusty have joined the meeting today to discuss a concern with their shared rental Duplex unit. The windows in Melissa's unit are not sealed properly and there is a sag in the window causing heat loss, moisture and staining around the windows. Peter stated that a member brought him some shale to place in the areas around the home to assist with directing the water away from the unit.

Councillor Dwayne Laboucane would like to know If a test was ever done on the air quality within the unit? Member Dusty Powder stated that last fall a company was to come out and have this test completed but he has yet to hear back on the matter.

Councillor Dwayne Laboucane would like to know if there are proper eavestrough and proper drainage with the home? Yes, members notify council that there are eavestroughs but they require extensions for the ends.

Council agreed to have Extensions of the Eavestroughs added with proper sloping around the units, removal of drywall, air quality testing done for the rental units.

**Member Melissa Desjarlais, Member Dusty Powder & Non-Member Peter Cazzador exited the meeting @ 11:33a.m.**

**Housing Director Terry Parenteau exited @ 11:43a.m.**

Council consensus to allow a rent break for Member Melissa Desjarlais & Member Dusty Powder until the matters with the rental unit are addressed.

**BREAK FOR LUNCH @ 12:00p.m.**

**RECONVENE MEETING @ 1:00p.m.**

**Land and Membership Angie Durocher joined the meeting @ 1:02p.m.**

**MOTION#FLMSRCM185/2026**

**Move to approve a Leave of Absence for Member Parker Gladue from April 21<sup>st</sup>, 2026 to April 21<sup>st</sup>, 2027.**

**Tania Daniels/Leslie Callioux**

**4/0/0**

**CARRIED**

**MOTION#FLMSRCM186/2026**

**Move to table Leave of Absence for Member Brenda Sayers.**

Tania Daniels/Dwayne Laboucane 4/0/0 CARRIED

**MOTION#FLMSRCM187/2026**

Move to approve dedicated posting for member Angie Deschamps on land location SE-12-057-02-W4M.

Dwayne Laboucane/Tania Daniels 4/0/0 CARRIED

**MOTION#FLMSRCM188/2026**

Move to approve dedicated posting for member Angie Deschamps on land location SW-12-057-02-W4M.

Dwayne Laboucane/Tania Daniels 4/0/0 CARRIED

Land and Membership Angie Durocher exited the meeting @ 1:16p.m.

**Council Correspondence**

**MOTION#FLMSRCM189/2026**

Move to approve a Medical Support request for Member Sarah Chalifoux in the amount of \$300.00 for her child's doctor's appointment on May 6<sup>th</sup>, 2026.

Tyson Brosseau/Dwayne Laboucane 4/0/0 CARRIED

**Resolutions for Ratification**

**MOTION#FLMSRCM190/2026**

Move to ratify resolution approving an advance on Annual Compensation for Member Charles E Gladue for location 07-05-057-01-W4M in the amount of \$849.71 to be paid back in full upon receiving March 2027 compensation.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM191/2026**

Move to ratify resolution approving a \$800.00 Community Fund Loan for Member Faron Fayant 100% payback.

Tyson Brosseau/Tania Daniels 4/0/0 CARRIED

**MOTION#FLMSRCM192/2026**

Move to ratify resolution approving an Advance on Annual Compensation on location 05-14-057-02-W4M for Member Jeanette Calliou in the amount of \$6,000.00 to be paid back in full upon of receipt of September 2026 Compensation.

Tania Daniels/Tyson Brosseau 3/0/1 CARRIED

Councillor Leslie Callioux Abstained

**MOTION#FLMSRCM193/2026**

Move to ratify resolution approving a Critical Illness Request for Member Frank Durocher in the amount of \$800.00 for hotel stay & Food costs while receiving medical treatment.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED

**MOTION#FLMSRCM194/2026**

Move to ratify resolution approving a Community Fund Loan for Member Tamara Anderson for Link Energy Account#25057893 in the amount of \$300.00 100% payback.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED

**MOTION#FLMSRCM195/2026**

Move to ratify resolution approving a Community Fund Loan for Member Ann Fayant in the amount of \$500.00 to assist with the purchase of eye glasses.

Tyson Brosseau/Lealie Callioux

4/0/0

CARRIED

**MOTION#FLMSRCM196/2026**

Move to ratify resolution approving a \$100.00 Critical Illness Request for Member Lehoma Lacombe for the cost of her prescriptions.

Lealie Callioux/Tania Daniels

3/0/1

CARRIED

Vice Chair Tyson Brosseau Abstained

**MOTION#FLMSRCM197/2026**

Move to ratify resolution exercising Jurisdiction over Child and Family Services under Bill C-92, Section 21, and other applicable federal and provincial laws.

Tania Daniels/Lealie Callioux

4/0/0

CARRIED

Councillor Leslie Callioux met with a few different Ministries while attending a dinner with MSGC, she advocated for the Lagoon located in the Fishing Lake Metis Settlement with Honorable Minister Sawhney she notified Councillor to email her the previous applications that had been denied with the reasoning of why the applications were denied. Administrator notified Council that FLMS had previously been denied due to lack of funding. Councillor Leslie Callioux has the contact info of each Minister she met with if anyone from Council is interested.

**MOTION#FLMSRCM198/2026**

Move to approve the Administrator Report as information.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

**Member Shayden Fayant joined the meeting via Google Meet @ 2:03p.m.**

Member has joined the meeting today to discuss the exceptional opportunity he has been given with his musical career. Shayden has his manager ready to join the Google Meet as well his name is Ash, Shayden is under a Sudo label right now and is seeking Council's assistance in helping with some start up costs for the member, he notified Council that he is proud to be from the Fishing Lake Metis Settlement and a role model for others from his small community.

Shayden recently was in Cold Lake and got a lot of support during his visit there, his fan base continues to increase. Councillor Dwayne Laboucane would like to know what type of music Shayden plays? Shayden responded with Alternative Rock, he requires sponsorship for his producing equipment required to continue making music. He would like to kindly ask Council to consider assisting with \$3,000.00 this would be enough for him to continue pursuing his dreams with creating and making music.

Councillor Leslie Callioux asked if Shayden could send some of his music so Council could listen as well as what he requires for equipment. Shayden agreed to send his information for Council.

**Member Shayden Fayant exited the meeting via Google Meet @ 2:19p.m.**

**MOTION#FLMSRCM199/2026**

**Move to approve a \$500.00 Critical Illness Request for Member Connie Lajimodiere.**

**Leslie Callioux/Tyson Brosseau**

**4/0/0**

**CARRIED**

**Oil & Gas Brent Lacombe Jr, Garry Parenteau & Michelle Arrigoni joined the meeting @ 2:28p.m.**

Councillor Dwayne Laboucane would like the Oil and Gas Dept to ensure proper communication is had with the local contractors whom are cleaning the roadways by the lease location stating time and location of the work commencing. There was mud on the road by the lease location, local contractors were notified but were not told the work had to be completed right away. Vice Chair Tyson Brosseau noted that the operator knows exactly what's going on most of the leases now are existing.

The Oil and Gas team proposes the deletion of Section 14 and amendments of the currently exiting Section 13(b) as follows. Fees for placement of each additional well(s) after the first initial or exploratory well on new or reactivated leases;

Member notification/signing fee \$1025.00 Additional well fees (initial and annual) are for Utility Stabilization Program for the collective member's benefit.

Annual fees are payable during the life of the well. Upon abandonment and reclamation, a one-year notice will be provided to FLMS by industry partner.

**MOTION#FLMSRCM199/2026**

**Move to approve amendments to Section 13(b) and removal of Section 14 of the Schedule A of the 2025 Surface Rights Compensation Rates.**

**Dwayne Laboucane/Tyson Brosseau**

**4/0/0**

**CARRIED**

Water Access Permit for eight new wells to be signed off by the local Authority (FLMS) chairperson.

Mahikan Golf Tourney.

Mahikan is proposing a community/office golf tournament in Bonnyville on June 4, 2026 for up to 75 people Lunch provided.

\$500k Charitable Donation will take 6-8 months to create a charitable organization, a rep from Mahikan Oil Corporation stated he would have the legal cost covered to create the organization, our legal team stated it would take from 8-12 months.

**Oil & Gas Brent Lacombe Jr, Garry Parenteau & Michelle Arrigoni exited the meeting @ 3:15p.m.**

**Nevonya Zimmer, Statistics Canada joined the meeting @ 3:15p.m.**

There have been two numerators hired for the Fishing Lake Metis Settlement, they are Amy Fayant and Leanne Desjarlais and the Surveys will start on May 4<sup>th</sup> from 4:00p.m. until 8:00p.m. Administrator Ryck Chalifoux would like to know whom sent Nevonya? MSGC? No, the Federal Government sent notice for the Census to be completed.

Councillor Leslie Callioux would like to know what the Census is for? Nevonya stated it is for Social Programming, Headstart Funding and Temporary Social Programs.

Nevonya has maps she would like to confirm are correct with the Administration as she had noticed some inconsistencies with the maps she was provided with.

Administrator Ryck Chalifoux recommended that Nevonya speak with the Land and Membership Dept.

**Nevonya Zimmer, Statistics Canada exited the meeting @ 3:15p.m.**

**MOTION#FLMSRCM200/2026**

**Move to approve and adopt the Fishing Lake Metis Settlement Medical Support Policy #004/2026 with changes as noted.**

**Leslie Callioux/Tania Daniels**

**4/0/0**

**CARRIED**

**MOTION#FLMSRCM201/2026**

**Move to go into camera @ 4:12p.m.**

**Dwayne Laboucane/Tania Daniels**

**4/0/0**

**CARRIED**

**MOTION#FLMSRCM202/2026**

**Move to come out of camera @ 4:28p.m.**

**Dwayne Laboucane/Tania Daniels**

**4/0/0**

**CARRIED**

**Council Concerns**

**Savannah Durocher, Chairperson**

- No Concerns at this time.
- Reminder of the Report for the General Meeting.

**Tyson Brosseau, Vice Chair**

- Would like for the Yard Sale for the Public Works Dept to be posted for Membership.
- Transfer Station requires to be cleaned up.
- Would like the readings for the water posted.
- Would like all areas with hills graveled.
- New Store site; would like to ensure it will be addressed.

**Tania Daniels, Secretary Treasurer**

- Would like to review all Master Service Agreements with Industry partners.
- Would like clarity on the ABIF Grant and FLMS Oil Hauling Inc, whether or not both FLMS and Oil Haul can both apply.
- Would like to request that the Administrator is present at General Meetings.
- Share info between Departments and Membership, Reports present at General Meetings.

**Dwayne Laboucane, Councillor**

- Letters to townsite residents to ensure yards are clean.

**Leslie Callioux, Councillor**

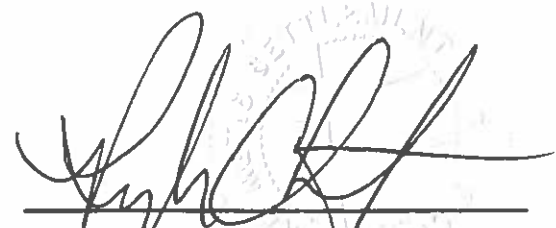
- Would like a letter drafted for members with uncleanly yards within the townsite area.
- Concern with Mahikan Oil Corporation treating FLMS Oil Hauling Inc employees unfairly.
- Would like to start signing the Direct Deposits off for the Administration.
- If Support Letters are sent out, Councillor would like Council to be informed.
- FLMS Oil Hauling Owner Operator posting, would like to know where this was posted?
- Posting for a mechanic at FLMS Oil Hauling Inc.
- Would like the Administrator to send Council an email if he will be away from the Office.
- Would like to know if Harvesting Letters are sent out from Land and Membership or MSGC?
- Councillor feels we are all here for the Community, be respectful of one another and don't argue.

**MOTION#FLMSRCM203/2026**

**Move to adjourn @ 5:14p.m.**

**Dwayne Laboucane**

  
Savannah Durocher, Chairperson

  
Ryck Chalifoux, Administrator



# FISHING LAKE METIS SETTLEMENT