

**Fishing Lake Metis Settlement  
Regular Council Meeting Minutes  
March 17<sup>th</sup>, 2026  
9:00a.m.**

**Council Present:** Savannah Durocher, Chairperson  
Tyson Brosseau, Vice Chair  
Tania Daniels, Secretary Treasurer  
Dwayne Laboucane, Councillor  
Leslie Callioux, Councillor

**Administration Present:** Ryck Chalifoux, Administrator  
Desiree Lacombe-Cardinal, Council Secretary

**Chairperson Savannah Durocher called the meeting to order @ 9:01a.m.**

**Secretary Treasurer Tania Daniels led the opening prayer.**

**MOTION#FLMSRCM116/2026**

Move to approve the review and adoption of the March 17<sup>th</sup>, 2026 Fishing Lake Metis Settlement Regular Council Meeting Agenda.

**Dwayne Laboucane/Tyson Brosseau** 4/0/0 **CARRIED**

**MOTION#FLMSRCM117/2026**

Move to approve the review and adoption of the February 17<sup>th</sup> & 18<sup>th</sup>, 2026 Fishing Lake Metis Settlement Regular Council Meeting Minutes with corrections and Business arising as noted.

**Dwayne Laboucane/Tania Daniels** 4/0/0 **CARRIED**

**Business Arising from the February 17<sup>th</sup> & 18<sup>th</sup>, 2026 Regular Council Meeting Minutes**

-Council Consensus to formally decline the policing agreement by way of letter from the Fishing Lake Metis Settlement Council.

Councillor Dwayne Laboucane would like to ensure the Administration sent someone to clear members vents on her home? Administrator stated yes, the vents have been cleared.

Vice Chair Tyson Brosseau would like a list of all local and outside contractors from the Administration. Vice Chair would like to know what councils' thoughts are on dry renting equipment? Council consensus is to not entertain dry renting, why ask what type of equipment each company has if the allowance is given to those to dry rent equipment they do not own. Councillor Leslie Callioux agrees, there will not be dry renting allowed and the equipment must be owned by the member or company.

Councillor Leslie Callioux would like to know if the Administrator has heard back from the Elizabeth Metis Settlement on the proposed switching of interview panels within the Administrations? Administrator has sent an email and is awaiting a response.

Council Correspondence

Native Provincial Requests

Discussion on what was assisted with last year for children of members on settlement and off settlement. Council has agreed to assist those that are off settlement with \$1,250.00 and those that are residing on settlement with \$1,500.00 through the CNRL Donation Policy.

**MOTION#FLMSRCM118/2026**

Move to approve Native Provincial requests as follows \$1,250.00 for children of members Off Settlement and \$1,500.00 for those that reside On Settlement.

**Leslie Callioux/Dwayne Laboucane 4/0/0 CARRIED**

Business Licenses for approval

**MOTION#FLMSRCM119/2026**

Move to approve 660 Oilfield Services for a 2026 Fishing Lake Metis Settlement Business License.

**Dwayne Laboucane/Leslie Callioux 4/0/0 CARRIED**

**MOTION#FLMSRCM120/2026**

Move to approve Di's Delights for a 2026 Fishing Lake Metis Settlement Business License.

**Leslie Callioux/Tania Daniels 4/0/0 CARRIED**

**MOTION#FLMSRCM121/2026**

Move to approve Rohan's Rig Services for a 2026 Fishing Lake Metis Settlement Business License.

**Leslie Callioux/Dwayne Laboucane 4/0/0 CARRIED**

**MOTION#FLMSRCM122/2026**

Move to approve KDTO Construction Ltd for a 2026 Fishing Lake Metis Settlement Business License.

**Leslie Callioux/Tyson Brosseau 4/0/0 CARRIED**

**Finance Director Nicole Durocher joined the meeting @ 10:11a.m.**

Finance Director is seeking a meeting date to complete third reading of the Fishing Lake Metis Settlement Budget Bylaw #001/2026, Council recommends scheduling Monday March 30<sup>th</sup> @ 1:00p.m. for this meeting.



Mark Dupperon with ATB Wealth will be here on March 18<sup>th</sup> to give members an update on the existing Future Fund.

#### Update on Seniors Lodge Matters

Finance Director spoke with Teselene from the Government about the surplus and deficits and due to the Government side not completing their audits since 2019 this has affected our books. Finance Director notified Council that they will be having quarterly meetings amongst the director, the manager and Teselene to ensure all information is correct going forward, the auditors will also be included in the meetings.

#### **MOTION#FLMSRCM123/2026**

**Move to transfer \$122,903.78 from MSI Account#00437842379 to Main Account#00594793600.**

**Dwayne Laboucane/Tania Daniels**

**4/0/0**

**CARRIED**

Finance has been quite busy wrapping up budgets for each department, Finance would like to send the books to the auditors at the end of April beginning of May.

**Finance Director Nicole Durocher exited the meeting @ 10:36a.m.**

**Oil & Gas Michelle Arrigoni joined the meeting @ 10:40a.m.**

Michelle has joined the Regular Council Meeting to obtain signatures on a utility right of way for the installation of power at the new store site through ATCO Electric.

Councillor Dwayne Laboucane would like to know what is going on within the oilfield? Michelle notified Council that there is some abandonment work going on within the Tulliby Lake area outside of the Project area.

**Oil & Gas Michelle Arrigoni exited the meeting @ 10:53a.m.**

**Member Dean Dumont joined the meeting @ 11:00a.m.**

Member has joined the meeting to discuss the home he currently resides in; he would like to get the ball rolling as he has resided in the home for many years and has had to replace certain items at his own cost as the home is currently not in member's name.

Councillor Dwayne Laboucane asked the member if he would like to have the home transferred to him so that he can qualify for renovations? Yes, Dean agreed that is what he would like to do.

Dean notified Council that the sub division was supposed to go to another members home but was never completed or agreed to. A member of the family did not want to sign off.

Councillor Dwayne Laboucane asked if member has spoken to the power of attorney for the member that did not agree with signing the documents off?

Dean stated that he has not spoken to the power of attorney and he knows that there are legal documents required in order to proceed with the transfer.

Member had requested through the Housing Dept to inquire what is outstanding with the home and was told the amount that is currently owing.

Member knows that there was signed paperwork for the home at one point but he has been unable to obtain copies, member would like to request 15 acres for the home.

**Member Dean Dumont exited the meeting @ 11:33a.m.**

**Secretary Treasurer Tania Daniels stepped out of the meeting @ 11:34a.m.**

**Member Leona Daniels joined the meeting @ 11:35a.m.**

Member has joined the meeting to discuss her home, it recently was inspected and she feels like her home is not worth fixing. Councillor Leslie Callioux would like to know which date the home was inspected? Member notified Council that her home was inspected in November of 2025.

Member has applied for a new home many times, she has lived in the Fishing Lake Metis Settlement for twenty years and has never had the opportunity to have a home of her own. She would like to ask the Fishing Lake Metis Settlement Council for a new home. Member has spoken to the Housing department but there isn't a lot that can be done with no funds.

Member had received new shingles on her home and it is now once again leaking, member did not notice the leaking right away which has now caused more damage to her home. Housing Maintenance did come last year and placed tar on the roof in hopes of stopping the leaking that has been taking place but to no such luck the roof is once again leaking. The company that completed the inspection had totaled \$6,898.00 just for the mold restoration and she does to want to proceed as she feels like band aid fixes don't work.

Vice Chair Tyson Brosseau notified the member that currently we do not have the budget for a new home.

Councillor Leslie Callioux would like to know if member applied for renovations and if so, did she receive a letter? No, Member did not apply for renovations she had applied for a new home and her application sat for a year before she was told that there would be no new housing, member pulled her application.

Chairperson Savannah Durocher would like to know if Leona would consider a refurbished home? Member replied with no, she would like a new home. Councillor Dwayne Laboucane stated that Council is not budgeting for any new homes.

**Member Leona Daniels exited the meeting @ 11:53a.m.**

**Break for Lunch @ 12:00p.m.**

**Reconvene Meeting @ 1:06p.m.**

**Land and Membership Angie Durocher joined the meeting @ 1:10p.m.**

**MOTION#FLMSRCM124/2026**

**Move to approve Donna Cardinal (Delorme) for Harvesting areas A, C & D.**

**Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED**

**MOTION#FLMSRCM125/2026**

**Move to approve Randy Parenteau for Harvesting areas A, C & D.**

**Tyson Brosseau/Leslie Callioux 4/0/0 CARRIED**

**MOTION#FLMSRCM126/2026**

**Move to approve Dean Dumont for Harvesting areas A, B, C & D.**

**Leslie Callioux/Tania Daniels 4/0/0 CARRIED**

**MOTION#FLMSRCM127/2026**

**Move to approve Jennifer Crevier for Harvesting areas A, B, C & D.**

**Leslie Callioux/Tyson Brosseau 4/0/0 CARRIED**

**MOTION#FLMSRCM128/2026**

**Move to approve Issaic Calliou for Harvesting areas A, B, C & D.**

**Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED**

**MOTION#FLMSRCM129/2026**

**Move to approve Robert Telford for Harvesting areas B & D.**

**Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED**

**MOTION#FLMSRCM130/2026**

**Move to approve Ross Daniels for Harvesting areas A, C, & D.**

**Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED**

**MOTION#FLMSRCM131/2026**

**Move to approve Janita Calliou for Harvesting areas A, B, C & D.**

**Leslie Callioux/Tania Daniels 4/0/0 CARRIED**

**MOTION#FLMSRCM132/2026**

Move to approve Darlene Callioux for Harvesting areas A, B, C & D.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM133/2026**

Move to approve Ruby Daniels for Harvesting areas A, C & D.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM134/2026**

Move to approve Raymond Masson for Harvesting areas A, B, C & D.

Tania Daniels/Dwayne Laboucane 4/0/0 CARRIED

**MOTION#FLMSRCM135/2026**

Move to approve Bruce Stamp for Harvesting areas A, B, C & D.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM136/2026**

Move to approve David Daniels for Harvesting areas A, C & D.

Tyson Brosseau/Tania Daniels 4/0/0 CARRIED

**MOTION#FLMSRCM137/2026**

Move to approve Kelly Bowen for Harvesting areas A, B, C & D.

Tyson Brosseau/Leslie Callioux 4/0/0 CARRIED

**MOTION#FLMSRCM138/2026**

Move to approve Malcom Deschamps for Harvesting areas A, B, C & D.

Dwayne Laboucane/Leslie Callioux 4/0/0 CARRIED

**MOTION#FLMSRCM139/2026**

Move to approve Donald Deschamps for Harvesting areas A, B, C & D.

Tyson Brosseau/Tania Daniels 4/0/0 CARRIED

**MOTION#FLMSRCM140/2026**

Move to approve Michael Delorme for Harvesting areas A, B, C & D.

Leslie Callioux/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM141/2026**

Move to approve Sarah Chalifoux for Harvesting areas A, C & D.

Leslie Callioux/Tania Daniels 4/0/0 CARRIED



**MOTION#FLMSRCM142/2026**

Move to approve Andrew (Renee) Cardinal for Harvesting areas B, C & D.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM143/2026**

Move to approve Jerry Cardinal for Harvesting areas B & D.

Dwayne Laboucane/Leslie Callioux 4/0/0 CARRIED

**MOTION#FLMSRCM144/2026**

Move to approve Richard Cardinal for Harvesting areas B & D.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM145/2026**

Move to approve Norman Aulotte for Harvesting areas A, B, C & D.

Tyson Brosseau/Leslie Callioux 4/0/0 CARRIED

**MOTION#FLMSRCM146/2026**

Move to approve Roy Cardinal for Harvesting areas A, B, C & D.

Tyson Brosseau/Tania Daniels 4/0/0 CARRIED

**MOTION#FLMSRCM147/2026**

Move to approve Rachel Cardinal for Harvesting areas A, B, C & D.

Leslie Callioux/Tyson Brosseau 4/0/0 CARRIED

Land and Membership Angie Durocher exited the meeting @ 1:21p.m.

Resolutions for Ratification

**MOTION#FLMSRCM148/2026**

Move to ratify resolution approving an \$700.00 Community Fund for Member Logan Fayant 100% payback through the Community Fund.

Tania Daniels/Tyson Brosseau 4/0/0 CARRIED

**MOTION#FLMSRCM149/2026**

Move to ratify resolution approving \$250.00 through the Community Fund for Member Brian Gladue to assist with prescriptions and medical appointments.

Tania Daniels/Dwayne Laboucane 4/0/0 CARRIED

**MOTION#FLMSRCM150/2026**

Move to ratify resolution approving the Indigenous Skills Employment Training Annual Operating Plan.

Dwayne Laboucane/Tania Daniels 4/0/0 CARRIED

**MOTION#FLMSRCM151/2026**

Move to accept Darlene Brown notice of surrender of residence for unit #75.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

**MOTION#FLMSRCM152/2026**

Move to accept the March 17<sup>th</sup>, 2026 Administrator Report as information.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

**Northland School Division Board Chair/ Trustee Tanya Fayant joined the meeting @ 2:03p.m.  
School Liaison Maureen Delorme joined the meeting @ 2:04p.m.**

Tanya has joined the meeting today to update the Fishing Lake Metis Settlement Council on her position as the chair and the trustee for the Fishing Lake Metis Settlement, Elizabeth Metis Settlement & the Northland School Division online school. The online schooling has been very successful; Mark Burke is the principal of that school.

Tanya notified Council that Cal whom is the Superintendent of Northland School Division has announced that he will be retiring, Northland School Division is seeking a replacement as of right now.

The last head count for students within Northland School Division was 42 students from the Fishing Lake Metis Settlement, the number of children is definitely declining which is a concern but our school will remain open regardless. Tanya spoke about another community's school that only has twenty children which remains operational.

JF Dion Elementary School is third on the list of schools that either require a revamp or a complete rebuild. The board is currently in the preplanning stage Discussions around the state of the school. The painting at the school will be addressed over the school break. Vice Chair Tyson Brosseau speaks on the equipment is old and aged, Tanya notified Council that the Maintenance travels from Elizabeth Metis Settlement and pending road / weather conditions that will impact whether or not they can come to FLMS on heavy snowfall days.

Tanya speaks on the relationship between Northland School Division and the Fishing Lake Metis Settlement, she would like to communicate more between the Administration, Council and Northland School Division. Council notified Tanya that they have met with Nicky Christensen upon being elected where she gave important updates on what the students and staff had planned for the school year.

Tanya invites Council to come to the JF Dion Elementary School as well as the RCMP. The programming with the Community and the School ensure the relationship is there, Mental Health Travelling team ensure the push is taking place with Alberta Health Services.



Chairperson Savannah Durocher states we are pushing for our own Mental Health Therapist. Tanya notified Council that when she last met with Minister Wilson, she encouraged supports for the Fishing Lake Metis Settlement and a new school.

Tanya also stated that the playgrounds for JF Dion School are in a big need of fixing or replacing. Vice Chair Tyson Brosseau stated that the last Council offered a new playground and it was declined by the previous principal. Tanya stated that Northland School Division will be seeking grants for this matter.

**Councillor Leslie Callioux stepped out of the meeting @ 2:30p.m.**

Councillor Dwayne Laboucane notified Tanya that it is good to meet with her and get to know more about Northland School Division.

Tanya speaks on the school in Janvier and how it is ½ land base learning, the hope is that we can bring the language back to every school. We had two elders from FLMS attend the Elders Gathering planning session.

Chairperson Savannah Durocher would like to know if there are currently any EA positions open? Tanya notified Council that there was one for the end of this year and that the Caretaker position is also posted for JF Dion School and that interviews should be within the next week or two.

**Councillor Leslie Callioux rejoined the meeting @ 2:56p.m.**

**Northland School Division Board Chair/ Trustee Tanya Fayant exited the meeting @ 3:01p.m.**

**Break @ 3:01p.m.**

**Reconvene Meeting @ 3:15p.m.**

**MOTION#FLMSRCM153/2026**

**Move to give notice that the Fishing Lake Metis Settlement will be withdrawing from the RCMP Agreement.**

**Dwayne Laboucane/Tyson Brosseau**

**4/0/0**

**CARRIED**

**Council Concerns**

**Savannah Durocher, Chairperson**

- Would like to start the process of sending flowers for losses in the community.
- Council Consensus to formally decline Policing Agreement on behalf of the Fishing Lake Metis Settlement.
- Would like to review the Summary for the Pathways Initiative.
- Legal opinions on Membership; public bans, serious offenses & vulnerable sector charges.
- Membership Policy Review.

### **Tyson Brosseau, Vice Chair**

-CNRL; Not sure if the CNRL Liaison has captured anyone else through the Business Licenses, Administrator notified Council that he has directed the CNRL Liaison to coordinate meetings with the Oil & Gas Dept with regard to FLMS receiving 10% of any funds made.

-Would like to ensure that when Council gives a directive a follow up is made to ensure everything is followed through with, reiterate to staff to get their work completed.

### **Tania Daniels, Secretary Treasurer**

-Member concern he received a letter from the Housing Dept and does not understand it, would like to know if the Housing Dept can address the utility switchover for member with a letter including the steps needed to have the switch completed, also provide clarity for the residence member is staying in.

-Member concern with regard to employment. Administrator notified Council employment opportunity was given to the member recently.

### **Dwayne Laboucane, Councillor**

Wash Bay is a concern with Public Works employees oversee the side with their equipment and the Oil Haul manager oversees the wash bay side. There have been instances where the doors were left unlocked and the Mechanic had to lock the door. Also, the cleanliness of the side with Public Works equipment is a concern.

-Policing and Council; Councillor recommends all being on the same page about the RCMP. One minute there isn't enough police and the next minute there is too much police presence. Councillor would like to recommend an internal meeting with Sgt. Nolan.

-Billing within the Finance Dept; some are billed and some are not. Clarity on the matter as it is frustrating to the Councillor on who pays and who does not.

-Medical Travel position is posted; Councillor spoke to a local member who is interested in filling in if the position is not filled.

-Hall Maintenance; would like to know if concerns will be rectified. The flooring is in poor condition and the bathrooms require upkeep as there isn't any paper towel or Kleenex. Administrator notified Councillor that we have not been leaving these accessible in the washrooms as children like to stuff toilets full of paper towel which then causes plumbing problems with those washrooms.

-Housing concerns; the amount of money we throw at renovations, the lack of ownership, homeowners moving into homes for less than a year and receiving help. People who haven't lived on settlement for 20+ years receiving assistance.

**Leslie Callioux, Councillor**

- Wash Bay and not having the proper security system.
- When the Administration hires temporary employees are they required to obtain a criminal record check?
- Schools and bullying; a member recently moved due to her children being bullied, this cannot be happening. Administrator updated council on the matter.
- Would like to know if cards or flowers can be sent to members whom undergo surgeries.
- Policing always has two sides of the story, when members inquire, we must meet with RCMP.
- Would like to know if FLMS has domestic violence support? Administrator stated yes, we do on Wednesdays. Councillor would like to have the information posted for members.
- Mahikan Oil Corporation well set ups are these pre fab well setups?
- Members whom owe Entities funds, is there a way to have these invoiced? Can the option of sweat equity be given to those that have incurred debts?

**MOTION#FLMSRCM154/2026**

**Move to adjourn @ 4:09p.m.**

**Dwayne Laboucane**

  
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Savannah Durocher, Chairperson

  
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Ryck Chalifoux, Administrator

FISHING  
LAKE METIS  
SETTLEMENT

