

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
February 17th & 18th, 2026
9:00a.m.**

Council Present: Savannah Durocher, Chairperson
Tyson Brosseau, Vice Chair
Tania Daniels, Secretary Treasurer
Dwayne Laboucane, Councillor
Leslie Callioux, Councillor

Administration Present: Susanne Calliou, Administrator Designate
Desiree Lacombe-Cardinal, Council Secretary

Chairperson Savannah Durocher called the meeting to order @ 10:00a.m.

(Regular Council Meeting has been delayed due to extreme weather conditions.)

Secretary Treasurer Tania Daniels led the opening prayer.

MOTION#FLMSRCM072/2026

Move to approve the review and adoption of the February 17th, 2026 Fishing Lake Metis Settlement Regular Council Meeting Agenda.

Dwayne Laboucane/Tania Daniels

3/0/0

CARRIED

MOTION#FLMSRCM073/2026

Move to approve the review and adoption of the February 3rd, 2026 Fishing Lake Metis Settlement Regular Council Meeting Minutes with corrections and Business arising as noted.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

Finance Director Nicole Durocher joined the meeting @ 10:12a.m.

Finance Director has been working on balancing the new budget, she will be seeking 1st and 2nd reading after March 18th, 2026. Finance Director notified Council of potential cuts within the Public Works Department, Discussion with Finance Director on the hours with the Public Works Department.

Council would like to know whom it is that looks after the Map Review Budget? This budget is within the Consultation Dept but is monitored by the Administration.

Vice Chair Tyson Brosseau joined the meeting @ 10:23a.m.

Finance Director notified Council that the third quarter through Enbridge has been received.

Finance Director has broken the amount down for distribution if that is what council wishes to proceed with through the Enbridge Distribution, there would be 163 homes @ \$500.00 for each household \$250.00 for members whom live in household that are over the age of 18 and \$200.00 for Members Off Settlement. Finance Director suggested to Council to go off of the previous list that was distributed in December.

Councillor Leslie Callioux would like to ensure it is fairly distributed for Off Settlement Members and Members whom are over the age of 18 living on settlement.

MOTION#FLMSRCM074/2026

Move to approve Enbridge Distribution for 163 Households @ \$500.00 per household. \$250.00 for members On Settlement whom are over the age of 18 in households and \$200.00 for Off Settlement Members.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM075/2026

Move to approve transferring \$126,550.00 from Enbridge Account#00443581878 to Main Account#00594793600 for the February Enbridge Distribution.

Leslie Callioux/Tyson Brosseau

4/0/0

CARRIED

Finance Director Nicole Durocher exited the meeting @ 10:35a.m.

Hillside Confectionary Anad Salim joined the meeting @ 10:36a.m.

Anad notified Council that due to lack of business he will be closing the store and restaurant on Sundays going forward. Anad is also looking into the possibility of offering breakfast at the restaurant. Council notifies Anad to do more advertising so that he gets more customers. Terry has been in contact with Anad with regard to taking the old equipment to the new store the hood range will be moved. There will be a big kitchen planned for the new CANCO store.

Hillside Confectionary Anad Salim exited the meeting @ 10:44a.m.

Member Donny Deschamps joined the meeting @ 10:51a.m.

Member requires assistance with his utilities, he previously had received assistance but has since moved companies and now is requiring help with his power bill. Council would like to know if member was offered employment if that would assist with getting his utilities paid. Donny notified Council he would appreciate any assistance he can get. Donny will forward his bill to the Council Secretary. Member would also like to speak about repairs and renovations, Member requires flooring and cabinets for his home, he had applied with Housing in August and also wrote down what was needed for his home.

Member Donny Deschamps exited the meeting @ 11:09a.m.

Oil & Gas Department Brent Lacombe Jr & Garry Parenteau joined the meeting @ 11:10a.m.

Ram River Agreement

Garry notified Council that himself and Ram River reviewed the agreement. Councillor Dwayne Laboucane would like to know if a motion is required to accept the agreement? Garry stated that yes, a motion will be required in today's meeting. Secretary Treasurer Tania Daniels apologized to the Oil and Gas team for being absent in the last meeting, she did read over the agreement and agrees to move forward with Ram River.

Garry notified Council that Ram River has been working with the Fishing Lake Metis Settlement for many years with regard to Environmental Monitoring, with the agreement that will be approved today we will not be cutting our regular Environmental Monitors out they will be working with Ram River as well enhancing their skills.

MOTION#FLMSRCM076/2026

Move to approve and accept the Service Provider Agreement between Ram River Environmental Consulting and the Fishing Lake Metis Settlement.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

Councillor Leslie Callioux would like to know what the update is with the document that was provided to council with regard to CNRL? Garry stated that Janice Agrios has prepared the response on behalf of the Fishing Lake Metis Settlement.

Councillor Dwayne Laboucane notified the Oil and Gas Department that heavy machinery was spotted on Settlement and would like to know what project this equipment is working on. Oil and Gas notified Council that there is Reclamation taking place on a Crescent Point/Veren Lease. There is a piece of equipment from Top Grade that is on lease location 7-10 past a member's house and will be going south towards another members home to lease location 10-15 and after they will be moving to lease location 11-13.

Vice Chair Tyson Brosseau would like to be notified when there are heavy machines coming into the Settlement, if so please send council an email that way when members inquire council has an answer readily available.

Oil and Gas team notifies council of a lease location that requires reclamation but are being denied access, there is also a pile of wood on the lease location that must also be moved but the member whom owns the land is not agreeing to have any work completed. Council suggests writing the member a letter with regard to the wood pile. Councillor Leslie Callioux would like to know what the Oil and Gas team requires or recommends on how to proceed

with the matter? Garry states to leave it status quo and remove that lease location from the reclamation program.

Garry notified Council that Mahikan Oil Corporation will have a rig coming into the Settlement on February 23rd, 2026.

Oil & Gas Department Brent Lacombe jr & Garry Parenteau exited the meeting @ 11:37a.m.

Lunch Break @ 12:01p.m.

Reconvene Meeting @ 1:03p.m.

Land and Membership Angie Durocher joined the meeting @ 1:03p.m.

MOTION#FLMSRCM077/2026

Move to approve Member Trevor Durocher's re-establishment of residency within the Fishing Lake Metis Settlement.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM078/2026

Move to approve Membership for Bobby Lacombe within the Fishing Lake Metis Settlement with a 6-month probationary period.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM079/2026

Move to approve Metis Title Transfer for Land Location NE-08-057-02-W4M Remainder of (117.4 acres) : Between Member Brian Gladue and Lawrence Gladue.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM080/2026

Move to approve an upgrade to Metis Title on Land Parcel NW-01-057-01-W4M for Member Charles E Gladue.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

Angie notified Council that Matthew from Tulliby Lake Stockman Association inquired about pasture lands for his own personal use he has roughly around 400 head of cattle and hes looking for pasture lands for Spring. Vice Chair Tyson Brosseau notified Angie that the next Pasture Meeting will be on February 23rd and to invite Matthew to attend.

Land and Membership Angie Durocher exited the meeting @ 1:18p.m.

Administrative Correspondence

Funeral Donation Policy, Recreation Sponsorship Policy and the CNRL Donation Policy are all ready for approval and adoption

MOTION#FLMSRCM081/2026

Move to approve and adopt the Fishing Lake Metis Settlement Funeral Donation Policy #001/2026.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM082/2026

Move to approve and adopt the Fishing Lake Metis Settlement Recreation Sponsorship Policy #002/2026.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM083/2026

Move to approve and adopt the Fishing Lake Metis Settlement CNRL Donation Policy #003/2026.

Tania Daniels/Leslie Callioux

4/0/0

CARRIED

Member Katherine Durocher-Lacombe joined the meeting @ 2:13p.m.

Member has joined the meeting today to discuss some concerns she has with regard to the Emergency Services Department. Katey gave each council member an envelope containing documentation to back up her current complaints with regard to the department which has new documentation aside from what was emailed to Council. There are no cellphone boosters on any of the Medic Vehicles and the Medic Truck requires new tires, Katey recently got stuck and this is a result of poor tires on the vehicle.

The Emergency Services Department is a mess due to lack of proper communication. Katey stated that you have to have team work to make a team work, she has to contact her immediate supervisor with regard to working in the oilfield and was told that all oilfield work is suspended until further notice and a lot of work within the oilfield is coming up as she has been notified by the Oil and Gas Department.

Vice Chair Tyson Brosseau states that this department is becoming too much, it is time to figure out the long-term plan for this department.

Councillor Dwayne Laboucane would like to see the Job Descriptions and any contracts we have within the Emergency Services Dept. Member Katey notified Council that the Administrator and her supervisor spoke with the Oil and Gas Dept and told them to not send any medics out to the oilfield until the matters with the dept have been addressed.

Councillor Leslie Callioux thanked Katey for coming in to meet with Council with regard to her concerns and apologized for Council's employee treating her poorly.

Councillor Dwayne Laboucane stated that the council must discuss the medic situation further.

Secretary Treasurer Tania Daniels would like to know if Katey has a complaint against the Administrator or her Supervisor? Katey stated No, she would just like to have clarity on what is going on.

Member Katherine Durocher-Lacombe exited the meeting @ 2:44p.m.

Housing Director Terry Parenteau joined the meeting @ 2:51p.m.

Terry has joined the meeting today to discuss the Repair and Renovation Tier System with Council. The Housing Department is currently working on 14 Repairs, there is one that has not commenced yet due to a hold up with the member. The yellow is all repairs that have been completed to date. Tier 1 and 2 have been completed and the Director is stated that Tiers 3 and 4 have not been started yet. Housing Director would like to know if Council wishes to proceed or start fresh with the whole process? Councillor Leslie Callioux states to continue if you have started the work.

Councillor Dwayne Laboucane would like to know about one member's repairs? Housing Director stated that the member in questions repairs were completed two years ago as part of the first round of repairs in Tier 1.

Councillor Leslie Callioux would like to know how one individual on the list was eligible for repairs when she hasn't been residing for years? Housing Director stated that it was the previous council whom selected the individuals for repairs.

Councillor Dwayne Laboucane notified Housing Director that Council is not attacking him they just need clarity on the process and how it was completed to date.

Secretary Treasurer Tania Daniels states that we should be assessing these homes to show the need and the integrity of the homes. A lot of the people that have received repairs have done all cosmetic repairs.

Housing Director notified Council that through the Extreme Repair he has had items such as doors, windows, roofs completed. There are members on the tier system that the Housing Director has been slowly addressing more extreme needs through the Critical Repair line.

Vice Chair Tyson Brosseau would like to know if Council continues with the list as it sits how long would this take to complete? Housing Director notified Council at least three years to complete.

Secretary Treasurer Tania Daniels would like to know if members received a letter stating they are on the tier list? Housing Director stated no, but a lot of people would like to know where they currently are on the Tier List.

Councillor Leslie Callioux would like to know with the vacant/abandoned homes and sites with services still on the sites, can we reutilize these services? Housing Director stated that due to the existing services and infrastructure sitting it becomes aged and the ability to reutilize is no longer feasible.

Secretary Treasurer Tania Daniels states that the debt with Housing on Settlement is one of the bigger debts we have, how can members pay for homes when there is no employment to encourage payments on homes being made? Secretary Treasurer also has a concern with the RHI homes. How do we make members pay the full amount for these homes when the quality of the homes is poor? Councillor Dwayne Laboucane agrees he is currently in one of the RHI Homes and he is paying for a home that is possibly making him sick, prior to him moving into his home there was a water leak which now is causing mold issues that have yet to be addressed.

Councillor Leslie Callioux states that as a council we should be going to these homes to see the conditions, Chairperson Savannah Durocher would like to see pictures and reports. Chairperson Savannah Durocher would like to know if giving the members the selection of their own contractor makes things easier? Housing Director notified Council that in some cases yes it does make things easier.

Housing Director Terry Parenteau exited the meeting @ 4:16p.m.

MOTION#FLMSRCM084/2026

Move to recess the February 17th, 2026 Regular Council Meeting until February 18th, 2026 @ 10:00a.m.

Tania Daniels/Tyson Brosseau

4/0/0

CARRIED

Fishing Lake Metis Settlement
Regular Council Meeting Minutes
February 18th, 2026
9:00a.m.

Council Present: Savannah Durocher, Chairperson
Tyson Brosseau, Vice Chair
Tania Daniels, Secretary Treasurer
Dwayne Laboucane, Councillor
Leslie Callioux, Councillor

Administration Present: Susanne Calliou, Administrator Designate
Desiree Lacombe-Cardinal, Council Secretary

Chairperson Savannah Durocher Reconvened Meeting @ 10:11a.m.

Secretary Treasurer Tania Daniels led the Opening Prayer

Business Arising from the February 3rd, 2026 Regular Council Meeting Minutes

Page.1 Council would like to recommend having ATB Wealth at the next General Meeting to do a presentation for membership with regard to the Future Fund for the Fishing Lake Metis Settlement.

Councillor Dwayne Laboucane would like to have it noted that Council would like to see a nightshift with the Public Works Department, the biggest complaint is that the Public Works Dept does not have the equipment but split up the shifts and have them out during the day and night to ensure that snow removal is a priority especially with big snowfalls like we have received.

Councillor Leslie Callioux would like to know where the plan is at and where the schedule is at with the Public Works Department? Council made a motion to this effect and would like to see it followed through with. Councillor suggests the Director make a list of priority homes and follow the list. Councillor would like to know if the local contractors have been called in to assist? Administrator Designate Susanne Calliou notified Council that yes, local contractors have been contacted and that the Public Works Director is doing his best with the funds we have until April 1st.

Councillor Dwayne Laboucane would like to ensure that the old grader is being considered in the upcoming budget to be repaired.

Councillor Leslie Callioux has heard a complaint with regard to those utilizing the Skating Rink leaving it messy with bottles and garbage, would like to look into ways to prohibit this from taking place. The Skating Rink is an asset in the community and those utilizing it should also be respecting the space.

Break for Lunch @ 12:00p.m.

Reconvene Meeting @ 1:18p.m.

Business Licenses for Approval

MOTION#FLMSRCM085/2026

Move to approve Lifting Solutions Inc for a 2026 Fishing Lake Metis Settlement Business License.

Tyson Brosseau/Dwayne Laboucane 4/0/0 CARRIED

MOTION#FLMSRCM086/2026

Move to approve Mother Earth Provides for a 2026 Fishing Lake Metis Settlement Business License.

Leslie Callioux/Tania Daniels 4/0/0 CARRIED

MOTION#FLMSRCM087/2026

Move to approve BTO Skidsteer Services Ltd for a 2026 Fishing Lake Metis Settlement Business License.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

MOTION#FLMSRCM088/2026

Move to approve Mitchco Environmental Corp for a 2026 Fishing Lake Metis Settlement Business License.

Tania Daniels/Dwayne Laboucane 4/0/0 CARRIED

MOTION#FLMSRCM089/2026

Move to approve 2 Abel Transporters Corp for a 2026 Fishing Lake Metis Settlement Business License.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

MOTION#FLMSRCM090/2026

Move to approve RD Scan Inc for a 2026 Fishing Lake Metis Settlement Business License.

Leslie Callioux/Dwayne Laboucane 4/0/0 CARRIED

MOTION#FLMSRCM091/2026

Move to approve JPD Enterprises for a 2026 Fishing Lake Metis Settlement Business License.

Leslie Callioux/Tania Daniels 4/0/0 CARRIED

Resolutions for Ratification

MOTION#FLMSRCM092/2026

Move to ratify resolution approving a one-week Holiday payout for Chairperson Savannah Durocher.

Tania Daniels/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM093/2026

Move to ratify resolution approving a \$300.00 Critical Illness Request for Member Tina Shaw to attend a follow up appointment in Edmonton, Alberta.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM094/2026

Move to ratify resolution approving a \$300.00 Critical Illness Request for Member Melissa Desjarlais to attend Doctors Appointment.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM095/2026

Move to ratify resolution approving a \$300.00 Critical Illness Request for Member Brian Gladue for upcoming appointments in Edmonton, Alberta.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM096/2026

Move to ratify resolution approving a one-week Holiday Payout for Secretary Treasurer Tania Daniels.

Dwayne Laboucane/Leslie Callioux

3/0/1

CARRIED

Secretary Treasurer Tania Daniels Abstained

MOTION#FLMSRCM097/2026

Move to ratify resolution approving a one-week Holiday Payout for Vice Chair Tyson Brosseau.

Dwayne Laboucane/Leslie Callioux

3/0/1

CARRIED

Vice Chair Tyson Brosseau Abstained

Council Concerns

Savannah Durocher, Chairperson

No concerns at this time.

Tyson Brosseau, Vice Chair

- Would like to address concerns that are emailed to Council directly.
- Flag: what are we doing with this? We require a new flag a design was chosen by previous council. Vice Chair recommends having the original design placed on a flag for the member whom was selected and to have the flag we currently have displayed.
- Would like a list of Industry providers as well as all local contractors.

Tania Daniels, Secretary Treasurer

- Would like to know if the Housing Dept is ensuring there are carbon monoxide alarms and smoke alarms in all Settlement owned Rental units.
- Food Bank Society; we should be out there applying for grants for free food so that we aren't spending so much to accommodate the Food Bank.
- Would like the Administration to look into grants for fencing etc. for the Pasture lands and look into the possibility of obtaining some bison.
- Would like to see an Emergency Plan for the Fishing Lake Metis Settlement and all Entities.
- Funerals and support staff, Finance Director is looking into matter to see if this kind of support would fall under a Grant.
- Would like to meet with the School Board Trustee to address concerns with the JF Dion Elementary School.
- Would like to ensure the Administrator mentor position is posted as soon as possible.
- Would like Administration to look into having computers readily available for membership that are not located in public areas as well as access to a phone.
- Would like to know if Council would consider writing an email to the crown with regard to the loss of a child recently due to a prolific offender being released, or the possibility of completing a community impact statement with regard to the matter.
- Medic Dept; closing this department down will not accomplish anything.

Dwayne Laboucane, Councillor

- Would like to see a schedule with the Public Works Dept. Planning a day shift/night shift.
- Seniors and Bus Routes are a priority when it comes to snow removal.
- Policies and following them.
- Address meeting with Medic Dept.
- Would like to all be on the same page with regard to who is paying for their bills and who is not. The Finance dept goes after some people and not others, Councillor would like it fair across all employees.

Leslie Callioux, Councillor

- Would like to know where the Administration is at with the laptop and tablet purchase for Council.
- Would like to see a twenty-four-hour crew for the Public Works Dept.
- Would like to address a code of conduct policy for Council.
- Give each other a chance when speaking, don't interrupt others when speaking and don't brush other Councillors off.
- Council Members that have certain information, if this could please be shared with all council and not just individual council members.
- IF you are going to be late for a meeting please notify others.
- When going through policies stay on task and review page by page.
- Seems like council is always talking over one another, give people the chance to speak what is on their mind.
- Would like Council to have patience with one another.
- Doesn't agree that Council should be giving advances on oil compensation.
- Would like to schedule a meeting with Frog Lake First Nation to discuss new water plant.
- Would like the Administration/Consultation to look into ways to have fresh water flowing to the lakes within the Settlement, Fish are no longer spawning due to no fresh water flow to lake, creeks are not flowing.
- Would like to have the solar panels at the Communiplex addressed, are we utilizing these? The one that blew off the building has this been put away?
- Would like to visit members and see their living conditions.

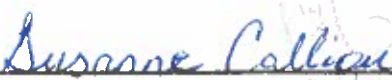
MOTION#FLMSRCM098/2026

Move to adjourn @ 3:09p.m.

Dwayne Laboucane



Savannah Durocher, Chairperson



Susanne Calliou, Administrator Designate