

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
January 20th, 2026
9:00a.m.**

Council Present: Savannah Durocher, Chairperson
Tyson Brosseau, Vice Chair
Tania Daniels, Secretary Treasurer
Dwayne Laboucane, Councillor
Leslie Callioux, Councillor

Administration Present: Ryck Chalifoux, Administrator
Desiree Lacombe-Cardinal, Council Secretary

Chairperson Savannah Durocher called the meeting to order @ 9:01a.m.

Secretary Treasurer Tania Daniels led the opening prayer.

MOTION#FLMSRCM029/2026

Move to approve the review and adoption of the January 20th, 2026 Fishing Lake Metis Settlement Regular Council Meeting Agenda.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM030/2026

Move to approve the review and adoption of the January 6th, 2026 Fishing Lake Metis Settlement Regular Council Meeting Minutes with corrections and Business arising as noted.

Tania Daniels/Tyson Brosseau

4/0/0

CARRIED

Business Arising from the January 6th, 2026 Regular Council Meeting Minutes

Page.1-MSAT- Secretary Treasurer Tania Daniels inquired about the FAP for the Fishing Lake Metis Settlement and was told it would be close to a million dollars and more information would be released on February 19th.

Councillor Dwayne Laboucane stated that Council had a conversation with BJ Simpson whom works for MSAT with regard to the one non-member matter with MSAT. BJ stated that when MSAT makes a ruling that the Court of kings' bench will recognize it as long as you make an application to the courts stating that you would like it recognized, that the decision was made by MSAT and that the courts should not be ruling against MSAT as they are in the Metis Settlements Act in section 209. Administrator notified Council that it was addressed with the Court of Kings Bench and the presiding Judge still went ahead and stated that he would hear the case regardless of the ruling, it is not a reflection on our legal counsel.



Secretary Treasurer Tania Daniels stated that we have to go further, Administrator stated that someone from the Government of Alberta should be bringing the matter up on our behalf.

Councillor Dwayne Laboucane stated that Council asked BJ how a non-member can go to MSAT, she stated that anyone can access MSAT and have a case, Administrator stated that as long as they have jurisdiction. Secretary Treasurer stated and now she is proceeding with her membership application through MSAT. Secretary Treasurer Tania Daniels stated it would make more sense for her to proceed with her membership appeal prior to proceeding with her eviction.

Clarity on South Road Discussion; Councillor Dwayne Laboucane stated that FLMS Oil Hauling now has an agreement with Emcon so any grading will be done by Oil Haul, once completed Emcon will send sanding trucks out. Oil Haul will have from the Settlement sign to the Monument. Administrator would like to know if the Agreement is signed now? Councillor Dwayne Laboucane stated yes, he was there when the Manager had it signed off. Councillor Leslie Callioux would like to know why the Public Works Department didn't apply for this when council last mentioned? Administrator stated that you don't know who to bill with, John has contact with Emcon but FLMS Oil Haul had two individuals come and meet with him. Councillor Leslie Callioux is happy someone will be looking after the road.

Page.2-Councillor Leslie Callioux would like to know about the outstanding drivers abstracts? Administrator notified Councillor that Finance Director will be in at 10:15a.m. and will have an updated list as well. Secretary Treasurer Tania Daniels stated that in the last meeting it was mentioned by the Administrator that they will not be driving Settlement owned vehicles. Secretary Treasurer Tania Daniels did see an employee driving a Settlement owned vehicle how many times and he's not on that list.

Administrator stated that another employee has not submitted his drivers abstract, Councilor Dwayne Laboucane stated that the Drivers Abstract should have been handed in upon successful candidate for the position. Councillor Leslie Callioux stated that you can do the abstract we just want to know if the person has a driver's license cause if you don't have a driver's license you don't have a driver abstract.

Councillor Leslie Callioux states that these should both be on file. Vice Chair Tyson Brosseau as a Settlement can we not pull drivers abstracts? Councillor Leslie Callioux stated that you should be able to pull drivers abstracts as it was allowable previously. Vice Chair Tyson Brosseau states that the Oil Haul Manager has the ability to pull abstracts, Councillor Leslie Callioux asked the Finance Director if that was possible and stated that no you cannot, Leslie stated that when she worked off settlement it was done similar for her, she would like to know after three or four months how has this still not been completed.



Councillor Dwayne Laboucane since meeting with CNRL are we going to have a report on Dust Abatement for the next season. Administrator stated that Steven Schofield after the last road tour he was to compile what was done through CNRL for the past five years and share with Public Works Director so that the Director could share with Council.

Vice Chair Tyson Brosseau states we should not have jumps and or bumps at every approach, we need a packer for the dust abatement so that it's not a repeat fix year after year. Council Secretary read out the Quarter 3 Report from Canadian Natural identifying what was done through the Dust Abatement program last year. Vice Chair Tyson Brosseau doesn't agree with riding with CNRL to identify problem areas as the identified areas are never followed through with.

Chairperson Savannah Durocher recommends meeting with the Public Works Director at the next Regular Council Meeting to discuss important topics and projects.

Councillor Dwayne Laboucane would like to know if the Administrator has looked into Medics utilizing personal vehicles to calls? How does the liability factor fall back to the Settlement? Yes, the whole program is a mess right now. Administrator will figure out what to do with the two employee's and has acquired an outside Human Resource Company to take care of this.

The Medics Liability Insurance covers her whilst she is in her personal vehicle.

Chairperson Savannah Durocher would like to know if a notice has been sent out for those to renew her Business License. Council Secretary notified Council that yes notice has been given for all to renew Business License's.

MOTION#FLMSRCM031/2026

Move to Rescind MOTION#FLMSRCM019/2026.

Tyson Brosseau/Tania Daniels

3/0/1

CARRIED

Councillor Leslie Callioux Abstained

The posting that went out reminding members to check their vents and pipes a lot of people seen the posting and checked their vents, Councillor Leslie Callioux appreciates it and would like to thank administration for that, Vice Chair Tyson Brosseau also recommends having carbon monoxide detectors available for members.

Secretary Treasurer Tania Daniels would like to know if letters have been drafted for the members who have previously met with Council and whose responsibility it would be to have this done? Chairperson Savannah Durocher states that it should be the department responsible.

Secretary Treasurer would like to know whom it would be if the members are meeting with Council directly? Chairperson stated that she would be the one to respond via letter.

Secretary Treasurer Tania Daniels letter received from a member with a concern with regard to the Medic Dept, Administrator notified Councillor that a response was given in council correspondence. Secretary Treasurer believes the response shouldn't be coming from the individual the complaint is against, Secretary Treasurer would like to know from dispatch if the call was dispatched and if so did someone respond.

Councillor Leslie Callioux would like to know about the three businesses that didn't receive their licenses, were they sent? Council Secretary notified Councillor Leslie Callioux that the three businesses weren't identified so no, and they will still have to complete the process as they expired as of December 31st, 2025.

Councillor Leslie Callioux members inquired about seeing the Public Works Truck in Cold Lake was this looked into? Administrator stated that the Director did have the truck as he was working late and took the truck back to his residence for the night. Councillor Leslie Callioux would like to know if there is a liability at all with employee's bringing vehicles that far away?

Councillor Dwayne Laboucane with regard to the Oil and Gas Trainee position this is disheartening to hear staff determined that there were no applicants with experience especially when it is a trainee position.

Finance Director Nicole Durocher joined the meeting @ 10:12a.m.

2026/2027 Budget

Finance Director has received most of the drafts from the departments within the Administration and she will have the draft budget ready for Monday January 26th, 2026 @ 1:00p.m.

Budget Review for the current fiscal year, Nicole is working on a few areas within budgets with regard to purchase orders and fiscal year end spending. All bigger expenses should be completed.

MOTION#FLMSRCM032/2026

Move to approve transferring \$10,000.00 from STI Account#00617109500 to Main Account#005948793600.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED



MOTION#FLMSRCM033/2026

Move to approve transferring \$8,400.00 from William Desjarlais Account#00616762400 to Main Account#00594793600.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM034/2026

Move to approve transferring \$30,181.24 from ICCP Account#00407035679 to Main Account#00594793600.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED

Drivers Abstracts

Update as of right now we are missing two abstracts, Finance is awaiting on information from one employee. Councillor Leslie Callioux stated that one of the employees gave the Public Works Director theirs this morning.

Finance Director has received the others drivers license but is awaiting his drivers abstract.

Member Ronson Crevier joined the meeting @ 10:33a.m.

Member would like to know if he can stay in the yard where he has been residing in his trailer until spring? Councillor Leslie Callioux would like to know if member applied for the rental unit that was recently posted? Ronson notified Council that yes, he has applied.

Member would like to utilize the home he is staying next to for the bathroom and showering. Council consensus to allow member to utilize the home.

Member Ronson Crevier exited the meeting @ 10:39a.m.

Housing Director Terry Parenteau joined the meeting @ 10:40a.m.

Housing Director gave Council an update on the cleaning of the unit, it was cleaned for safe entry. There was a bathroom and a bedroom that was however not cleaned due to the condition.

Housing Director Terry Parenteau exited the meeting @ 10:45a.m.

Member Jerry Cardinal joined the meeting @ 10:45a.m.

Member Jerry Cardinal has joined the meeting today to discuss a family matter, where member currently resides was handled by family members. Members late mother gave him the first option to the home, member had documentation proving this information but unfortunately these documents were taken from the members home. The problem Jerry has is that family is attempting to remove him from the home he currently resides in, Jerry would like to know if he can receive something in writing with regard to the matter.

Member also would like to know if there would be any way to assist him with funds to purchase feed for his horses. Councillor Leslie Callioux would like to know if the member is on any financial supports of any kind? Member notified Council that he receives old age pension. Councillor Leslie Callioux would like to know if the member can work with Public Works?

Administrator Ryck Chalifoux will look into the matter to see what can be done for Member Jerry Cardinal.

Member Jerry Cardinal exited the meeting @ 11:05a.m.

Member Karman Fayant joined the meeting @ 11:18a.m.

Member Karman Fayant joined the meeting to discuss a private matter with the Fishing Lake Metis Settlement Council.

Member Karman Fayant exited the meeting @ 11:38a.m.

Bestt Peterson joined the meeting @ 11:38a.m.

Bestt articulated their vision for running for Vice President, which involves representing all eight settlements, rather than only East or West, and being part of the change for the GC. Bestt emphasized three key platform points: 100% transparency, fiscal responsibility leveraging their financial background, and community care for the most vulnerable, addressing issues like addictions. He proposed the creation of a central hub rehabilitation and sober living center, to ensure people have a support system before returning to their settlement.

Bestt advocated for long-term funding for post-secondary education, arguing that youth from grade six onward should be geared toward high-level careers like lawyers and doctors to reduce the reliance on hiring outside professionals. He stressed the importance of ensuring the capacity to fund these students to prevent them from accruing significant debt or losing talented individuals from the community.

Bestt stated that if elected as VP, they will be a strong assistant to the president and will be humble enough to assist, bringing their knowledge to help move the community forward. They emphasized that much of the work should be done in the community, regularly visiting the settlements, not just when there is a photo opportunity, and promised to be regularly present in the community if elected.

Bestt Peterson exited the meeting @ 12:23p.m.

Break for Lunch @ 12:23p.m.

Reconvene @ 1:06p.m.

Land and Membership Angie Durocher joined the meeting @ 1:07p.m.

MOTION#FLMSRCM035/2026

Move to approve a Provisional Metis Title Renewal for Member Joseph Calliou on land parcel SE-15-057-01-W4M from February 1st, 2026 to February 1, 2031.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM036/2026

Move to approve Provisional Metis Title Renewal for Member Karen Telford on land parcel NW-08-058-01-W4M from December 6th, 2026 to December 6th, 2031.

Tania Daniels/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM037/2026

Move to approve Provisional Metis Title Renewal for Member Lawrence Lacombe on land parcel NE-06-058-02-W4M from November 3rd, 2026 to November 3rd, 2031.

Leslie Callioux/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM038/2026

Move to approve Provisional Metis Title Renewal for Member Tommy E Durocher on land parcel SW-09-057-02-W4M from June 1st, 2026 to June 1st, 2031.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM039/2026

Move to approve Provisional Metis Title Renewal for Member Matthew LaBoucane on land parcel SW-35-057-02-W4M from November 3rd, 2026 to November 3rd, 2031.

Leslie Callioux/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM040/2026

Move to approve cancellation for Member Allan Gladue on MSLR FILE#1-5013924 on SE-23-058-01-W4M noting that member will still be registered owner of land parcel under MSLR File#1-5014456 on this parcel.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

Land and Membership Angie Durocher exited the meeting @ 1:33p.m.

Ratifying Resolutions

MOTION#FLMSRCM041/2026

Move to ratify resolution approving a Critical Illness Request for Member Brian Gladue in the amount of \$500.00.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM042/2026

Move to ratify resolution approving a Critical Illness Request for Member Winnifred Laboucane in the amount of \$800.00 to attend a medical appointment in Edmonton, Alberta.

Leslie Callioux/Tania Daniels

3/0/1

CARRIED

Councillor Dwayne Laboucane Abstained

MOTION#FLMSRCM043/2026

Move to ratify resolution approving a Critical Illness Request for Member Leslie Callioux in the amount of \$500.00 for accommodation for upcoming surgery.

Tania Daniels/Dwayne Laboucane

3/0/1

CARRIED

Councillor Leslie Callioux Abstained

MOTION#FLMSRCM044/2026

Move to ratify resolution approving a Critical Illness Request for Member Russel Durocher in the amount of \$1,000.00 to assist with the cost of prescriptions after recent surgery.

Tania Daniels/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM045/2026

Move to approve L.A. Oilfield Services Ltd. for a 2026 Fishing Lake Metis Settlement Business License.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

Data Entry/MSSTI/Employment Services Director Susan Barthel & Randi Daniels joined the meeting @ 2:05p.m.

Annual Operating Plan and Budget Allocation Susan introduced the need for the annual operating contract, which runs from April 1st to the end of March, and noted that 40% of the budget this year is supposed to be spent on training due to a policy change by STI in Edmonton. Susan detailed the current budget of \$173,913, from which \$12,812 annually is deducted to pay back a previous overpayment.

Training Priorities and Policy Considerations Susan sought direction on priorities for the budget, suggesting finishing off current students who are in their last year and potentially allocating around \$70,000 for a retraining project.

Susan also discussed barriers to employment, citing findings from a survey that listed finding/obtaining employment and lack of education/requirements as the top three barriers.

Councillor Dwayne Laboucane would like to know if members are funded for training and do not complete this training what happens with that administratively?

Susan informed the council that individuals who do not successfully complete a training program are generally blacklisted for two years and suggested that the council could implement a policy requiring them to pay back the funds.

Grant Funding and Partnership Challenges Susan mentioned a two-year contribution agreement that provides \$47,300 per year for a grant, with one year remaining. Susan reviewed the previous year's \$450,000 tiny house project, noting that their education society contributed \$70,000 from the grant, which paid for training allowances.

Susan addressed the \$70,000 career development contract, which is supposed to start April 1st and requires a completely new database and tracking system for provincial data. Susan mentioned a dilemma regarding space, as the program was initially designed for the top part of the hall, but alternative arrangements were made, leaving no dedicated space for the required life skills, certification, and academic upgrade training. The budget was supposed to cover office supplies, but 10 laptops are already available for training.

Susan suggested that if they were to pursue the tiny house project again, they should hire their own carpenters and trainers rather than dealing with the issues of external partners. Administrator stated he will sit with Susan to discuss.

Data Entry/MSSTI/Employment Services Director Susan Barthel & Randi Daniels exited the meeting @ 3:00p.m.

Administrator Report

MOTION#FLMSRCM046/2026

Move to approve the Administrator Report for January 20th, 2026 as information.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM047/2026

Move to approve the CANCO Site Improvement Loan Agreement.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED

Council Concerns

Savannah Durocher, Chairperson

-No Concerns at this time.

Tyson Brosseau, Vice Chair

-Pasture Association; would like to start the process with Pasture would like to schedule a meeting for January 28th @ 1:00p.m.

-Snow Removal; graders, plows out asap.



- Would like to look into Public Works training more people to drive snow plow.
- Members exiting jail and need resources & access to rehabilitation centers.

Tania Daniels, Secretary Treasurer

- Medics not responding, would like the matter looked into further, this department needs to be organized better, we are utilizing budget funds for these positions and we live too far from hospitals.
- Administrator updated Council on whom was on shift and who was not on shift with regard to complaint and asked if lodge personnel can notify dispatch to send a medic.
- Honorary Members should be under a policy and not a term of reference.
- Tax brackets & Tax-Free Allowances; precedence has been set.
- We still require the reprimand Letter for Administrator RE: MOTION#FLMSRCM367/2025

Dwayne Laboucane, Councillor

- Would like to review the Critical Illness Policy as we are not following process and requests should be sent in a timely manner.
- Housing remains to be a concern.
- Would like to see a report from Public Works on the Spring and Summer Plan.

Leslie Callioux, Councillor

- Member Concerns and getting letter of responses to those that meet with Council.
- Would like to ensure all policies are being followed.
- Tiny Home Update.
- Concern brought forward about Community Resources Director being rude.
- Drivers abstracts/Drivers Licenses.
- Would like to support Stan Delorme's fundraiser.
- Chairman update on HR Matter.
- Would like to take a full look at all Honorary Members.
- Water plant Staff update- the part time position is three days a week and four hours a day.
- Would like to suggest having the RCMP meet with Headstart, School, FRN to get a better relationship with youth and children.
- Would like to know if we do Welfare checks for seniors to ensure they are doing ok.
- Would like to know if Food Bank is still being held twice a month. Administration notified Councillor that yes, the Food Bank is still held twice a month.

MOTION#FLMSRCM048/2026

Move to adjourn @ 4:06p.m.

Dwayne Laboucane



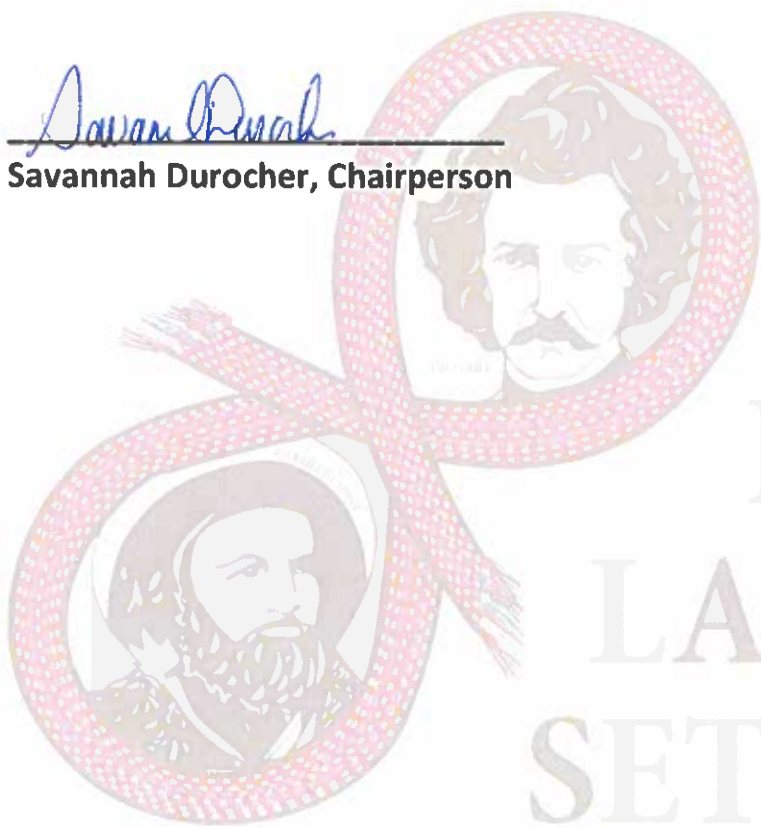
Savannah Durocher

Savannah Durocher, Chairperson



Rych Chalifoux

Rych Chalifoux, Administrator



FISHING LAKE METIS SETTLEMENT