

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
January 6th, 2026
9:00a.m.**

Council Present: Savannah Durocher, Chairperson
Tyson Brosseau, Vice Chair
Tania Daniels, Secretary Treasurer
Dwayne Laboucane, Councillor
Leslie Callioux, Councillor

Administration Present: Ryck Chalifoux, Administrator
Desiree Lacombe-Cardinal, Council Secretary

Chairperson Savannah Durocher called the meeting to order @ 9:06a.m.

Secretary Treasurer Tania Daniels led the opening prayer.

MOTION#FLMSRCM001/2026

Move to approve the review and adoption of the January 6th, 2026 Fishing Lake Metis Settlement Regular Council Meeting Agenda.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM002/2026

Move to approve the review and adoption of the December 1st, 2025 Fishing Lake Metis Settlement Regular Council Meeting Minutes with corrections and Business arising as noted.

Tania Daniels/Tyson Brosseau

4/0/0

CARRIED

Business Arising from the December 1st, 2025 Regular Council Meeting Minutes

Page.1-Court process with evicted tenants, the tenant filed an appeal with regard to the eviction this is scheduled for January 16th. Councillor Leslie Callioux would like to know if anyone is in the home? Administrator stated that the home is unoccupied and the previous tenants have until January 23rd to remove personal belongings from the unit.

Vice Chair Tyson Brosseau joined the meeting @ 9:51a.m.

Secretary Treasurer Tania Daniels does not understand why the courts are not recognizing that the previous tenant of the unit in discussion is not a member of the Fishing Lake Metis Settlement. Councillor Dwayne Laboucane would like to know how the matter was addressed to MSAT with the tenant not being a member of the Settlement.

Administrator understands and agrees with Council and suggests adding MSAT as a topic of discussion at the next assembly to address the concerns with the process.

South Road Discussion from the Fishing Lake Metis Settlement to Frog Lake Monument

This road was a major concern throughout the holidays there was absolutely no maintenance or snow removal completed on this road by those responsible, Administrator notified Council that throughout the holidays FLMS had reached out to a local contractor to do snow removal on the road as it was a major safety concern for those traveling on the road.

Calendar Updates

- January 19th at 10: 00a.m.has been scheduled for a meeting with Headstart and Council.
- January 21st at 10:00a.m. has been scheduled for a Budget Meeting.
- January 26th at 10:00am will be Policy review for CNRL 10% and Enbridge Distribution.

Public Works/ Garbage Truck Update

The truck is in Bonnyville awaiting to be assessed, we were seeking a quote for a rental and insurance agreed to cover the cost of a rental but the operator would rather use his personal truck so FLMS will be covering that cost and will be reimbursed by the insurance company.

Page.3- Councillor Leslie Callioux would like to know if the three outstanding drivers' abstracts were received? Vice Chair Tyson Brosseau would like to know what the next step is if they have not yet brought in the abstracts? Administrator notified Council that they will not be driving settlement owned vehicles until abstracts are received and that the Finance Director will also have an update.

Winter work incentive

Councillor Leslie Callioux would like to know how many members were a part of the winter work incentive? Administrator notified Council that there were 58 members that completed the incentive. Councillor Dwayne Laboucane heard that one of the applicants returned to work after completing the incentive and wanted it noted that in the eligibility you were to be unemployed, would like to ensure next year when this program returns that the eligibility process is followed to ensure fairness to all who partake in the program.

Grader Maintenance Schedule

Would like this to be more specific to state which member's road is being completed and not just which road or location within the Settlement. Secretary Treasurer Tania Daniels notes that throughout the holidays we received a lot of snow and the grader operator was out there throughout the whole holiday break ensuring we had safe roadways to travel on.

Councillor Leslie Callioux stated that some of the Public Works staff stated that the director was not communicating with them during the break.

Administrator notified Council that the Fire Smart program will be commencing at the end of January, the third or fourth week.

Finance Director Nicole Durocher joined the meeting @ 10:17a.m.

MOTION#FLMSRCM003/2026

Move to approve transferring \$271,148.97 from ABIF Account#00617276800 to Main Account#00594793600.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM004/2026

Move to approve transferring \$29,580.23 from ICCP Account#00407035679 to Main Account#00594793600.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM005/2026

Move to approve transferring \$25,700.00 from Map Review Account#00246154479 to Main Account#00594793600.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM006/2026

Move to approve transferring \$19,578.15 from Riel Beach Account#00616593100 to Main Account#00594793600.

Leslie Callioux/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM007/2026

Move to approve transferring \$5,400.00 from Main Account#00594793600 to Hillside Lease Account#00246255979.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM008/2026

Move to approve transferring \$4,400.00 from Main Account#00594793600 to Housing Account #00616499400.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM009/2026



Move to approve transferring \$20,914.50 from Main Account#00594793600 to Map Review Account#00246154479

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

Councillor Dwayne Laboucane would like to see a list of Honorary Members as this affects the Enbridge Distribution.

Drivers Abstracts

Councillor Leslie Callioux would like to know how we are ensuring we receive the three last drivers abstracts? Finance Director replied with if you do not have a valid driver's abstract or if you do not give a copy to the Finance Director, those employees will not be driving settlement vehicles.

Councillor Dwayne Laboucane would like to know what happens with a medic using their personal vehicles to a call, is this not a liability to FLMS with her responding in her personal vehicle?

Finance Director Nicole Durocher exited the meeting @ 11:09a.m.

Member Cory Delorme joined the meeting @ 11:12a.m.

Member has joined the meeting today to discuss what used to be his late father's home, he would like to acquire the land and the home he would also do the renovations needed on the home. Cory would like to acquire the home so that he has a home of his own and so that his children also have a place to come home to. Cory explains to council that he is clean and that he has a job but he is unsure of the process of what needs to be done in order to obtain the home. Councillor Dwayne notified Cory that there is still a process in the courts with the home.

Secretary Treasurer Tania Daniels stated that the home will have to be budgeted for with regard to once home is assessed and Council has a better idea of what will be needed and that Council has not made any decisions with regard to the home.

Cory explained that he wanted to let council know his intentions were and that he appreciates Council taking the time to meet with him today.

Member Cory Delorme exited the meeting @ 11:18a.m.

Brenda Bylan joined the meeting @ 11:34a.m.

Brenda has joined the meeting today to discuss the upcoming Metis Settlement General Council Election on January 22nd, she would like to know what the Fishing Lake Metis Settlement Council would like to see with the upcoming election and the next term for the Metis Settlement General Council as this will be a collective vision of all eight Settlements together.

Brenda has had discussions about hosting assemblies in the eight settlements, but then its accommodation and space for all Councillors that you also have to think about.

Secretary Treasurer Tania Daniels states that with meetings at MSGC a lot of topics and discussions get bogged down this gets in the way of important topics being discussed.

Brenda thanked the Fishing Lake Metis Settlement Council for the discussion today and would like to know if anyone has any questions or concerns.

MSDC Discussion

Brenda notified Council that MSDC will be revamped and the sooner the transition happens the better.

Brenda Bylan exited the meeting @ 12:40p.m.

Break for Lunch @ 12:41p.m.

Reconvene @ 1:26p.m.

Land and Membership Angie Durocher joined @ 1:27p.m.

MOTION#FLMSRCM010/2026

Move to approve Membership for Shayden Fayant within the Fishing Lake Metis Settlement with an 18-month Probationary Period.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM011/2026

Move to approve Membership for Chanelle Lajimodiere within the Fishing Lake Metis Settlement with no Probationary Period.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM012/2026

Move to approve Membership for Shawn Gladue within the Fishing Lake Metis Settlement with no probationary period.

Dwayne Laboucane/Tyson Brosseau

4/0/0

MOTION#FLMSRCM013/2026

Move to place Mitchell Crevier on the Fishing Lake Metis Settlement Deceased Membership List.

Leslie Callioux/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM014/2026

Move to approve a Provisional Metis Title for Member Donald Aulotte from January 7th, 2026 to January 6th, 2031.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

Land and Membership Angie Durocher exited the meeting @ 1:44p.m.

MOTION#FLMSRCM015/2026

Move to approve the Administrator Contract with changes to Remuneration 3.2.

Tyson Brosseau/Dwayne Laboucane

3/2/0

CARRIED

Chairperson Savannah Durocher voted in favor

Secretary Treasurer Tania Daniels & Councillor Leslie Callioux Opposed

MOTION#FLMSRCM016/2026

Move to approve the January 6th, 2026 Administrator Report as Information

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM017/2026

Move to approve the Innovisions & Associates Proposal for the Fishing Lake Metis Settlement Strategic Planning Session.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM018/2026

Move to approve 2033427 Alberta Inc for a 2026 Fishing Lake Metis Settlement Business License.

Tania Daniels/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM019/2026

Move to approve Special Leave for Councillor Leslie Callioux from January 12th, 2026 until January 30th, 2026.

Tyson Brosseau/Tania Daniels

3/0/1

CARRIED

Councillor Leslie Callioux Abstained

MOTION#FLMSRCM020/2026

Move to approve a one-week holiday payout for Secretary Treasurer Tania Daniels.

Leslie Callioux/Dwayne Laboucane

3/0/1

CARRIED

Secretary Treasurer Tania Daniels Abstained

MOTION#FLMSRCM021/2026

Move to approve a Critical Illness Request for Member Sarah Chalifoux in the amount of \$800.00 for doctors' appointments for her and her child.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM022/2026

Move to ratify resolution approving a \$300.00 Critical Illness for Member Winnifred Laboucane to attend a medical appointment in Edmonton, Alberta.

Leslie Callioux/Tania Daniels

3/0/1

CARRIED

Councillor Dwayne Laboucane Abstained

MOTION#FLMSRCM023/2026

Move to ratify resolution approving payment to Aquamen Ltd (2247173 Alberta Ltd) in the amount of \$118,125.00 for the new service installation for CANCO store from ABIF Account#00617276800.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM024/2026

Move to ratify resolution approving transferring \$118,125.00 from ABIF Account#00617276800 to Main Account#00594793600.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

MOTION#FLMSRCM025/2026

Move to ratify resolution approving a one-week holiday payout for Chairperson Savannah Durocher.

Tania Daniels/Tyson Brosseau

4/0/0

CARRIED

Council Concerns

Savannah Durocher, Chairperson

- Home in townsite requires a discussion.
- Would like to give appreciation to a member for helping a large number of members get to and from the Food Bank.
- With the heavy snow fall we recently received, Chairperson would like the Administration to get a posting out notifying members to check vents and pipes within home that could potentially be blocked by snow.
- Would like to ensure when members meet with Council and require follow up that it is taken care of by form of letter to the member addressing topics that were brought up in the meeting.

(Savannah's Council Concerns Continued)

- Member whom will be receiving a new home, was the old home inspected to reflect the need of a new home? Administrator notified Chair that yes, the old home was inspected which led to the previous council approving the new home as the old home is not structurally safe.
- Membership applications for the Fishing Lake Metis Settlement; are we able to ask if those applying have a membership with the MNA? Administrator stated that this is a question for Metis Settlement Land Registry.

Tyson Brosseau, Vice Chair

- Would like to know if Administration can look into having some members to shovel decks & walkways for Senior members in the community.
- The bathrooms at the Communiplex need Paper towel and toilet paper when it comes to community events and if this is not possible have someone monitor the bathrooms during events. The door jam walking into the main part of the hall can we get a rug to cover this?
- Microphones for public events- Administrator notified Council the mic is available they just have to inquire with Council Secretary or Maintenance that it is needed.

Tania Daniels, Secretary Treasurer

- Letter received from a member concerned with Medic Services.
- Windrows across members driveways is causing a concern especially for those with smaller vehicles.
- Good job to Public Works on the Main roads during the holiday break.
- South road from the Fishing Lake Metis Settlement to the Monument is a concern.
- Would like to know when the restaurant is scheduled to be open? Administrator stated that January 15th is the opening date.
- Budget process and starting this with the Finance Dept.
- Policy review.

Dwayne Laboucane, Councillor

- Snow Removal at the Store is this the store's responsibility?
- 16 RHI homes are a concern, rent with these homes what is going on? Are they not paying rent or are they paying rent? A Discussion with regard to these homes needs to take place.
- Would like the Administration to obtain a list from Housing on condemned homes within the Settlement.

Leslie Callioux, Councillor

- Snow removal for members, would also like to know if Salt can be purchased for Seniors & Members.
- Three businesses did not receive certificates of Business for 2025 year.
- Three members could not contact the Public Works Director over the Holiday break.
- Grader leaving windrows, suggested to have the grader operator lift blades at driveways to prevent this from happening.
- There were two members that inquired about the Maintenance Truck being seen in town late in the evening.
- Public Works Truck was spotted in Cold Lake around 6p.m. on January 5th.
- Maintenance-ensuring drivers abstract is received.
- Oil & Gas Trainee & Security: would like to know whom was the successful applicants. Administrator notified Councillor of the successful applicant for Security, Oil and Gas Trainee had two interviewee's and may be reposting the position but Administrator will find out more info.

MOTION#FLMSRCM026/2026

Move to go into camera @ 4:29p.m.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM027/2026

Move to come out of camera @ 5:05p.m.

Dwayne Laboucane/Leslie Callioux

4/0/0


CARRIED

MOTION#FLMSRCM028/2026

Move to adjourn @ 5:06p.m.

Dwayne Laboucane


Savannah Durocher, Chairperson


Ryck Chalifoux, Administrator