

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
December 1st, 2025
9:00a.m.**

Council Present: Savannah Durocher, Chairperson
Tyson Brosseau, Vice Chair
Tania Daniels, Secretary Treasurer
Dwayne Laboucane, Councillor
Leslie Callioux, Councillor

Administration Present: Ryck Chalifoux, Administrator
Desiree Lacombe-Cardinal, Council Secretary
Angie Durocher, Recording Secretary for afternoon

Chairperson Savannah Durocher called the meeting to order @ 9:02a.m.

Secretary Treasurer Tania Daniels led the opening prayer.

MOTION#FLMSRCM375/2025

Move to approve the review and adoption of the December 1st, 2025 Fishing Lake Metis Settlement Regular Council Meeting Agenda.

Dwayne Laboucane/Tania Daniels 4/0/0 CARRIED

MOTION#FLMSRCM376/2025

Move to approve the review and adoption of the November 18th, 2025 Fishing Lake Metis Settlement Regular Council Meeting Minutes with corrections and Business arising as noted.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

Business Arising from the November 18th, 2025 Regular Council Meeting Minutes

Page.1- Eviction process will be completed today, Administrator notified Council that the court process still has to take place. Chairperson Savannah Durocher would like to know where the bailiff would come from? Administrator stated that it will be a bailiff from Edmonton.

Councillor Leslie Callioux would like to know if Security is utilizing the magnets for their vehicles? Yes, they utilize the magnets and currently there is only one Night Watch until a temporary position is posted.

Administrator updated Council on the Garbage Truck that was recently stolen and located, it will have to be assessed by the insurance company to ensure it is in working order prior to FLMS obtaining the unit.

Secretary Treasurer Tania Daniels reached out to Library Chair Mary with regard to a meeting date she was busy at the time and will reach out to Tania with a date.

Chairperson Savannah Durocher would like to schedule a date in the New year to review policies.

Break @ 10:00a.m.

Reconvene @ 10:15a.m.

Finance Director Nicole Durocher joined the meeting @ 10:14a.m.

Councillor Leslie Callioux has a Deceased Member Debt question, do the debts that are in new views get transferred to the new books? Finance Director notified Councillor that yes any of the older debts are moved from new views to the new books, Councillor Leslie Callioux does not agree to transfer the debt.

MOTION#FLMSRCM377/2025

Move to write off debt for Deceased Bruce Desjarlais in the amount of \$9,702.04.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

Enbridge Distribution

On Settlement- 165 Households \$500.00 per

Over 18 on Settlement-\$250.00 per person

Off Settlement- \$250.00 per Household

MOTION#FLMSRCM378/2025

Move to approve Enbridge Distribution for the Fishing Lake Metis Settlement as follows: On Settlement- 165 Households \$500.00 per, Over 18 on Settlement-\$250.00 per person & Off Settlement- \$250.00 per Household.

Leslie Callioux/Tyson Brosseau

4/0/0

CARRIED

Drivers Abstracts

Finance Director notified Council that she has obtained drivers abstracts and is only awaiting a couple. All staff that drive Settlement owned vehicles have abstracts on file and have also been shared with the insurance company.

Canada Summer Jobs

Applications open on December 11th, Councillor Leslie Callioux would like to know if Riel Beach Properties will also be able to apply? Nicole notified Council that Riel Beach should also be able to apply without conflicting with FLMS's application.

MOTION#FLMSRCM379/2025

Move to direct the Administrator to ensure all staff that are accessing Settlement owned vehicles have a valid driver's license and drivers abstract.

Tania Daniels/Leslie Callioux

3/0/1

CARRIED

Dwayne Abstained due to this being the administrator's role to determine.

Garbage Truck Update

The truck is currently still in the impound but needs to be assessed as there was wires cut and we would like to ensure that everything is ok with the truck so the insurance adjuster will be taking a look at the truck.

MOTION#FLMSRCM380/2025

Move to transfer \$126,076.00 from ABIF Account #00617276800 to Main Account#00594793600.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED

Councillor Leslie Callioux stated that there was a payment made twice to a company and she wanted to know why? Finance Director notified Councillor that the company had wanted the funds to be direct deposited and not paid via cheque and the cheque went out but was returned by the company as the funds had been direct deposited.

Finance Director Nicole Durocher exited the meeting @ 10:42a.m.

Land and Membership Angie Durocher joined the meeting @ 11:00a.m.

MOTION#FLMSRCM381/2025

Move to approve a Provisional Metis Title for Darren Calliou on land parcel SE-21-057-02-W4M with the exception that he is to give up land prior to acquiring.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

MOTION#FLMSRCM382/2025

Move to approve posting land parcel SW-02-057-01-W4M as a dedicated posting for 14 days.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

MOTION#FLMSRCM383/2025

Move to request Estate Instructions for land parcel SW-18-058-02-W4M for the Late Flora Gladue.

Dwayne Laboucane/Leslie Callioux 4/0/0 CARRIED

Land and Membership Angie Durocher exited the meeting @ 11:22a.m.

Resolutions for Ratification

MOTION#FLMSRCM384/2025

Move to ratify resolution approving payment to Unrau Building Supply Ltd in the amount of \$219,975.00.

Dwayne Laboucane/Leslie Callioux 4/0/0 CARRIED

MOTION#FLMSRCM385/2025

Move to ratify a one-week Holiday Payout for Chairperson Savannah Durocher.

Dwayne Laboucane/Leslie Callioux 4/0/0 CARRIED

Lunch Break @ 12:00p.m.

Reconvene Meeting @ 1:05p.m.

Zoom MSGC Emergency Assembly from 1:32p.m.-2:40p.m.

Member Tina Shaw joined the meeting @ 2:40p.m.

Member has joined the meeting today to discuss her home, member has pigeons in her attic causing a smell and the Housing Director has yet to send someone to address. She has issues with her bathroom, her roof and her windows and it will cost roughly around \$30,000.00. Council & Administration suggested options of what member needs to do to have her repairs commence and to find a contractor.

Member Tina Shaw exited the meeting @ 3:11p.m.

JF Dion Nicky Christensen & Nina Quinney joined the meeting @ 3:13p.m.

Discussion on connecting the school with the community and Council and Nicky knows that the Administration helps out a lot with the school. The population is declining within the community and she would like to focus on field trips and the transition from here to Cold Lake Junior High and Cold Lake High School. The biggest focus Nicky is working on right now is improving attendance with the school. The Administration has assisted with the cost of swimming lessons, and Eric has helped with Maintenance JF Dion would like to know if the school can have some summer students work in the park.

Nicky invited Council to the Christmas Gala on December 17th at 5pm.

JF Dion Nicky Christensen & Nina Quinney exited the meeting @ 3:40p.m.

MOTION#FLMSRCM386/2025

Move to approve Administrator Report for December 1st, 2025.

Dwayne Laboucane/Tyson Brosseau

4/0/0

CARRIED

Administrator Job Description

Council would like to extend employment under Ryck for up to a year if agreed. Tyson and Dwayne both agree as long as Ryck agrees, he will think about it and let council know his decision no later than December 8th.

Winter Work Incentive currently has 50 applicants and possibly more. Work for Seniors, disabled and Single mothers, we have hired a member to oversee the program.

Council would like a schedule for the Heavy Equipment and vehicles within the Public Works Dept.

Council Concerns

Savannah Durocher, Chairperson

- What else have we inherited that we do not know about? What other agreements are there?
- Set a date to set priorities and what we would like to get done during our term.

Tyson Brosseau, Vice Chair

Fire Mitigation, would like to ensure members are being considered with equipment.

- Septic cleaning is this continuing? We started but have not continued yet.
- Would like to know if Staff bonuses will be given this year?

Tania Daniels, Secretary Treasurer

- Grader Maintenance schedule; would like this to be more specific stating which roads are to be completed. All members must be treated fairly.
- Drivers abstract; Tania's intention is not for anyone to lose employment she would like to state that if you do not have a driver's license do not drive it.

Dwayne Laboucane, Councillor

- Doesn't agree with assisting those that do not commit to preserving a peaceful community.
- Would like to have RHI Home lots surveyed.
- Would like to acknowledge and appreciate young girl for her sobriety and all members and youth that commit to being sober and healthy.
- Set a date to review policies and bylaws.
- Housing payback agreements: who pays and who doesn't
- Did not recognize Administrators letter of resignation.

Leslie Callioux, Councillor

- Would like to note that she appreciates Tania's honesty, she did not attend a meeting and returned her travel funds.
- Would like to know if Land and Membership has the ability to do membership cards off settlement.

-Had Members inquire about a position, she would like to know how the Medical Travel Driver was hired? The current driver had applied and was on the list as a backup.

-Would like to meet with Headstart in the New Year.

-STI Off Settlement Member RE Tickets looking for other funding if STI cannot accommodate, we shouldn't be turning members away.

MOTION#FLMSRCM387/2025

Move to adjourn @ 5:00p.m.

Dwayne Laboucane



Savannah Durocher, Chairperson



Ryck Chalifoux, Administrator

