

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
November 18th, 2025
9:00a.m.**

Council Present: Savannah Durocher, Chairperson
Tyson Brosseau, Vice Chair
Tania Daniels, Secretary Treasurer
Dwayne Laboucane, Councillor
Leslie Callioux, Councillor

Administration Present: Ryck Chalifoux, Administrator
Desiree Lacombe-Cardinal, Council Secretary

Chairperson Savannah Durocher called the meeting to order @ 9:03a.m.

Secretary Treasurer Tania Daniels led the opening prayer.

MOTION#FLMSRCM350/2025

Move to approve the review and adoption of the November 18th, 2025 Fishing Lake Metis Settlement Regular Council Meeting Agenda.

Dwayne Laboucane/Tania Daniels 4/0/0 CARRIED

MOTION#FLMSRCM351/2025

Move to approve the review and adoption of the November 4th, 2025 Fishing Lake Metis Settlement Regular Council Meeting Minutes with corrections and Business arising as noted.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

Business Arising from the November 4th, 2025 Regular Council Meeting Minutes

Chairperson Savannah Durocher states that the non-members eviction date is the end of this month? She would like to know which date, Administrator notified Chair and Council that the date is November 30th for the non-member to voluntarily vacate the premises if she does not vacate we will have to go back to the courts and ask for an order to proceed with the eviction.

Councillor Leslie Callioux would like to know if the Security both have magnets for their vehicles that identify as Security? Councillor saw one of the security members and he did not have any markers on his vehicle. Administrator notified

Council that yes, magnets were purchased for both Security units and they will be notified to be utilizing when on shift.

Councillor Dwayne Laboucane would like to know if there is an update on the member that was subletting his home? Administrator notified Council that the homeowner spoke with the Housing director and notified that he is still residing in the home, the homeowner to document whom is residing in the home with the homeowner.

Page.3-Councillor Dwayne Laboucane would like to know if the Public Works department has ordered Sand and Salt? Administrator notified Council that yes, it has been ordered.

Page.3-Chairperson Savannah Durocher noticed at the last Food Bank that there was a lot of food provided and that there were a lot of members assisted. Administrator directed the food bank committee after the last Regular Council Meeting to ensure it can be held twice a month by increasing the budget and securing more funds.

Page.3-Councillor Dwayne Laboucane would like to know whom orders the drug test upon an incident? Administrator notified Council that the seriousness nature of the incident would automatically kick in the process for a drug test especially if its one of the sensitive positions such as Public Works, Emergency Services, or any position that works with Children. If there is no time lost, or no major damage a drug test is not required and it would be a write up.

Vice Chair Tyson Brosseau states that if they are not hurt they will go for the drug test immediately and if they are hurt that staff is required to go to the hospital to ensure they are ok, then be tested.

Chairperson Savannah Durocher would like to know if we have the ability to complete the testing on settlement? Administrator stated that no, we do not.

Councillor Leslie Callioux is happy to hear that the Administration is looking into the Food Bank with extra funds for the Food Bank to be held twice a month this is pretty good for the members.

Councillor Leslie Callioux has a question about the Annual General Meeting a question came up about wanting to be included in the budget process.

Administrator Ryck Chalifoux stated that a member sat here for four years and knows the process with the budget and the review process. We attempt to hold evening meetings where the budget can be reviewed with membership.

Councillor Dwayne Laboucane agrees that when that member was on council he did not do his due diligence and meet with membership and review the budget.

Councillor Leslie Callioux asked if the Library Chair needs to send an agreement for the use of the Cultural Centre? Administrator agreed. Councillor Dwayne Laboucane noted that a board meeting will need to take place with the board members of the Library prior to any agreements being made.

Page.10- Bilateral Patient Navigator Position; Councillor Leslie Callioux would like to know if you are an elected official you are able to apply for a job?

Administrator notified Council that it was after the election that she had applied for the job.

Page.10- Concern with water coloring, Councillor Dwayne Laboucane would like it noted to ensure the water trucks are being chlorinated. Administrator speaks on water quality and notified Council that one of the brines were not operating properly and the Water Plant operator is working to remedy the issue as soon as possible.

Secretary Treasurer Tania Daniels stepped out of the meeting @ 9:32a.m.

Discussion on Member's home Chairperson Savannah Durocher stated that she has heard the Home was inspected and the mold remediation will cost around \$36,000.00. Administrator Ryck Chalifoux stated that the council needs to book with housing and have the issues brought up or some explanation to it because it goes way, way back. There was a larger debt and a portion of that debt was written off. A couple of payments were made to it, but we cannot find anything in any of the minutes that state that any of it was to be written off.

I believe there was an agreement with housing at the time for the work that was done. It would have been done under the previous Housing Director when he was here and they wrote off a big significant portion of that debt for the repairs that were done at the time. Whether they were done right or not is up in the air and I think that was kind of why they wrote off some of that debt.

Councillor Dwayne Laboucane agrees with Ryck, we do need to actually sit down and have a housing meeting because there's a lot of issues coming forward.

Secretary Treasurer Tania Daniels rejoined the meeting @ 9:37a.m.

Review of calendar to select a date for the Housing Department to meet with Council. The meeting has been scheduled for Monday November 24th at 1:00p.m.

Member was telling the Seniors Coordinator that they are getting the Seniors Board back together and once that happens she will be working under the Seniors after April.

Administrator notified Council that there was a Seniors Meeting with only three seniors present, Susanne and Mallory were told that if the Seniors wish to proceed with this process they will be given the option.

The community garden that member speaks to Chairperson Savannah Durocher states that the Healthy Communities Grant would be perfect for this.

Has there been Schedule for Public Works created yet? Administrator has tasked the Public Works with ensuring this is created and implemented. Tania would like to ensure that there is a schedule for the snow removal equipment.

Councillor Leslie Callioux stated that council has mentioned this twice now and we have yet to receive anything? Administrator notified Council that no the maintenance schedule has not been created, he understands what council would like to see and the frustration he has felt the past three weeks, The Public Works Department is quite busy and having a schedule will now limit them to certain areas. Councillor Dwayne Laboucane worked in that department for five years and he as the water truck was breaking trails. Secretary Treasurer Tania Daniels does not want to cause problems for the Public Works Director she knows he's working she doesn't think that if we don't try to change things, things aren't going to change. Councillor Leslie Callioux states that its not just about Public Works Director or the Grader Operator they have a lot of pressure and a lot to do make a list or a schedule but we shouldn't just be picking on them, there are a lot of pieces of equipment and everyone should be held accountable for what they are doing and the job they hold but she thinks together as one we shouldn't be picking on one person. Councillor Dwayne Laboucane states that we are not picking on anyone

MOTION#FLMSRCM352/2025

Move to Direct the Administrator to request a Road Maintenance Schedule for the Public Works Department Snow Removal Equipment is created to address all membership homes.

Tania Daniels/Dwayne Laboucane

4/0/0

CARRIED

Councillor Dwayne Laboucane stepped out of the meeting @ 10:33a.m.

Member Cheryl Laboucane joined the meeting @ 10:34a.m.

Member has joined the meeting today to discuss a debt that she has with the Fishing Lake Metis Settlement for a unit after she was evicted from the unit. Cheryl would like the debt that was accumulated after the eviction to be cleared or wiped as she does not agree with the debt that accumulated after she no longer resided in the unit. Member has been making payments toward the debt. Councillor Leslie Callioux would like to know if you are paying the debt are members still able to access programs because of paying the debt? Administrator Ryck Chalifoux notified Council that with the Settlement owned Rental units a part of the eligibility is that you do not have outstanding arrears with rental units.

Member Cheryl Laboucane exited the meeting @ 10:43a.m.

Finance Director Nicole Durocher & Housing Director Terry Parenteau joined the meeting @ 10:49a.m.

Nicole notified Council of the debt that the member currently has with the Fishing Lake Metis Settlement and that the member has been paying \$100.00 a month toward the debt. Housing Director Terry Parenteau explains the process that takes place when a Housing Committee is making their selection with regard to the rental units, they are given all information pertaining to the applicants and the eligibility and it is then left with the Committee to select based off of the information provided. Housing can have a note on members file stating that she requires housing and this debt does not prohibit her in the future with any housing applications that she may have.

Council would like a letter drafted to the member stating that the balance to the Fishing Lake Metis Settlement must be paid and that she will be eligible for New housing or rental units.

Housing Director Terry Parenteau exited the meeting @ 11:17a.m.

Councillor Dwayne Laboucane rejoined the meeting @ 11:18a.m.

Finance Director notified Council that budgets are now being worked on within departments and grants to know exactly what is coming in and what's not.

Discussion on Enbridge Distribution for December.

Council would like to look at \$500.00 for December for 165 households, Off Settlement members will have to reviewed to see what can be done.

Nicole has all changes made to the Council Remuneration Policy and it is ready for adoption in today's Regular Council Meeting.

MOTION#FLMSRCM353/2025

Move to approve the review and adoption of the Fishing Lake Metis Settlement Remuneration Policy #004/2025.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

Deceased member write off's Finance Director would like to include unit 101 as it was deemed unlivable and was demolished.

Nicole would like to utilize \$35,000.00 from Map Review for the Food Bank to accommodate hosting this twice a month this will be enough funds to get us to the end of the month.

Finance Director Nicole Durocher exited meeting @ 11:45a.m.

CNRL Liaison Dave Daniels joined the meeting @ 12:21p.m.

Dave has joined the meeting today to discuss setting some attainable goals with Canadian Natural Resources, Secretary Treasurer Tania Daniels states that a starting point would be to hire more members from the Fishing Lake Metis Settlement, CNRL only has one run in the Fishing Lake Metis Settlement but the employment isn't just within our community CNRL works all over.

Secretary Treasurer Tania Daniels feels that CNRL is stagnant in FLMS. CNRL Liaison mentioned that the previous council did not allow any new developments until the industrial tax is dealt with. Administrator noted that we will be scheduling a meeting with Canadian Natural Resources in the new year to address concerns and a path forward.

Discussion on MSGC Christmas party tickets and or a table for community members. CNRL donated for this in the amount of \$3,500.00 so the discussion will need to be on how many seniors/members we will be inviting to the MSGC Christmas party.

CNRL Liaison Dave Daniels exited the meeting @ 1:00p.m.

Land and Membership Angie Durocher joined the meeting @ 1:04p.m.

MOTION#FLMSRCM354/2025

Move to defer Membership Application for Lori Kay Flamond until she re establishes residency within the Fishing Lake Metis Settlement.

Tyson Brosseau/Leslie Callioux 4/0/0 CARRIED

MOTION#FLMSRCM355/2025

Move to place Monte Lajimodiere on the Fishing Lake Metis Settlement Deceased Membership List.

Tania Daniels/Tyson Brosseau 4/0/0 CARRIED

MOTION#FLMSRCM356/2025

Move to place Lance Flamand on the Fishing Lake Metis Settlement Deceased Membership List.

Tyson Brosseau/Dwayne Laboucane 4/0/0 CARRIED

MOTION#FLMSRCM357/2025

Move to place Joan Daniels on the Fishing Lake Metis Settlement Deceased Membership List.

Dwayne Laboucane/Tyson Brosseau 4/0/0 CARRIED

MOTION#FLMSRCM358/2025

Move to request Estate Instructions for the Late Joan Daniels for land parcels: NE-31-057-02-W4M (Homestead) & SW-29-057-02-W4M.

Dwayne Laboucane/Tyson Brosseau 3/0/1 CARRIED
Councillor Leslie Callioux Abstained

MOTION#FLMSRCM359/2025

Move to place Neil Whalen on the Fishing Lake Metis Settlement Deceased Membership List.

Leslie Callioux/Tania Daniels 4/0/0 CARRIED

MOTION#FLMSRCM360/2025

Move to request Estate Instructions for the Late Neil Whalen for land parcel SE-22-057-02-W4M.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM361/2025

Move to approve posting land parcel SE-21-057-02-W4M as a Provisional Metis Title for 14 days.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM362/2025

Move to approve posting land parcel NE-05-057-02-W4M (Remainder of) as a Metis Title dedicated posting for 14 days.

Dwayne Laboucane/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM363/2025

Move to approve Charles E Gladue application for Provisional Metis Title on land parcel NW-01-057-01-W4M.

Dwayne Laboucane/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM364/2025

Move to approve Metis Title on land parcel SW-25-057-02-W4M Plan#900723-00-01 for Travis Daniels.

Leslie Callioux/Tania Daniels

4/0/0

CARRIED

Land and Membership Angie Durocher exited @ 1:35p.m.

Member Angie Durocher joined the meeting @ 1:35p.m.

Member has joined the meeting to discuss a family matter. Member has taken all of the appropriate steps to obtain guardianship of her father and his estate. She has a huge concern of Council assisting her family member who has taken it upon herself to reside in their father's family home without permission. Angie would like to ensure that if any assistance is given to the member whom is residing in the home that it is to be in her name and not her father's.

Member Angie Durocher exited the meeting @ 1:45p.m.

Angeline Letendre, Alberta Health Services joined the meeting with Kelly Gwin Durocher & Tom Durocher @ 2:10p.m.

Angeline has joined the meeting today to discuss the Metis Settlement Health Equity Priority Indicators in Cancer Prevention & Screening with the Fishing Lake Metis Settlement. Angeline has a presentation she would like to go through with the Council. Angeline does a lot of work provincially and only completes research with indigenous elders she has learnt and understood a lot with Elmer Ghostkeeper and Tom Durocher.

Councillor Dwayne Laboucane would like to know why the project is coming to an end? Angeline notes that the project has utilized ten years of information, activities and work on cancer prevention and events. We have six more projects within the next 2-3 months.

Angeline explained to Council that creativity, planning and partnerships have shown the great work that has been completed with the project.

Angeline has worked with five other settlements with regard to this project there is a lot of information in the final report she does not put any information out without consent, publications and the report.

Angeline Letendre, Alberta Health Services exited the meeting with Kelly Gwin Durocher & Tom Durocher @ 3:25p.m.

MOTION#FLMSRCM365/2025

Move to go into camera @ 3:43p.m.

Leslie Callioux/Dwayne Laboucane 4/0/0 CARRIED

Councillor Leslie Callioux stepped out of the meeting @ 4:15p.m.

MOTION#FLMSRCM366/2025

Move to come out of camera @ 4:16p.m.

Tania Daniels/Dwayne Laboucane 3/0/0 CARRIED

MOTION#FLMSRCM367/2025

Move to write a letter to the Administrator regarding WCB File.

Tania Daniels/Dwayne Laboucane 3/0/0 CARRIED

Councillor Leslie Callioux rejoined the meeting @ 4:20p.m.

MOTION#FLMSRCM368/2025

Move to approve the November 18th, 2025 Administrator Report as information.

Tania Daniels/Leslie Callioux

4/0/0

CARRIED

MOTION#FLMSRCM369/2025

Move to appoint Chairperson Savannah Durocher to the SSC Board (Settlement Sooniyah Corporation) with Metis Settlement General Council.

Tyson Brosseau/Dwayne Laboucane

4/0/0

CARRIED

MOTION#FLMSRCM370/2025

Move to approve Homemade Delights for a 2025 Fishing Lake Metis Settlement Business License.

Leslie Callioux/Tania Daniels

4/0/0

CARRIED

MOTION#FLMSRCM371/2025

Move to ratify resolution approving a one-week Holiday Payout for Councillor Dwayne Laboucane.

Leslie Callioux/Tania Daniels

3/0/1

CARRIED

MOTION#FLMSRCM372/2025

Move to ratify resolution approving a two-week holiday payout for Vice Chair Tyson Brosseau.

Tania Daniels/Dwayne Laboucane

3/0/1

CARRIED

MOTION#FLMSRCM373/2025

Move to ratify resolution approving a Critical Illness Request for Member Dean Dumont in the amount of \$550.00.

Leslie Callioux/Dwayne Laboucane

4/0/0

CARRIED

Council Concerns

Savannah Durocher, Chairperson

- Would like to schedule a policy review in the new year.
- Member RHI homes are becoming a Concern.
- Savannah had her first SSC Meeting where there were preliminary discussions about a Super Board that SSC and SIC will be under and the possibility of having a Pharmacy at MSGC.

Tyson Brosseau, Vice Chair

- Member called Councillor about her ROE and it stated that she quit or abandoned her position, can this be looked into.
- Would like to know if we could provide a care package of basic necessities to help the vulnerable people in our community.

Tania Daniels, Secretary Treasurer

- Would like to see any agreements made with companies and the Fishing Lake Metis Settlement. Would like to ensure members of the community with similar equipment are not losing out on employment opportunities.
- Communication between council and our meetings we need to stay on task and follow the agenda for each meeting.

Dwayne Laboucane, Councillor

- Would like to follow the agenda when in Regular Council Meetings we have a lot of business to take care of.
- All other council concerns were addressed during the meeting.


Leslie Callioux, Councillor

- A member inquired about receiving annuals early in November instead of on schedule in January.
- Would like it noted that she is not picking on individual staff members she would like all staff to get along and work together.
- MSGC lack of communication with Administration staff is a concern.
- The Drivers abstracts for employee's were not received today.
- Would like to know if repairs and renovations are capped at \$80,000.00? Council Secretary noted that yes, that is the amount as per policy.
- Would like a current list of contractors for the Fishing Lake Metis Settlement.
- A reminder for everyone to stay on task and stay consistent with the Regular Council Meeting Agenda.
- Would like to ensure statements from the Finance Dept are sent consistently and in a timely manner.

MOTION#FLMSRCM374/2025

Move to adjourn @ 5:30p.m.

Tyson Brosseau


Savannah Durocher, Chairperson


Ryck Chalifoux, Administrator



FISHING
LAKE METIS
SETTLEMENT