FISHING LAKE METIS SETTLEMENT

FISHING LAKE METIS SETTLEMENT IN THE PROVINCE OF ALBERTA

BUDGET BYLAW #FLMS006/2025

A BYLAW TO ESTABLISH A BUDGET AMENDMENT FOR THE FISHING LAKE METIS SETTLEMENT FOR 2025-2026 FINANCIAL YEAR.

WHEREAS Section 157 of the MSA requires that a settlement council adopt a budget bylaw for each financial year;

WHEREAS by subsection 142(1)(b) of the MSA, monies held by General Council in Part 1 of the Consolidated Fund, and attributable to a particular Metis settlement may be paid out of Part 1 of the Consolidated Fund in accordance with a settlement bylaw;

WHEREAS General Council currently holds monies resulting from the Co-Management of Subsurface Resource Agreements attributable to the Settlement's agreed share of participation options and gross overriding royalties, and General Council may hold further such monies in the future;

WHEREAS General Council may currently be holding other monies attributable to the Settlement in Part 1 of the Consolidated Fund, and General Council may hold further such monies in the future;

WHEREAS it is expedient and proper that all such monies be paid to the Settlement out of the Consolidated Fund and placed in the Settlement Fund, in accordance with subsection 154(1)(a) and 154(1)(d)(iv) of the MSA;

WHEREAS the General Council Financial Allocation Policy attributes funding to Settlement Operations for the 2025-2026 financial year;

WHEREAS a settlement bylaw is required to authorize such payments, in the absence of a Financial Allocation Policy or General Council Policy dealing with the same subject matter;

NOW THEREFORE the Council and Members of the Settlement enact as follows:

ARTICLE 1 - INTERPRETATION:

1.1 For the purpose of this bylaw, unless otherwise expressly defined in this bylaw, all terms used have the same meaning as set out in the MSA.

(a) "Council" means the Council of the Settlement.

(b) "Member" means a registered member of the Settlement, who resides in the Settlement area.

(c) "MSA" means the *Metis Settlements Act*, RSA 2000, c. M-14.3, as amended.
"Settlement" means the Fishing Lake Metis Settlement.

(d) "Settlement Fund" means the fund established by section 148(1)(d) of the MSA.

ARTICLE 2 - 2025-2026 BUDGET

2.1 The entire 2025-2026 budget for the Settlement is set out in Appendix "A" to this bylaw and consists of the following schedules:

(a) "1A" - Legislative;

(b) "1B" - Administration;

(c) "1C" Admin Building;

(d) "1D" - Land & Membership;

(e) "2A" - Essential Services Water Treatment Plant;

(f) "2B" - Public Works Landfill;

(g) "2C" - Public Works Road Maintenance;

(h) "3A" - Public Works;

(i) "3B"- Housing;

(j) "3C"- Rentals,

(k) "4A" - Community Development;

(l) "4B" - Justice;

(m) "4C" - AADAC;

(n) "4D"- Daycare;

(o) "4E" - Economic Development & Investments;

(p) "4F" - Emergency Services;

(q) "4G"- Education & Employment;

(r) "4H" - FCSS Seniors Drop in Centre;

(s) "4I" - Seniors Lodge;

(t) "4J" - Section Five Grant Programs;

(u) "4K" - Parks & Recreation;

(v) "7B" - Oil & Gas Operations;

(w) "7C" – FLMS Energy Resources;

ARTICLE 3 - TRANSFER OF FUNDS

3.1 A Settlement Department Director, may, with the approval of the Settlement Administrator and Settlement Finance Director, transfer funds between line items within an operating budget category for that department in an amount of up to $5,000.00 a maximum of three times in a month. In the case of such a transfer, the Department Director shall submit a written report explaining the transfer to Council at the next regular Council meeting after the transfer took place.

3.2 Council may, by resolution, transfer funds between budget categories to cover unforeseen costs as follows:

(a) during the financial year, Council may make:

(i) One transfer of up to $20,000.00; and

(ii) One transfer of up to $35,000.00;

(b) in addition to the transfers referred to in subsection (a), after December 31, 2025 Council may make one transfer of up to $100,000.00;

(c) any transfers in addition to those referred to in subsections (a) and (b), must be presented at a General Meeting for approval by the Members.

ARTICLE 4 - ESTABLISHMENT OF RESERVE FUNDS:

4.1 The Settlement has established the following "T" Accounts, which shall be maintained in accordance with the following criteria:

(a) Oil and Gas Investment Fund

There shall be established and maintained an investment account for the purpose of investing in oil and gas exploration and development. The Council, by resolution, may authorize expenditures for financial commitments under existing participation agreements and investing in new oil and gas development participation, including the Settlement's share for cash calls relating to developments invested in with the General Council.

(b) Estate Trust

An Estate Trust will be established whenever Council deems necessary. Any monies in an Estate Trust will be disbursed only when all eligibility criteria has been met by the heirs of the Estate. Any funds held in an Estate Trust account will first be disbursed to the Settlement for any outstanding debt owed by the deceased to the Settlement, and secondly will be disbursed to the Settlement for any outstanding debt owed by the heirs of the estate. In the event that there are remaining funds, the remaining funds shall be paid to the heirs.

(c) Utility Stabilization Fund

The Settlement's Utility Stabilization Fund will be established and maintained from revenues paid from oil companies for Slant Drill Compensation, Utility Stabilization (Industry Agreement), Natural Gas Franchise Fees and dividends from Settlement owned entities. On or about November 1 of each fiscal year, Council shall, by resolution, and in its sole discretion determine the funding from sources other than Utility Stabilization (Industry Agreement) to be contributed to the Utility Stabilization Fund. For greater clarity, it shall be solely up to Council to determine whether to make contributions to the Utility Stabilization Fund from Slant Drill Compensation, Natural Gas Franchise Fees and dividends from Settlement owned entities and the amount of any such contributions. Upon determination of the amount of the Utility Stabilization Fund, the Settlement shall disburse funds equally to all Members, in accordance with the Utility Stabilization Policy.

e) Seniors Benefits

Council shall have sole discretion as to the funds to be allocated to senior benefits. Funds allocated for seniors benefits shall be allocated to Members, 65 years and older.

(f) Contractual Expenditures and Disbursements

Funds received by the Settlement under a written agreement or conditional grant shall be expended or disbursed for the specific purpose or the written agreement or conditional grant only and then if:

(i) The Settlement Administrator certifies that the expenditure or disbursement is in accordance with the written agreement, conditional grant, or this bylaw;

(ii) The expenditure or disbursement is authorized by a Council resolution.

ARTICLE 6 - EFFECTIVE DATE

6.1 This bylaw comes into effect on the day after third reading.

READ a first time this 21ST day of July 2025 at a Special Council Meeting at which _**5**__ Council members were present and voted as follows:

_**5**_ for; _0_against; _0_abstained.

READ a second time this 21st of July 2025 at a Special Council Meeting at which _**5**__ Council members were present and voted as follows:

_**5**_ for; _0_against; _0_abstained.

READ a third time and adopted this 7th day of August 2025 at a Special Council Meeting at which **5** Council members were present and voted as follows:

_**5**_ for; _0_against; _0_abstained

Chairman

Administrator

(g) Business Property Tax

Funds received by the Settlement from business property taxes shall be allocated as follows:

(i) 100% of such funds shall be disbursed for Settlement Operations as allocated in approved budget.

ARTICLE 5 - CREATION OF BUDGET LINE ITEMS

5.1 Council may, by resolution, create a new budget line item.

Fishing Lake Metis Settlement
2025-2026
Summary

		2024-2025	2025-2026	Difference
	REVENUE			
1A	Legislative	$ 25,000.00	$ 25,000.00	$ -
1B	Administrative	$ 4,493,445.00	$ 2,845,310.00	$ 1,648,135.00
1C	Admin Bldg top off	$ -	$ -	$ -
1D	Land & Membership	$ 13,300.00	$ 13,300.00	$ -
2A	Water Treatment Plant	$ 288,709.00	$ 143,709.00	$ 145,000.00
2B	Discretionary Public Works Landfill	$ 5,000.00	$ 5,000.00	$ -
2C	Public Works/Road Maintenance	$ 1,000,681.00	$ 899,011.00	$ 101,670.00
3A	Public Works	$ 368,495.00	$ 89,118.00	$ 279,377.00
3B	Housing	$ 1,944,000.00	$ 1,280,500.00	$ 663,500.00
3C	Rentals	$ 30,000.00	$ 90,000.00	$ (60,000.00)
4A	Community Development	$ 228,000.00	$ 128,500.00	$ 99,500.00
4B	Justice	$ 60,500.00	$ 60,500.00	$ -
4C	AADAC	$ 26,988.00	$ 29,006.00	$ (2,018.00)
4D	Daycare	$ 105,000.00	$ 105,000.00	$ -
4E	Economic Development	$ 70,000.00	$ 570,000.00	$ 30,000.00
4F	Emergency Services	$ 334,750.00	$ 811,500.00	$ (434,750.00)
4G	Education & Employment	$ 20,000.00	$ 20,000.00	$ -
4H	FCSS/Seniors Drop In	$ 24,220.00	$ 25,309.00	$ (1,089.00)
4I	Seniors Lodge	$ 30,180.00	$ 30,180.00	$ -
4J	Grant Programs	$ 2,631,818.00	$ 3,188,199.00	$ (556,381.00)
4K	Parks & Recreation	$ 212,000.00	$ 287,164.00	$ -
7B	Oil & Gas Operations	$ 1,353,000.00	$ 1,765,500.00	$ (412,500.00)
7C	Energy Resources	$ -	$ 572,500.00	$ (572,500.00)
	TOTAL REVENUE	**$13,265,086.00**	**$ 12,984,306.00**	**$ 927,944.00**

	EXPENSES	2023-2024	2024-2025	Difference
1A	Legislative	$ 448,000.00	$ 560,500.00	$ (112,500.00)
1B	Administrative	$ 3,677,800.00	$ 1,829,032.00	$ 1,848,768.00
1C	Admin Bldg top off	$ 215,780.00	$ 199,121.00	$ 16,659.00
1D	Land & Membership	$ 76,500.00	$ 87,500.00	$ (11,000.00)
2A	Water Treatment Plant	$ 434,160.00	$ 290,738.00	$ 1,578.00
2B	Discretionary Services Public Works LANDFILL	$ 179,064.00	$ 179,064.00	$ -
2C	Public Works/Road Maintenance	$ 956,931.00	$ 867,867.00	$ 89,064.00
3A	Public Works	$ 293,000.00	$ 198,000.00	$ 95,000.00
3B	Housing	$ 2,132,044.00	$ 1,448,044.00	$ 684,000.00
3C	Rentals	$ 79,048.00	$ 81,548.00	$ (2,500.00)
4A	Community Development	$ 404,246.00	$ 261,500.00	$ 142,746.00
4B	Justice	$ 60,500.00	$ 60,500.00	$ -
4C	AADAC	$ 26,988.00	$ 29,006.00	$ (2,018.00)
4D	Daycare	$ 206,154.00	$ 285,703.00	$ (79,549.00)
4E	Economic Development	$ 280,000.00	$ 780,000.00	$ (500,000.00)
4F	Emergency Services	$ 611,225.00	$ 939,500.00	$ 163,725.00
4G	Education & Employment	$ 140,000.00	$ 193,500.00	$ (53,500.00)
4H	FCSS/Seniors Drop In	$ 120,740.00	$ 120,740.00	$ -
4I	Seniors Lodge	$ 313,040.00	$ 319,540.00	$ (6,500.00)
4J	Grant Programs	$ 1,641,818.00	$ 3,002,496.00	$ (1,360,678.00)
4K	Parks & Recreation	$ 222,500.00	$ 29,145.00	$ (6,645.00)
7B	Oil & Gas Operations	$ 745,548.00	$ 1,221,262.00	$ (475,714.00)
7C	Energy Resources	$ -	$ 572,500.00	$ (572,500.00)
	TOTAL EXPENSES	**$13,265,086.00**	**$ 12,984,306.00**	**$ 430,936.00**
	NET SURPLUS(DEFICIT)	**$ -**	**$ -**	**$ 497,008.00**

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1

Fishing Lake Metis Settlement
2025-2026
Schedule 1A - LEGISLATIVE

		2024-2025		2025-2026		Difference
REVENUE						
Reimbursements (eg. Travel)	$	25,000.00	$	25,000.00	$	-
TOTAL REVENUE	**$**	**25,000.00**	**$**	**25,000.00**	**$**	**-**
EXPENSES						
General Meeting Expense	$	3,000.00	$	3,000.00	$	-
Council salaries	$	330,000.00	$	330,000.00	$	-
Severance (5)			$	110,000.00	$	(110,000.00)
Election and ballot costs	$	2,500.00	$	5,000.00	$	(2,500.00)
Salary Costs/Benefits	$	25,000.00	$	25,000.00	$	-
Current Council Travel	$	75,000.00	$	75,000.00	$	-
Communications	$	6,000.00	$	6,000.00	$	-
Hospitality	$	6,500.00	$	6,500.00	$	-
TOTAL EXPENSES	**$**	**448,000.00**	**$**	**560,500.00**	**$**	**(112,500.00)**
NET SURPLUS/DEFICIT	**$**	**(423,000.00)**	**$**	**(535,500.00)**	**$**	**112,500.00**

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Fishing Lake Metis Settlement
2025-2026
Schedule 1B - ADMINISTRATIVE

	2024-2025	2025-2026	Difference
REVENUE			
Industrial Taxes	$ 1,942,825.00	$ 822,541.00	$ 1,120,284.00
Enbridge	$ 532,000.00	$ 400,000.00	$ 132,000.00
ICIF 2023	$ 825,000.00		$ 825,000.00
Interest	$ 25,000.00	$ 25,000.00	$ -
Business license	$ 20,000.00	$ 20,000.00	$ -
Fine Distribution	$ 250.00	$ 250.00	$ -
Lease Income Store	$ 18,000.00	$ 18,000.00	$ -
CNRL Liaison	$ 68,070.00	$ 68,070.00	$ -
Alberta Health Services Rent	$ 12,000.00	$ 12,000.00	$ -
Consulting (Grant Writer)	$ 50,000.00	$ -	$ 50,000.00
Seniors Lodge Finance Fee	$ 5,500.00	$ 5,500.00	$ -
Headstart Finance Function	$ 6,000.00	$ 6,000.00	$ -
MSGC Fap	$ 625,000.00	$ 1,000,000.00	$ (375,000.00)
Prior Year CF	$ 316,000.00	$ 394,949.00	$ (78,949.00)
Benefit Costs from Employees	$ 46,800.00	$ 72,000.00	$ (25,200.00)
Communiplex Rental Fees	$ 1,000.00	$ 1,000.00	$ -
TOTAL REVENUE	**$ 4,493,445.00**	**$ 2,845,310.00**	**$ 1,648,135.00**
EXPENSES			
Wages 7 ft + Costs	$ 580,382.00	$ 518,892.00	$ 61,490.00
Benefits	$ 80,000.00	$ 100,000.00	$ (20,000.00)
CNRL Liaison	$ 136,140.00	$ 136,140.00	$ -
Telephones	$ 40,000.00	$ 40,000.00	$ -
Director Phone	$ 10,000.00	$ 10,000.00	$ -
Consulting (Grant Writer)	$ 50,000.00	$ -	
Staff Travel - Fuel	$ 20,000.00	$ 25,000.00	$ (5,000.00)
Finance Travel 1 per week/deposits	$ 5,000.00	$ 5,000.00	$ -
Admin Travel	$ 10,000.00	$ 15,000.00	$ (5,000.00)
Advertising/Community Communications	$ 2,000.00	$ 2,000.00	$ -
Audit	$ 80,000.00	$ 80,000.00	$ -
Bank Charges	$ 1,000.00	$ 1,000.00	$ -
Industrial Assessment	$ 25,000.00	$ 25,000.00	$ -
Office/Hall Maintenance	$ 20,000.00	$ 20,000.00	$ -
Utilities: Office/Hall/Bldgs	$ 135,000.00	$ 135,000.00	$ -
Copier Lease	$ 20,000.00	$ 20,000.00	$ -
Cleaning Supplies/Contracts	$ 35,000.00	$ 35,000.00	$ -
Legal	$ 75,000.00	$ 75,000.00	$ -
Insurance	$ 175,000.00	$ 175,000.00	$ -
Office Supplies	$ 25,000.00	$ 25,000.00	$ -
Postage	$ 5,000.00	$ 1,000.00	$ 4,000.00
Industrial Tax set aside	$ 948,278.00	$ -	$ 948,278.00
ICIF 2023	$ 825,000.00	$ -	
Enbridge	$ 300,000.00	$ 200,000.00	
Enbridge Future Fund Contribution		$ 100,000.00	
Computer/Internet Supplies/Upgrades	$ 30,000.00	$ 30,000.00	$ -
Performance Evaluation	$ 25,000.00	$ 35,000.00	$ (10,000.00)
WCB	$ 20,000.00	$ 20,000.00	$ -
TOTAL EXPENSES	**$ 3,677,800.00**	**$ 1,829,032.00**	**$ 1,848,768.00**
			$ -
NET SURPLUS/DEFICIT	**$ 815,645.00**	**$ 1,016,278.00**	**$ (200,633.00)**

Fishing Lake Metis Settlement
2025-2026
Schedule 1C Admin Bldg

		2024-2025		2025-2026		Difference
REVENUE						
Misc Income	$	-	$	-	$	-
TOTAL REVENUE		-		-		-
EXPENSES						
Wages 1 FT 1 PT	$	159,280.00	$	135,121.00	$	24,159.00
Fuel	$	20,000.00	$	20,000.00	$	-
Supplies	$	10,000.00	$	10,000.00	$	-
Maintenance/Plant	$	10,000.00	$	10,000.00	$	-
Cemetary	$	4,000.00	$	-	$	4,000.00
Vehicle Maintenance	$	10,000.00	$	5,000.00	$	5,000.00
Truck Purchase			$	7,500.00	$	(7,500.00)
Mower Purchase			$	9,000.00	$	(9,000.00)
Main Beach	$	2,500.00	$	2,500.00	$	-
TOTAL EXPENSES	**$**	**215,780.00**	**$**	**199,121.00**	**$**	**16,659.00**
NET SURPLUS/DEFICIT	**$**	**(215,780.00)**	**$**	**(199,121.00)**	**$**	**(16,659.00)**

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Fishing Lake Metis Settlement
2025-2026
SCHEDULE 1D-LAND & MEMBERSHIP

		2024-2025		2025-2026		Difference
REVENUE						
Pasture Association: Tulliby Lake	$	6,500.00	$	6,500.00	$	-
Levies	$	3,200.00	$	3,200.00	$	-
Fishing License	$	100.00	$	100.00	$	-
Reimbursable Travel	$	3,000.00	$	3,000.00	$	-
Donations	$	500.00	$	500.00	$	-
TOTAL REVENUE	**$**	**13,300.00**	**$**	**13,300.00**	**$**	**-**
					$	-
EXPENSES					$	-
					$	-
Wage/Costs/Benefits	$	55,000.00	$	66,000.00	$	(11,000.00)
Surveys FLMS	$	10,000.00	$	10,000.00	$	-
Improvements/Upgrades	$	5,000.00	$	5,000.00	$	-
Travel	$	3,000.00	$	3,000.00	$	-
Munisight	$	2,500.00	$	2,500.00	$	-
Cemetary Cleanup	$	500.00	$	500.00	$	-
Annual Community Cleanup	$	500.00	$	500.00	$	-
TOTAL EXPENSES	**$**	**76,500.00**	**$**	**87,500.00**	**$**	**(11,000.00)**
					$	-
NET SURPLUS/DEFICIT	**$**	**(63,200.00)**	**$**	**(74,200.00)**	**$**	**11,000.00**

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Fishing Lake Metis Settlement
2025-2026

Schedule 2A - WATER TREATMENT PLANT\WATER DELIVERY

	2024-2025	2025-2026	Difference
REVENUE			
JF Dion School Water	$ 4,800.00	$ 4,800.00	$ -
Seniors Lodge Water	$ 600.00	$ 600.00	$ -
User Member Fees	$ 98,040.00	$ 98,040.00	$ -
Natural Gas Franchise Fee	$ 7,877.00	$ 7,877.00	$ -
LTA Water Plant Upgrades	$ 145,000.00	$ -	$ 145,000.00
MSI Operating 2024	$ 32,392.00	$ 32,392.00	$ -
TOTAL REVENUE	**$ 288,709.00**	**$ 143,709.00**	**$ 145,000.00**
EXPENSES			
Wages 2 FT + Costs	$ 102,960.00	$ 109,538.00	$ (6,578.00)
LTA Water Plant Upgrades	$ 145,000.00	$ -	$ 145,000.00
Chlorine & Delivery	$ 20,000.00	$ 20,000.00	$ -
Softener Salt & Delivery	$ 20,000.00	$ 20,000.00	$ -
Telephone/Computer	$ 2,200.00	$ 2,200.00	$ -
Utilities	$ 25,000.00	$ 25,000.00	$ -
Supplies	$ 2,000.00	$ 2,000.00	$ -
Maintenance	$ 15,000.00	$ 15,000.00	$ -
Contract - Operations/Training	$ 90,000.00	$ 85,000.00	$ 5,000.00
Training	$ 4,500.00	$ 4,500.00	$ -
Staff Travel	$ 7,500.00	$ 7,500.00	$ -
TOTAL EXPENSES	**$ 434,160.00**	**$ 290,738.00**	**$ 143,422.00**
NET SURPLUS/DEFICIT	**$ (145,451.00)**	**$ (147,029.00)**	**$ 1,578.00**

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Fishing Lake Metis Settlement
2025-2026
Schedule 2B- PUBLIC WORKS LANDFILL
PUBLIC WORKS

	2024-2025	2025-2026	Difference
REVENUE			
Garbage Pickup	$ 5,000.00	$ 5,000.00	$ -
TOTAL REVENUE	**$ 5,000.00**	**$ 5,000.00**	**$ -**
EXPENSES			
Bags/Bins Recycling	$ -	$ -	$ -
Wages + Costs	$ 64,064.00	$ 64,064.00	$ -
Fuel	$ 10,000.00	$ 10,000.00	$ -
Landfill Trucking Costs	$ 100,000.00	$ 100,000.00	$ -
Maintenance for Garbage Disposal	$ 5,000.00	$ 5,000.00	$ -
TOTAL EXPENSES	**$ 179,064.00**	**$ 179,064.00**	**$ -**
			$ -
NET SURPLUS/DEFICIT	**$ (174,064.00)**	**$ (174,064.00)**	**$ -**

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Fishing Lake Metis Settlement

2025-2026

hedule 2C PUBLIC WORKS RD MAINTENANCE

	2024-2025	2025-2026	Difference
REVENUE			
Road Maintenance CNRL	$ 748,176.00	$ 748,176.00	$ -
Reimbursable CNRL	$ 100,000.00	$ 100,000.00	$ -
Other Rd Maintenance	$ 50,835.00	$ 50,835.00	$ -
Other Company Rd Maintenance CF	$ 101,670.00	$ -	$ 101,670.00
TOTAL REVENUE	**$ 1,000,681.00**	**$ 899,011.00**	**$ 101,670.00**
EXPENSES			
6 FT Wages/Costs	$ 471,988.00	$ 407,924.00	$ 64,064.00
Rd Maintenance	$ 204,053.00	$ 204,053.00	$ -
Rd Repair Resurface	$ 120,890.00	$ 120,890.00	$ -
Trucking for Gravel	$ 50,000.00	$ 50,000.00	$ -
PW Mulching	$ 30,000.00	$ -	$ 30,000.00
North Shop Maintenance	$ 15,000.00	$ 15,000.00	$ -
Utilities/Communications	$ 5,000.00	$ 10,000.00	$ (5,000.00)
Gravel/Sand For Roads	$ 60,000.00	$ 60,000.00	$ -
TOTAL EXPENSES	**$ 956,931.00**	**$ 867,867.00**	**$ 89,064.00**
NET SURPLUS\DEFICIT	**$ 43,750.00**	**$ 31,144.00**	**$ 12,606.00**

Fishing Lake Metis Settlement
2025-2026
Schedule 3A - PUBLIC WORKS

	2024-2025	2025-2026	Difference
REVENUE			
CCBT Grant	$ 74,118.00	$ 74,118.00	$ -
MSI 22/23 CF	$ 94,377.00	$ -	$ 94,377.00
Equipment Rentals/Fees	$ 100,000.00	$ 15,000.00	$ 85,000.00
Bridge File CF LTA	$ 100,000.00	$ -	$ 100,000.00
TOTAL REVENUE	**$ 368,495.00**	**$ 89,118.00**	**$ 279,377.00**
EXPENSES			
Supplies	$ 10,000.00	$ 10,000.00	$ -
Vehicle Maintenance	$ 75,000.00	$ 75,000.00	$ -
Fuel combined	$ 90,000.00	$ 100,000.00	$ (10,000.00)
Staff Travel	$ 3,000.00	$ 3,000.00	$ -
Munisight	$ 15,000.00	$ 10,000.00	$ 5,000.00
Bridge 25A	$ 100,000.00	$ -	$ 100,000.00
TOTAL EXPENSES	**$ 293,000.00**	**$ 198,000.00**	**$ 95,000.00**
			$ -
NET SURPLUS\DEFICIT	**$ 75,495.00**	**$ (108,882.00)**	**$ 184,377.00**

Fishing Lake Metis Settlement
2025-2026
Schedule 3B - HOUSING

	2024-2025	2025-2026	Difference
REVENUE			
Housing Payments	$ 40,000.00	$ 44,000.00	$ (4,000.00)
IHF Fed Repairs 2025-2026	$ 500,000.00	$ 625,000.00	$ (125,000.00)
Entity Transfer (Critical)		$ 185,000.00	
B24 Grant		$ 375,000.00	
Internship (HIYY)		$ 7,500.00	
Housing Contribution	$ 1,400,000.00	$ -	$ 1,400,000.00
CF 2024-2025		$ 40,000.00	
Repair Payments	$ 4,000.00	$ 4,000.00	$ -
TOTAL REVENUE	**$ 1,944,000.00**	**$ 1,280,500.00**	**$ 663,500.00**
EXPENSES			
Wage 2 FT Position/Costs	$ 126,544.00	$ 126,544.00	$ -
Travel	$ 3,000.00	$ 4,000.00	$ (1,000.00)
Supplies	$ 7,500.00	$ 5,000.00	$ 2,500.00
Catalis	$ 15,000.00	$ -	$ 15,000.00
IHF Fed Repairs 2025-2026	$ 500,000.00	$ 625,000.00	$ (125,000.00)
Entity Transfer (Critical)		$ 185,000.00	
B24 Grant		$ 375,000.00	
Intership (HIYY)		$ 7,500.00	
Housing Contribution	$ 1,400,000.00	$ -	$ 1,400,000.00
House Move		$ 40,000.00	
Emergency repair 100% REPAY	$ 40,000.00	$ 40,000.00	$ -
Emergency Repairs ***Seniors Only***	$ 40,000.00	$ 40,000.00	$ -
TOTAL EXPENSES	**$ 2,132,044.00**	**$ 1,448,044.00**	**$ 684,000.00**
NET SURPLUS/DEFICIT	**$ (188,044.00)**	**$ (167,544.00)**	**$ (20,500.00)**

Fishing Lake Metis Settlement
2025-2026 Budget
Schedule 3C - Rentals

		2024-2025		2025-2026		Difference
REVENUE						
Rentals	$	15,000.00	$	32,400.00	$	(17,400.00)
Rapid Housing	$	15,000.00	$	57,600.00	$	(42,600.00)
TOTAL REVENUE	**$**	**30,000.00**	**$**	**90,000.00**	**$**	**(60,000.00)**
EXPENSES						
Fuel	$	7,500.00	$	7,500.00	$	-
Supplies	$	5,000.00	$	5,000.00	$	-
Utilities	$	6,000.00	$	6,000.00	$	-
Maintenance	$	12,500.00	$	15,000.00	$	(2,500.00)
Wages - 1 FT	$	48,048.00	$	48,048.00	$	-
TOTAL EXPENSES	**$**	**79,048.00**	**$**	**81,548.00**	**$**	**(2,500.00)**
NET SURPLUS/DEFICIT	**$**	**(49,048.00)**	**$**	**8,452.00**	**$**	**(57,500.00)**

Fishing Lake Metis Settlement

2025-2026

IEDULE 4A: COMMUNITY DEVELOPMENT

	2024-2025	2025-2026	Difference
REVENUE			
Right to Play	$ 38,000.00	$ 28,500.00	$ 9,500.00
Family Violence		$ 100,000.00	
CNRL Donation	$ 20,000.00	$ -	$ 20,000.00
Pembina Donation	$ 20,000.00	$ -	$ 20,000.00
Health Board Grant	$ 50,000.00	$ -	$ 50,000.00
IPC Agreement	$ 100,000.00	$ -	$ 100,000.00
TOTAL REVENUE	**$ 228,000.00**	**$ 128,500.00**	**$ 99,500.00**
EXPENSES			
Wages/Costs Director + RTP	$ 128,546.00	$ 82,500.00	$ 46,046.00
Family Violence		$ 40,000.00	
Staff Travel/Interagency	$ 2,500.00	$ 2,500.00	$ -
Church Maintenance	$ 3,000.00	$ 3,000.00	$ -
Programs and Services (RTP)	$ 28,000.00	$ 28,500.00	$ (500.00)
Healing Support-members	$ 18,000.00	$ 5,000.00	$ 13,000.00
Funeral Donation Fund	$ 30,000.00	$ 30,000.00	$ -
Health Board Grant	$ 50,000.00	$ -	$ 50,000.00
Community Fund	$ 30,000.00	$ 30,000.00	$ -
Critical Illness	$ 50,000.00	$ 30,000.00	$ 20,000.00
Food Bank	$ 14,200.00	$ 10,000.00	$ 4,200.00
IPC Agreement	$ 50,000.00	$ -	$ 50,000.00
TOTAL EXPENSES	**$ 404,246.00**	**$ 261,500.00**	**$ 142,746.00**
NET SURPLUS/DEFICIT	**$ (176,246.00)**	**$ (133,000.00)**	**$ (43,246.00)**

Fishing Lake Metis Settlement
2025-2026
SCHEDULE 4B - JUSTICE

	2024-2025	2025-2026	Difference
REVENUE			
Justice Grant	$ 60,500.00	$ 60,500.00	$ -
TOTAL REVENUE	**$ 60,500.00**	**$ 60,500.00**	**$ -**
EXPENSES			
Wage/Wage Costs/Benefits	$ 41,000.00	$ 41,000.00	$ -
Travel	$ 3,000.00	$ 3,000.00	$ -
Workshops	$ 2,500.00	$ 2,500.00	$ -
Utilities FLMS	$ 2,000.00	$ 2,000.00	$ -
Program Costs	$ 12,000.00	$ 12,000.00	$ -
TOTAL EXPENSES	**$ 60,500.00**	**$ 60,500.00**	**$ -**
NET SURPLUS (DEFICIT)	$ -	$ -	$ -

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Fishing Lake Metis Settlement
2025-2026
SCHEDULE 4C AADAC

		2024-2025		2025-2026		Difference
REVENUE						
AADAC GRANT	$	26,988.00	$	29,006.00	$	(2,018.00)
TOTAL REVENUE	**$**	**26,988.00**	**$**	**29,006.00**	**$**	**(2,018.00)**
EXPENSE						
AADAC Wages + Costs	$	10,988.00	$	13,006.00	$	(2,018.00)
AADAC Aftercare	$	5,000.00	$	5,000.00	$	-
AADAC Travel	$	2,000.00	$	2,000.00	$	-
AADAC Materials	$	2,000.00	$	2,000.00	$	-
AADAC Rehab Support	$	7,000.00	$	7,000.00	$	-
TOTAL EXPENSE	**$**	**26,988.00**	**$**	**29,006.00**	**$**	**(2,018.00)**
NET SURPLUS (DEFICIT)	$	-	$	-	$	-

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Fishing Lake Metis Settlement
2025-2026
SCHEDULE 4D : DAYCARE

	2024-2025	2025-2026	Difference
REVENUE			
Subsidized Daycare Fees/Top Off	$ 85,000.00	$ 85,000.00	-
Daycare Fees	$ 20,000.00	$ 20,000.00	-
TOTAL REVENUE	**$ 105,000.00**	**$ 105,000.00**	**$ -**
			-
EXPENSES			-
			-
Wages/Costs/Benefits 4 FT .5Cook	$ 154,154.00	$ 154,154.00	-
Heating	$ 2,000.00	$ 2,000.00	-
Electricity	$ 4,000.00	$ 4,000.00	-
Travel	$ 3,500.00	$ 3,500.00	-
Telephone	$ 3,000.00	$ 3,000.00	-
Program Materials	$ 25,000.00	$ 25,000.00	-
Groceries	$ 11,500.00	$ 11,500.00	-
IELCC		$ 79,549.00	
Supplies (Office/Cleaning)	$ 3,000.00	$ 3,000.00	-
TOTAL EXPENSES	**$ 206,154.00**	**$ 285,703.00**	**$ (79,549.00)**
			-
NET SURPLUS(DEFICIT)	**$ (101,154.00)**	**$ (180,703.00)**	**$ 79,549.00**

Fishing Lake Metis Settlement
2025-2026
Schedule 4E ECONOMIC DEVELOPMENT & INVESTMENTS

		2024-2025		2025-2026		Difference
REVENUE						
Map Review	$	30,000.00	$	30,000.00	$	-
Westgate Agreement			$	500,000.00		
Mahikan Investment	$	40,000.00	$	40,000.00	$	-
TOTAL REVENUE	**$**	**70,000.00**	**$**	**570,000.00**	**$**	**30,000.00**
						-
EXPENSES						-
						-
Map Review	$	30,000.00	$	30,000.00	$	-
Westgate Agreement			$	500,000.00		
Mahikan Investment	$	40,000.00	$	40,000.00	$	-
Entity Support	$	210,000.00	$	210,000.00	$	-
TOTAL EXPENSES	**$**	**280,000.00**	**$**	**780,000.00**	**$**	**(500,000.00)**
						-
NET SURPLUS(DEFICIT)	**$**	**(210,000.00)**	**$**	**(210,000.00)**	**$**	**-**

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Fishing Lake Metis Settlement
2025-2026
Schedule 4F EMERGENCY SERVICES

	2024-2025	2025-2026	Difference
REVENUE			
FIRE			
Fire Smart Grant	$ 30,000.00	$ 480,000.00	$ (450,000.00)
MFR Grant		$ 12,000.00	
License/Permits	$ 500.00	$ 500.00	$ -
Sub-total	**$ 500.00**	**$ 492,500.00**	**$ (450,000.00)**
			$ -
MEDIC			$ -
			$ -
Security Income	$ 65,250.00	$ 50,000.00	$ 15,250.00
Emergency Management Grant	$ 125,000.00	$ 125,000.00	$ -
CNRL/Medic Truck Contracts	$ 144,000.00	$ 144,000.00	$ -
Sub-total	**$ 334,250.00**	**$ 319,000.00**	**$ 15,250.00**
TOTAL REVENUE	**$ 334,750.00**	**$ 811,500.00**	**$ (434,750.00)**
EXPENSES			
FIRE			
Fire Smart Grant	$ 30,000.00	$ 480,000.00	$ (450,000.00)
MFR		$ 12,000.00	
Honorarium/Top Off	$ 5,000.00	$ 5,000.00	$ -
Staff Travel	$ 1,000.00	$ 1,000.00	$ -
Fuel	$ 1,000.00	$ 2,500.00	$ (1,500.00)
Supplies	$ 5,000.00	$ 5,000.00	$ -
Vehicle Maintanence	$ 5,000.00	$ 7,500.00	$ (2,500.00)
Debriefing/Councelling	$ 2,500.00	$ 2,500.00	$ -
Building Repairs			
Communications/Phones	$ 2,500.00	$ 2,500.00	$ -
Sub-total	**$ 22,000.00**	**$ 518,000.00**	**$ (4,000.00)**
MEDICS			
Salary/Wage Costs 1 ft 1 pt	$ 237,325.00	$ 132,000.00	$ 105,325.00
Emergency Management Grant	$ 75,000.00	$ 75,000.00	$ -
Training	$ 9,500.00	$ -	$ 9,500.00
Security Costs	$ 237,900.00	$ 178,000.00	$ 59,900.00
Office Supplies	$ 500.00	$ 500.00	$ -
Shop & Program Supplies	$ 2,500.00	$ 2,500.00	$ -
Travel	$ 3,000.00	$ 5,000.00	$ (2,000.00)
Vehicle Maintanence	$ 5,000.00	$ 5,000.00	$ -
Debriefing/Counselling	$ 1,000.00	$ 1,000.00	$ -
Communications/Phones	$ 7,500.00	$ 7,500.00	$ -
Fuel	$ 10,000.00	$ 15,000.00	$ (5,000.00)
Sub-total	**$ 589,225.00**	**$ 421,500.00**	**$ 167,725.00**
TOTAL EXPENSES	**$ 611,225.00**	**$ 939,500.00**	**$ 163,725.00**
			$ -
NET SURPLUS/(DEFICIT)	**$ (276,475.00)**	**$ (128,000.00)**	**$ (148,475.00)**

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Fishing Lake Metis Settlement
2025-2026
Schedule 4G - EDUCATION & EMPLOYMENT

	2024-2025	2025-2026	Difference
REVENUE			
STI top off	$ 20,000.00	$ 20,000.00	$ -
IR Cultural Stream		$ 40,000.00	
Travel Reimbursement		$ 2,500.00	
TOTAL REVENUE	**$ 20,000.00**	**$ 20,000.00**	**$ -**
			$ -
EXPENSES			
Wages, Costs/Benefits	$ -	$ 82,500.00	$ (82,500.00)
Winter Incentive	$ 30,000.00	$ 30,000.00	$ -
Summer Students	$ 30,000.00	$ 30,000.00	$ -
Group Training	$ 35,000.00	$ -	$ 35,000.00
IR Cultural Stream		$ 40,000.00	
Tiny Homes Contribution		$ 7,500.00	
Travel		$ 3,500.00	
Transportation Costs	$ 45,000.00	$ -	$ 45,000.00
TOTAL EXPENSES	**$ 140,000.00**	**$ 193,500.00**	**$ (53,500.00)**
			$ -
NET SURPLUS/DEFICIT	**$ (120,000.00)**	**$ (173,500.00)**	**$ 53,500.00**

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Fishing Lake Metis Settlement
2025-2026
Schedule 4H- FCSS\SENIORS DROP IN

	2024-2025	2025-2026
REVENUE		
FCSS/SENIORS ASSOCIATION		
		$ -
FCSS Grant	$ 24,220.00	$ 25,309.00
TOTAL REVENUE	**$ 24,220.00**	**$ 25,309.00**
EXPENSES		
FCSS\SENIORS ASSOCIATION		
Wage Seniors Manager 1FT	$ 40,040.00	$ 40,040.00
Communications	$ 1,200.00	$ 1,200.00
Senior Medical Travel	$ 15,000.00	$ 15,000.00
Travel	$ 4,000.00	$ 4,000.00
Recreation	$ 5,500.00	$ 5,500.00
Health and Wellness	$ 5,000.00	$ 5,000.00
Senior's Benefits: Great West Life	$ 50,000.00	$ 50,000.00
TOTAL EXPENSES	**$ 120,740.00**	**$ 120,740.00**
NET SURPLUS/(DEFICIT)	**$ (96,520.00)**	**$ (95,431.00)**

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Fishing Lake Metis Settlement
2025-2026
SCHEDULE 4I: Seniors Lodge

		2024-2025		2025-2026		Difference
REVENUE						
Seniors Lodge Mortgage	$	30,180.00	$	30,180.00	$	-
TOTAL REVENUE	**$**	**30,180.00**	**$**	**30,180.00**	**$**	**-**
					$	-
Expense					$	-
Wages	$	235,454.00	$	235,454.00	$	-
Wage Costs	$	31,886.00	$	31,886.00	$	-
Performance Evaluation	$	3,500.00	$	3,500.00	$	-
Benefits 50% Contribution	$	25,200.00	$	25,200.00	$	-
Sundry	$	2,000.00	$	2,000.00	$	-
Groceries	$	12,000.00	$	18,000.00	$	(6,000.00)
Travel	$	3,000.00	$	3,500.00	$	(500.00)
			$	-		
TOTAL EXPENSES	**$**	**313,040.00**	**$**	**319,540.00**	**$**	**(6,500.00)**
NET SURPLUS(DEFICIT)	**$**	**(282,860.00)**	**$**	**(289,360.00)**	**$**	**6,500.00**

Fishing Lake Metis Settlement
2025-2026
Schedule 4J- GRANT PROGRAMS

	2024-2025	2025-2026	Difference
REVENUE			
Family Resource Network	$ 187,500.00	$ 187,500.00	$ -
IELCC	$ 280,000.00	$ 325,703.00	$ (45,703.00)
IELCC Infrastructure		$ 100,093.00	
ABIF		$ 750,000.00	
Tiny Homes Grant		$ 153,943.00	
Safe and Healthy Communities	$ 100,000.00	$ -	$ 100,000.00
Bi Lateral Patient Navigator		$ 450,000.00	
Indigenous Knowledge Grant	$ 50,000.00	$ 43,700.00	$ 6,300.00
Community Facility Enhancement	$ 125,000.00	$ 105,703.00	$ 19,297.00
LTA Capital Reserve Fund	$ 750,000.00	$ -	$ 750,000.00
AHS Cancer Prevention	$ 153,500.00	$ 158,500.00	$ (5,000.00)
Honoring Life 2	$ 106,998.00	$ -	$ 106,998.00
LGFF	$ 233,683.00	$ 243,376.00	$ (9,693.00)
Aboriginal Headstart	$ 321,137.00	$ 345,681.00	$ (24,544.00)
Consultation (ICCP)	$ 110,000.00	$ 110,000.00	$ -
Cross Jurisdictional Liasion	$ 72,000.00	$ 72,000.00	$ -
STI Student Funding	$ 142,000.00	$ 142,000.00	$ -
TOTAL REVENUE	**$ 2,631,818.00**	**$ 3,188,199.00**	**$ (556,381.00)**
EXPENSES			
Family Resource Network	$ 187,500.00	$ 187,500.00	$ -
IELCC	$ 40,000.00	$ 40,000.00	$ -
IELCC Infrastructure		$ 100,093.00	
ABIF		$ 750,000.00	
Tiny Homes Grant		$ 153,943.00	
Safe and Healthy Communities	$ 100,000.00	$ -	$ 100,000.00
Bi Lateral Patient Navigator		$ 450,000.00	
Indigenous Knowledge Grant	$ 50,000.00	$ 43,700.00	$ 6,300.00
Community Facility Enhancement	$ 125,000.00	$ 205,703.00	$ (80,703.00)
AHS Cancer Prevention	$ 153,500.00	$ 158,500.00	$ (5,000.00)
Honoring Life 2	$ 106,998.00	$ -	$ 106,998.00
LGFF	$ 233,683.00	$ 243,376.00	$ (9,693.00)
Aboriginal Headstart	$ 321,137.00	$ 345,681.00	$ (24,544.00)
Consultation (ICCP)	$ 110,000.00	$ 110,000.00	$ -
Cross Jurisdictional Liasion	$ 72,000.00	$ 72,000.00	$ -
STI Student Funding	$ 142,000.00	$ 142,000.00	$ -
TOTAL EXPENSES	**$ 1,641,818.00**	**$ 3,002,496.00**	**$ (1,360,678.00)**
NET SURPLUS (DEFICIT)	**$ 990,000.00**	**$ 185,703.00**	**$ 804,297.00**

Fishing Lake Metis Settlement
2025-2026
Schedule 4K -PARKS & RECREATION

			2024-2025		2025-2026		Difference
REVENUE PARKS/RECREATION							
Gym fees + Key deposits		$	2,500.00	$	2,500.00	$	-
Donations Xmas		$	7,500.00	$	7,500.00	$	-
Fundraising		$	2,000.00	$	2,000.00	$	-
TOTAL REVENUE (A)	**A**	**$**	**12,000.00**	**$**	**12,000.00**	**$**	**-**
						$	-
EXPENSES PARKS/RECREATION						$	-
X-Mas Gala		$	6,500.00	$	6,500.00	$	-
Program Materials		$	1,000.00	$	7,645.00	$	(6,645.00)
Gym equip. Upgrade		$	2,000.00	$	2,000.00	$	-
Minor Sports		$	8,000.00	$	8,000.00	$	-
Holiday Events		$	5,000.00	$	5,000.00	$	-
TOTAL EXPENSES A	**A**	**$**	**22,500.00**	**$**	**29,145.00**	**$**	**(6,645.00)**
						$	**-**
NET SURPLUS/DEFICIT - WITHOUT RED SASH		**$**	**(10,500.00)**	**$**	**(17,145.00)**	**$**	**6,645.00**
REVENUE RED SASH							
Red Sash Society/Rink CF		$	150,000.00	$	200,000.00	$	(50,000.00)
Operating		$	50,000.00	$	75,164.00		
TOTAL REVENUE B	**B**	**$**	**200,000.00**	**$**	**275,164.00**	**$**	**(75,164.00)**
						$	-
						$	-
EXPENSES RED SASH						$	-
Rink Agreement Capital CF		$	150,000.00	$	-	$	150,000.00
Skating Rink FLMS Match		$	-	$	-	$	-
Red Sash Society Operating		$	50,000.00	$	-	$	50,000.00
TOTAL EXPENSE B	**B**	**$**	**200,000.00**	**$**	**-**	**$**	**200,000.00**
NET SURPLUS/DEFICIT - RED SASH		**$**	**-**	**$**	**275,164.00**	**$**	**(275,164.00)**
NET SURPLUS/DEFICIT - (A+B)		**$**	**(10,500.00)**	**$**	**258,019.00**	**$**	**(268,519.00)**
						$	**-**
TOTAL REVENUE A+B		**$**	**212,000.00**	**$**	**287,164.00**	**$**	**(75,164.00)**
TOTAL EXPENSE A+B		**$**	**222,500.00**	**$**	**29,145.00**	**$**	**193,355.00**

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Fishing Lake Metis Settlement
2025-2026
Schedule 7B - OIL & GAS OPERATIONS

	2024-2025	2025-2026	Difference
REVENUE			
Entity Dividends	$ 100,000.00	$ 50,000.00	$ 50,000.00
Annual Compensation	$ 900,000.00	$ 950,000.00	$ (50,000.00)
Environmental Monitor	$ 35,000.00	$ 50,000.00	$ (15,000.00)
Mineral Project License Fees	$ 40,000.00	$ 33,000.00	$ 7,000.00
Slant Wells - Utilities	$ 163,000.00	$ 150,000.00	$ 13,000.00
Over Riding Royalties	$ 100,000.00	$ 35,000.00	$ 65,000.00
Reimbursable Travel		$ 7,500.00	
CNRL Rental Review CF		$ 340,000.00	
15% - Industry	$ 15,000.00	$ 150,000.00	$ (135,000.00)
TOTAL REVENUE	**$ 1,353,000.00**	**$ 1,765,500.00**	**$ (412,500.00)**
EXPENSES			
Training/Mentorship 2 ft	$ 136,048.00	$ -	$ 136,048.00
Training - 2 ft		$ 25,000.00	
Legal		$ 25,000.00	
Utility Stabilization Fund	$ 200,000.00	$ 200,000.00	$ -
Staff Travel	$ 7,500.00	$ 15,000.00	$ (7,500.00)
Wage Costs/Benefits 5ft	$ 84,000.00	$ 273,262.00	$ (189,262.00)
Well Trax	$ 3,000.00	$ 3,000.00	$ -
Annual Comp (Payable to Members)	$ 260,000.00	$ 200,000.00	$ 60,000.00
Environmental Monitor	$ 35,000.00	$ 35,000.00	$ -
CNRL Rental Review CF		$ 340,000.00	$ (340,000.00)
15% - Industry	$ 15,000.00	$ 100,000.00	$ (85,000.00)
Munisight	$ 5,000.00	$ 5,000.00	$ -
TOTAL EXPENSES	**$ 745,548.00**	**$ 1,221,262.00**	**$ (475,714.00)**
			$ -
NET SURPLUS/DEFICIT	**$ 607,452.00**	**$ 544,238.00**	**$ 63,214.00**

Fishing Lake Metis Settlement
2025-2026
Schedule 7C - Energy Resources

	2024-2025	2025-2026	Difference
REVENUE			
Annual Compensation	$ -	$ 50,000.00	$ (50,000.00)
Environmental Monitor	$ -	$ 15,000.00	$ (15,000.00)
Road Maintenance		$ 300,000.00	$ (300,000.00)
Over Riding Royalties	$ -	$ 200,000.00	$ (200,000.00)
Reimbursable Travel	$ -	$ 7,500.00	$ (7,500.00)
TOTAL REVENUE	**$ -**	**$ 572,500.00**	**$ (572,500.00)**
EXPENSES			
Staff Travel	$ -	$ 7,500.00	$ (7,500.00)
Annual Comp (Payable to Members)	$ -	$ 50,000.00	$ (50,000.00)
Environmental Monitor	$ -	$ 15,000.00	$ (15,000.00)
Road Maintenance		$ 300,000.00	$ (300,000.00)
Over Riding Royalities	$ -	$ 200,000.00	$ (200,000.00)
TOTAL EXPENSES	**$ -**	**$ 572,500.00**	**$ (572,500.00)**
			$ -
NET SURPLUS/DEFICIT	$ -	$ -	$ -