









**AND WHEREAS** THE ASSET MANAGEMENT PLAN IS AN ESSENTIAL ASPECT OF THE MUNICIPAL OPERATIONS AND LONG-TERM PLANNING AFFECTING YEARLY BUDGETS AND DAILY TASKS;

**AND WHEREAS** THESE INTERNAL PROCESSES CONTINUE TO BE DEFINED TO SUPPORT TIMELY DECISION MAKING AND EFFICIENT SERVICE DELIVERY TO THE COMMUNITY.

**NOW THEREFORE**, BE IT RESOLVED THAT THE COUNCIL OF THE TOWN OF GANANOQUE DIRECTS STAFF TO BRING BACK A STATUS REPORT IDENTIFYING BY DESCRIBING AND COSTING THE INTERNAL PROCESSES AND SYSTEMS CURRENTLY UTILIZED BY ALL DEPARTMENTS AND THOSE ENVISIONED IN MODERNIZING THE EFFICIENCY OF THE CORPORATION'S SERVICE DELIVERY PROGRAM.

**CARRIED – UNANIMOUS**

**2. Direction to Staff – Council Leadership Review Survey – Councillor Osmond**

**\*\*Mayor Beddows vacated the chair in order to speak to the proposed recommendation.**

**\*\*Deputy Mayor Leaky took the chair.**

**\*\*At this point, Mayor Beddows requested a recorded vote on the recommendation being considered below.**

**Motion #26-108 – Direction to Staff – Council Leadership Review Survey**

**Moved By:** Councillor Osmond **Seconded By:** Councillor Harper

BE IT RESOLVED THAT THE COUNCIL OF THE TOWN OF GANANOQUE DIRECT STAFF TO PREPARE, DEVELOP AND EXECUTE A 360 COUNCIL LEADERSHIP REVIEW SURVEY FOR STAFF TO COMPLETE EVERY 2 YEARS, STARTING JULY 2026, THAT WILL PROVIDE ALL STAFF AN ANONYMOUS TOOL TO PROVIDE THEIR FEEDBACK ON INDIVIDUAL COUNCIL MEMBERS LEADERSHIP SKILLS AND HOW THEY HAVE PERFORMED TO DATE USING A SCORE AND COMMENTS.

THE SURVEY QUESTIONS SHOULD REFLECT SECTIONS 224 AND 225 OF THE MUNICIPAL ACT, 2001, AND INCLUDE CORE LEADERSHIP COMPETENCIES LIKE RESPECT, COLLABORATION, INTEGRITY, COMMUNICATION, PEOPLE CENTERED AND INNOVATION.

AND FURTHER DIRECT STAFF THAT THE RESULTS OF THE ANONYMOUS STAFF SURVEY WILL BE RELEASED AS A REPORT, ENTERED AS CORRESPONDENCE AT THE MID-POINT OF EACH TERM AND SUMMER OF THE FINAL TERM OF COUNCIL AND SHARED PUBLICLY.

<b>RECORDED VOTE:</b>	<b>Aye</b>	<b>Nay</b>
Brown, Colin		X
Harper, Matt	X	
Kirkby, Patrick	X	
Koiner, Anne-Marie		X
Leakey, Vicki		X
Osmond, David	X	
Beddows, John		X
<b>TOTALS</b>	<b>3</b>	<b>4</b>

**DEFEATED – 3 Ayes, 4 Nays**



