

20
ANNUAL REPORT
25

Véro & Louis Homes:

A home
for life



VÉRO & LOUIS
FOUNDATION

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A word from the founders



Every year, the Foundation makes new strides based on the same deep conviction: to provide autistic adults over the age of 21 with permanent, adapted living environments that prioritize their well-being. This year marks a turning point. We are no longer just looking back at how far we've come—we can clearly see what lies ahead. The next homes are becoming a reality.

The project in Victoriaville is taking concrete shape in the Centre-du-Québec region. Our close collaboration with the regional CIUSSS continues with a clear objective: to create a living environment firmly rooted in the local community and fully designed around the needs of its future residents.

In the Laurentians, a key milestone was reached with the signing of the notarial deed for the land generously gifted by the City of Saint-Jérôme. This concrete step officially confirms that the project is moving forward. Here, too, work continues in close collaboration with the CISSS, with a focus on consistency, complementarity, and lasting impact.

These homes are no longer just ideas. They are taking shape—sometimes more slowly than we would like, but always with meticulous care and intention.

Meanwhile, in Varennes, our very first Home continues to evolve. It remains a powerful symbol of what we have built together: a vibrant, compassionate, and secure living environment that continually adapts to the needs of residents and their families.

Our research and social innovation initiatives also continue to progress. Every lesson learned and every project undertaken strengthen our model, better preparing us for our future openings. Because beyond the homes themselves, we are building a sustainable vision.

As we approach our 10th anniversary in 2026, the year 2025 stands as one of momentum—a year of preparation for the future and laying the real groundwork for the next homes.

You are the reason these projects continue to move forward. Your trust and commitment make it possible for us to continue our work with confidence, ambition, and absolute certainty that the best is yet to come.

VÉRONIQUE CLOUTIER
Director and Co-founder

LOUIS MORISSETTE
Chair and Co-Founder



A word from our godmother



I remember the early days as if they were yesterday, and today, I am incredibly moved to see how much mindsets are shifting and how the unique realities of families like mine are increasingly recognized and brought to light. There is still work to be done and various stakeholders to convince of the merits of our innovative model. However, the vitality of our wonderful Foundation and its dynamic, dependable team—both in the offices and at our Varennes Home—alongside the steadfast and invaluable support of our partners and the public, gives me strength for the journey ahead.

A big thank you,

GUYLAINE GUAY
Godmother of the Véro & Louis Foundation

A word from our executive director



Dear Donors, Partners, Collaborators, Colleagues, and Friends,

The year 2025 reminded us of a fundamental truth at the very heart of our mission: changing deeply entrenched models takes time. And it is precisely because we believe in making lasting change that we have a duty to take the time to do things right.

This foundational work, often invisible from the outside, is what drives everything we do. Behind every milestone lies months of outreach, negotiation, perseverance, and conviction. Throughout the year, we continued our discussions with all levels of government, forging the essential relationships needed to integrate our model into sustainable structures capable of creating a meaningful, long-term impact. The work isn't always glamorous, but it's necessary and reflects what we firmly believe in.

You make it possible for us to keep confidently moving forward. Your loyalty, your trust, and your belief in our innovative model fuel our hard work every day. At a time when results can seem slow to materialize, your unwavering commitment by our side means far more than financial support alone—it is a powerful affirmation of the true value of what we are building together.

We are deeply mindful of the trust you place in us, and we carry that trust with humility and a strong sense of responsibility. Thank you for believing in us, especially in times when the journey is long.

With heartfelt gratitude and appreciation,

A handwritten signature in black ink that reads "Katty Taillon". The script is fluid and elegant, with a mix of uppercase and lowercase letters.

KATTY TAILLON
Executive Director

Our vision and mission



Credit: Jean-Pierre Robert

Vision

To be a pioneering leader in long-term housing designed for autistic residents.

Mission

The mission of the Véro & Louis Foundation is to create unique, long-term homes designed for the needs of autistic people 21 and over, with or without intellectual disabilities.

This social innovation project is supported by numerous research projects that allow us to validate and improve our approach in real time. The Véro & Louis Home in Varennes was built according to the world's best architectural practices to create a long-term home with an ideal physical environment for autistic residents.

The Véro & Louis Home is also a stimulating educational environment with a daily program designed for each autistic learner, whether they are residents or other adults still living with their families, to help them develop their potential and independence.



What is autism?

Autism spectrum disorder (ASD) is part of a large umbrella of neurodevelopmental disorders. It affects the development of communication and social skills and the individual's behaviours, activities, and interests, which can be highly focused or repetitive in nature. Autism is for life.

Unfortunately, long-term housing resources for autistic adults 21 and over are precarious. Not only are placement wait times unreasonable, but the available housing is not always designed for the needs of autistic adults. Changing this reality is at the heart of our mission.



Autistic adults in Canada

Housing is identified as a priority issue by autistic adults in Canada. Yet, data shows a significant gap between their housing needs and current availability.

Source: Office des personnes handicapées du Québec (2025).

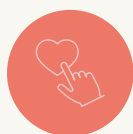
3% to 25%
live independently.

Less than 30%
contribute financially
to their rent or own their
own home.

Nearly 50%
in Quebec feel that their current
housing situation
**does not meet
their needs.**

11 years
Possible wait time
for adapted residential housing

One-third
of autistic individuals also have
an intellectual disability,
which complicates access to appropriate housing.



Three fundamental principles

Research conducted with 42 autistic adults, combined with a systematic review of 40 international studies, identified three fundamental principles for designing living environments that promote well-being:

1. Access to adapted spaces (sensory environment, wayfinding and orientation cues, access to services, green spaces)
2. Self-determination (diverse housing models, affordable housing, decision-making autonomy)
3. A sense of community belonging (positive relationships, opportunities for social participation)



LEARN MORE

These findings confirm that an adapted living environment is about much more than just a roof over one's head; it is a key determinant of social participation, stability, and long-term well-being.

Our values and their impact

The values of the Véro & Louis Foundation are integral to its culture and purpose. They can be summarized in one fundamental principle: respect for difference, which is the basis of our attitudes, conduct, and actions. This means offering our residents, their families, and our employees the best possible conditions to promote their well-being and a high quality of life. Our core values are:

Respect
Commitment
Self-Determination
Innovation

The values that underlie respect for difference:

Compassion

Each resident and their family members are treated with compassion at all times, which is integral to our services' approach.

Dignity

Every resident is a human being like anyone else with the right to dignity. It's important to respect their choices, forms of expression, reactions, interiority, and physical, moral, and spiritual integrity.e.

Ethics

Ethics are top of mind for all employees, volunteers, and other staff members at the Véro & Louis Home in all parts of their work with residents.

Solidarity

Solidarity between all team members at the Home is foundational to the assistance they provide our residents.

Kindness

All interactions with residents and their families, as well as among colleagues, come from a place of kindness



The New Véro & Louis Homes: A vision coming to life

The development of new Véro & Louis Homes remains the Foundation's highest priority. Our projects continue to move forward, and our teams remain fully committed to achieving this shared goal. However, as is often the case with initiatives of this scale, some timelines are beyond our control. Administrative processes, government approvals, and regulatory steps dictate a pace that does not reflect our urgency to open new homes.

A tremendous amount of work is taking place behind the scenes, particularly with government partners, to push these projects forward with diligence and efficiency. These partnerships are essential, as they lay the groundwork for sustainable initiatives that are firmly rooted in the needs of the communities they will serve. We are ready—but being ready does not mean the journey is complete. We must continue to work, collaborate, negotiate, and maintain momentum to ensure that each project reaches the finish line.

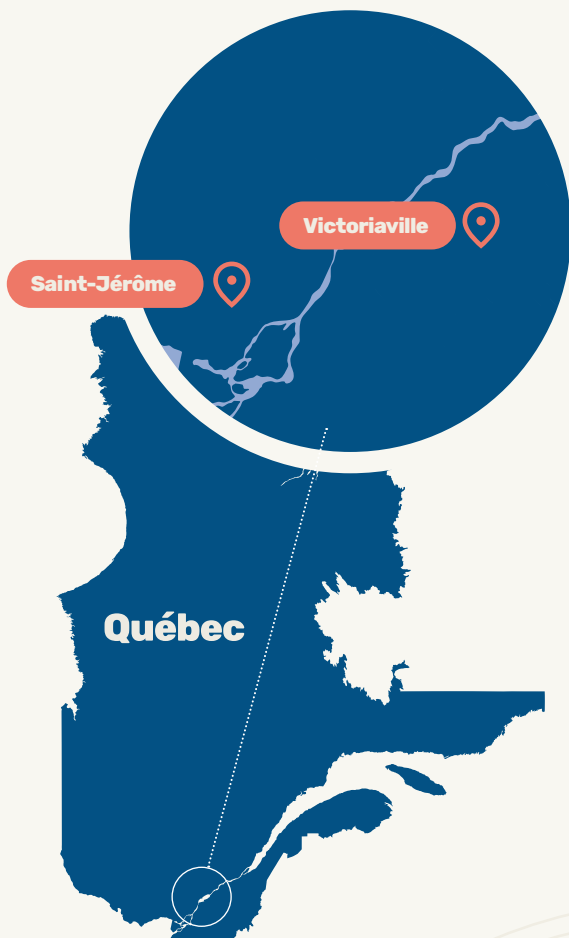
Victoriaville Home

In Victoriaville, our active collaboration with the regional CIUSSS continues. Together, we are working to identify the community's needs and align the project with local realities, ensuring that the home we create truly meets the needs and aspirations of the individuals who will live there.

Saint-Jérôme Home

In Saint-Jérôme, an important milestone was reached with the signing of the notarial deed for the land. This tangible step reflects the steady progress of the project. Our collaboration with the regional CISSS also continues, guided by the same spirit of cooperation and complementarity.

These projects are moving forward. At times, progress may be slower than we would like, but it is steady and built on a solid foundation. It is thanks to your trust and support that we are able to stay the course.



The year in review



Véro & Louis Omnium

The fourth edition of the Véro & Louis Omnium was held on September 9 at Le Mirage golf club. Under the honorary leadership of our co-chairs, Richard Drouin and Simon Marchand-Fortier, we are proud to have helped raise an incredible net total of \$565,500. Thank you to our many sponsors and partners for making the day such a success!

Thank you to our sponsors:

- EgR, Insurance Strategist
- CIBS Group
- Intact Insurance
- Restaurants Pacini
- Ansky Coulson Private Wealth Management
- Maçonnerie SDL
- Groupe Juste pour Divertir
- Revau
- Messier, Savard & Associés
- Fondation Norman-Fortier
- Promutuel Insurance Les Bâisseurs
- RBC Wealth Management – Antoine Niding
- Medcart+Epiderma
- Collect-Edition



La Course 12h-80 km

The second edition of **La Course 12h-80 km** benefit run held on May 31, 2025, was an unforgettable event for all! More than 650 participants gathered at Parc de La Commune in Varennes to demonstrate their support and take on personal goals. Mission accomplished: a grand total of \$290,000 was raised, thanks to the incredible efforts of the runners and sponsors.

Thank you to our sponsors:

- Restaurants Pacini
- Groupe AFFI
- Idolem Griffintown, Mascouche, Repentigny, Joliette
- Caisse Desjardins des Patriotes
- Alowa
- Property Administrator Immomarketing Inc.

Thank you to National Bank and Fondation Antoine-Turmel for their respective \$50,000 contributions at the Omnium Véro & Louis.

Such incredible generosity is instrumental in making our projects a reality and carrying out our mission. Thanks to this invaluable support, we can continue to develop impactful initiatives, better meet the needs of autistic individuals, and build adapted, permanent, and compassionate living environments.



One Home, one mission, a lasting impact

31

participants
(residents, staff,
family members)

6

research projects
carried out at the Home

3

Partner universities:
Université de Montréal, Université
du Québec à Trois-Rivières,
Université de Sherbrooke

2022–2024 **HABITAT project timeline**



From the daily lives of our residents to scientific conferences and the development of a national reference guide, the rigorous work being carried out at the Home is beginning to yield meaningful results.

Publication of the research report HABITAT:

DES HABITATIONS ADAPTÉES AUX BESOINS INDIVIDUELS ET DES TECHNOLOGIES ACCESSIBLES POUR TOUS ET TOUTES! [HABITAT: HOMES ADAPTED TO INDIVIDUAL NEEDS AND TECHNOLOGIES ACCESSIBLE TO ALL!]

In partnership with Université du Québec à Trois-Rivières (UQTR) and Fondation Les Petits Rois, the Véro & Louis Foundation played a central role in an innovative project funded by Canada Mortgage and Housing Corporation (CMHC).

Based at the Varennes Home, the HABITAT project examined how the integration of assistive technologies can foster autonomy among autistic individuals in their day-to-day lives.

The Véro & Louis Foundation provided much more than a testing site—it co-created the initiative, established an operational committee, and worked closely with researchers to identify residents' real needs and develop tailored technological solutions. Each intervention was designed around the unique profile of the individual, addressing areas such as cooking, hygiene, interpersonal relationships, and emotional regulation.

The results speak for themselves: we observed a strengthening of staff skills and significantly more positive perceptions of technologies among the residents over time. This initiative truly reflects the Foundation's vision: to provide every resident with the tools they need to thrive.



The Connected Home Companion Guide

GUIDE D'ACCOMPAGNEMENT MAISON CONNECTÉE

The research conducted at the Véro & Louis Home has not only transformed the daily lives of our residents; it also produced a concrete tool designed to help change practices across Canada. The *Guide d'accompagnement maison connectée* [currently available in French only], co-developed with the UQTR research team and Fondation les Petits Rois, with support from CMHC, is now available to any housing developer seeking to integrate technology into inclusive residential settings.

Built entirely on what was learned, tested, and refined at the Home, the guide presents a model organized into two components: a big-picture approach for project managers and an individualized approach centered on each resident. Resident autonomy and self-determination are central to every decision.

To facilitate its adoption, the guide includes quick-reference sheets, video clips, and tools for reflection designed for both residence staff and managers. It serves as a genuinely ready-to-use training program.

In contributing to the guide's creation, the Véro & Louis Foundation is extending its mission of inclusion far beyond its own walls, positioning its homes as essential benchmarks of residential innovation in Quebec and across Canada.

One Home, one mission, a lasting impact

The Results

PRESENTATION OF STUDY RESULTS AT ACFAS [IN FRENCH ONLY]

As a unique residential setting and research site, the Véro & Louis Home was showcased at the 92nd Acfas Conference, one of the largest French-language scientific conferences in North America. Two researchers presented findings from studies conducted directly with our residents.

Isabelle Préfontaine, from Université de Sherbrooke, shared findings related to the implementation of the program *Soutien aux Comportements Positifs en milieu résidentiel adulte* (Positive Behaviour Support for Adults in a Residential Setting, SCP-RA), which aims principally to strengthen staff competencies, improve residents' quality of life, and better support families through the transition into the new living environment.

Anne-Marie Nader, from Université de Montréal, presented findings on the impact of the Home's residential program on the quality of life, social participation, and functional autonomy of the autistic adults living there.

These two presentations underscore the Véro & Louis Foundation's expanding role in the advancement of knowledge regarding autism in adulthood, a mission that is carried out in both our Homes and major scientific forums.



Malena Argumedes Charles, Isabelle Préfontaine, Valérie Martin, Julie Roy, Katty Taillon, Sarah Huxley et Marie-Michèle Dufour

Our fundraising campaigns



The *Différent comme toi* campaign

Net \$755,540

The sale of *Différent comme toi* sweatshirts as part of the Foundation's flagship campaign raised a net total of \$755,540—a new record! We are deeply moved to see the public showing up year after year to show its support for our cause. A special thank you to Rouge FM, Aubainerie, and RONA for their invaluable support in this campaign.



Foundation socks

Net \$226,800

Once again, the Foundation's sock sale was an incredible success. Thanks to our collaboration with Jean Coutu and the amazing response by the public, this campaign raised a total of \$226,800. We would also like to thank our supplier, Landed International, for their generous donation to this initiative.

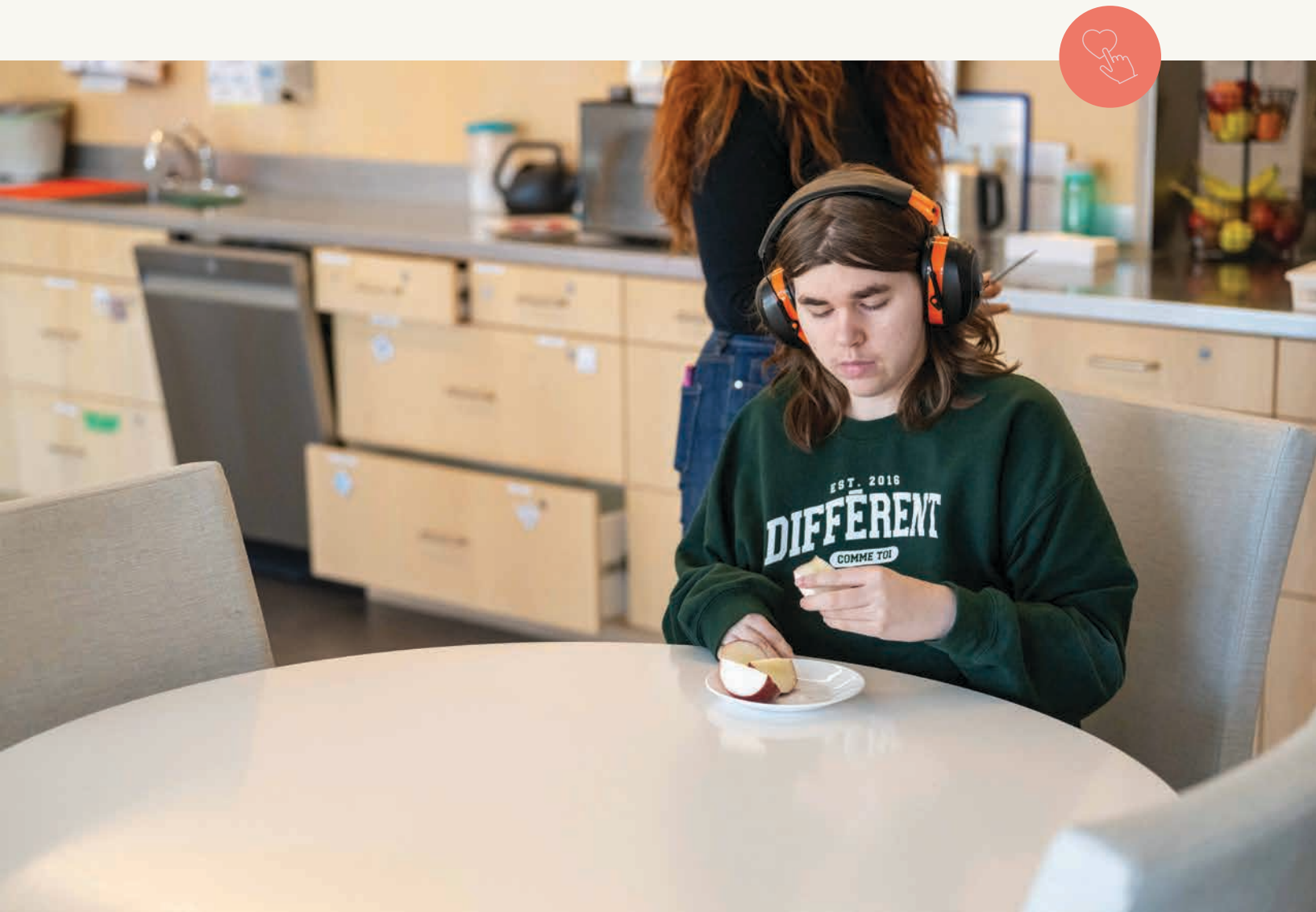
Our fundraising campaigns



Christmas campaign

Net \$223,580

Once again, we were profoundly impressed by the public's generosity during our holiday campaign. Over 600 individuals answered our call for donations, allowing us to raise a total of \$223,580. We would like to extend a special thank you to Fondation Norman-Fortier and Racine & Chamberland for their outstanding commitment.



Third-party fundraising initiatives

\$271,759

raised

by the community

Around 40

fundraising initiatives

were organized by third parties across Quebec.



Smile Cookie campaign – Tim Hortons

\$139,665.08

For another year, the Véro & Louis Foundation participated in the Tim Hortons Smile Cookie campaign, which ran from April 28 to May 4. Thanks to the commitment of many volunteers, the staff at the locations on Montreal's South Shore, and the generosity of customers, an impressive total of \$139,665.08 was raised in support of the Foundation.



La Classique à Tom golf tournament – Alaro Prestige

\$126,754

For the event's third edition, this team of general contractors from the Outaouais region once again rallied together with the hope of one day seeing a Véro & Louis Home in their community. *La Classique à Tom* golf tournament had an exceptional year, raising a record amount of \$126,754 in support of the Foundation.



Dek hockey tournament – CIBS Group

\$38,452.85

The entire CIBS team, a loyal partner of the Véro & Louis Foundation for several years, rallied together for the fourth edition of its dek hockey tournament to raise funds for the Foundation. This friendly tournament on September 20 brought together colleagues, subcontractors, and business owners in a show of community spirit, raising a remarkable \$38,452.85.

Third-party fundraising initiatives



Annual gala – Groupe Récré'Eau

\$21,500

Since 2017, Récré'Eau has supported the Véro & Louis Foundation through initiatives led by pool professionals within its network. In 2025, their collective effort raised \$21,500 for the Foundation. A huge thank you to Récré'Eau and to all participating pool professionals for their generosity and steadfast dedication to our mission.



Sommet Révolution Santé – Alex Boily

\$20,000

We are honoured to have been selected for a second consecutive year by Alex Boily as the beneficiary of all proceeds from the Sommet Révolution Santé event, held last January. This initiative resulted in a generous donation of \$20,000 to the Foundation. We're already looking forward to the next summit!



Wrestling gala in honour of Nicolas

\$6,555

This annual wrestling gala, created for Nicolas, a young autistic adult who is passionate about wrestling, doubled its impact this year by raising \$6,555 for the Foundation. More than just an event, this gala showcases the power of community and inclusion, and we can't wait for the next one in July 2026!



Coffee bag sales – Barista Microtorréfacteur

\$2,387

This generous initiative by Barista, which donates a portion of sales from their coffee bags to the Foundation, raised a total of \$2,387. A long-time partner, Barista supports the Foundation year after year and regularly contributes to our events, including our annual golf tournament, demonstrating their steadfast commitment to our mission.



Special thanks

In May, the residents of the Véro & Louis Home in Varennes held a sale showcasing their handcrafted creations. Bookmarks made with dried flowers, candles, coasters, and other unique items were proudly displayed and sold by the artists themselves.



Christine Morency's "Grâce" comedy tour

\$145,511.20

Throughout Christine's tour, audiences were invited to make a donation to the Foundation when leaving the show. A heartfelt thank you to Christine for this generous initiative, as well as to all the audience members who chose to join the movement. Thanks to their support, \$145,511.20 was donated to the Foundation in June 2025.



Stéphane Lavigne on *La Poule aux œufs d'or*

\$100,000

As part of the special charity edition of the show *La Poule aux œufs d'or*, Stéphane Lavigne chose the Véro & Louis Foundation to share his winnings. Luck was on his side, allowing him to make a generous donation of \$100,000. A heartfelt thank you for this incredible gift!

Third-party fundraising initiatives

\$100 – \$999

- Véronique Dussault
- Portail Phoenix
- PiCO Tatoo
- Sonia Lauzon
- Caravan Soft Toys
- École secondaire du Plateau, La Malbaie
- Les Bleuets Bio de la Montagne
- École secondaire Maréchal
- Massey-Vanier High School
- Créations bee
- Les Aliments Bleus Alex
- Audrey-Ann Gagné
- Espace Maison
- Alliance Innovaction
- La Capitaine Crochète
- Andréanne Faucher

\$1,000 – \$4,999

- École secondaire Paul-Arsenau
- École secondaire du Versant
- Collège Jean de la Mennais
- École l'Orée-des-Bois
- City of Longueuil
- Marathon Beneva de Montréal
- RONA Foundation
- Urban Barn
- Go Consigne
- Barista Microtorréfacteur
- Créateurs Ludiques exhibition

\$5,000 – \$9,999

- Espace Dentaire MD
- Paillettes Inc.
- Fania Séguin
- Sylvain Lagacé and Martine Lanctôt

\$10,000 – \$49,999

- William J. Walter
- Révolution Santé par Alex Boily
- Groupe Récré'Eau
- Groupe CIBS

\$50,000+

- Alaro Prestige
- Tim Hortons



BUY A PRODUCT IN SUPPORT OF THE FOUNDATION

We extend our deepest gratitude to everyone who dedicates their time and energy to organizing fundraising activities in support of the Foundation.

Media coverage

A strong media presence throughout the year

Through its awareness campaigns, fundraising events, and many feature stories highlighting its mission, the Véro & Louis Foundation enjoyed significant visibility across Quebec. This media coverage helped raise greater awareness of the realities faced by autistic adults and highlighted the concrete solutions developed by the Foundation

2025 highlights

Différent comme toi

THE FLAGSHIP CAMPAIGN FOR AUTISM MONTH

The *Différent comme toi* campaign received significant radio and TV coverage across the Rouge FM network and Radio-Canada, helping to raise public awareness while financially supporting the Foundation's mission.

Course 12h-80 km

RECORD VISIBILITY

The second edition of the 12-hour, 80 km benefit run received extensive media coverage before, during, and after the event. Media outlets especially highlighted the record participation and the funds raised in support of the Foundation.

Our mission in the spotlight

Media stories that further the cause

Several interviews and features highlighted the needs of autistic adults as well as the development of new adapted Homes, most notably the project to establish a third Home in Saint-Jérôme.

Media coverage breakdown

Radio: **71.6%**

TV: **19.8%**

Web: **7.7%**

Print and others: **0.9%**



The vast majority of mentions came from radio and television media, giving the Foundation a consistent presence on the airwaves in Quebec at the end of the year.



À lire, à voir et à écouter!

1. *Lagacé le matin*, 98.5 Montréal [*"Accepter la différence de l'autre, ça se perd"* with Louis Morissette](#)
2. *Les Affaires* [*"L'écoresponsabilité est démocratisée au sein des entreprises"*](#)
3. *La Relève* [*"La Maison Véro & Louis s'agrandit à Varennes"*](#)

The real impact of your donations

Each Home is complex and costly to build. Behind every living space lies months of planning, considerable resources, and an unwavering commitment to providing a dignified, welcoming, and safe environment. It is thanks to your generosity that the Véro & Louis Foundation can make this vision a reality.



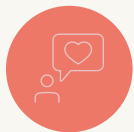
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Supporting the development of new Homes

Developing new Homes remains one of the Foundation's highest priorities. Each project draws on a wide range of expertise—architectural, legal, and operational—requiring significant investment long before any resident can move in. Your donations allow us to complete these critical first steps, from acquiring land and designing spaces tailored to the unique needs of future residents, to ultimately opening the doors of a new Home. Each Home we build is a concrete response to an ever-growing waiting list.



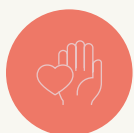
Advancing research and sharing knowledge

The Foundation is also committed to advancing knowledge in the fields of intellectual disability and autism spectrum disorder. By supporting leading researchers, we contribute not only to the creation of new knowledge, but also to its broader dissemination. Because discoveries can only make a difference when they are shared, your donations help these researchers present their work at conferences, publish their findings, and build scientific collaborations that benefit the entire community.



Expanding the Varennes Home

Thanks to your support, this project is now a reality, providing more individuals with a home adapted to their needs in an environment designed to foster their autonomy and well-being. The expansion also made it possible to create dedicated spaces for residents' families, creating more opportunities to connect, share meaningful moments, and stay closely involved in their loved ones' lives. Overall, the Home provides families with tangible support, giving them invaluable peace of mind.



Funding operations and enhancing programs at the Varennes Home

Even more than the building itself, it is the life within its walls that makes all the difference. Your contributions help fund special educational initiatives that support residents' growth and enrich their daily lives. They also support the ongoing professional development of our staff, ensuring that our team can continue to provide the highest quality of care and support, grounded in best practices and reinforced by an ongoing commitment to excellence.

Looking ahead: Our commitments for the coming year



Expanding the Véro & Louis Home model across Quebec

We are committed to extending this innovative model to other regions across Quebec so that more autistic adults can benefit from adapted homes with welcoming and stimulating environments.



Supporting research, one project at a time

By investing in research, including hosting a symposium to share research findings, we aim to deepen our understanding of the realities experienced by autistic adults and their families. These insights help us refine our approaches, innovate in our practices, and respond even more effectively to the needs of the communities we serve.



Building impactful partnerships to sustain the Foundation's mission

The strength of our mission relies on the commitment of our partners. We aim to continue forging strategic partnerships to ensure the long-term stability and continuity of our work..



Sharing research beyond our walls

We are committed to sharing the research conducted at the Véro & Louis Home so that it benefits as many people as possible. Every project and insight gained in our living environment contributes to advancing knowledge and improving practices that support autistic individuals and their families.



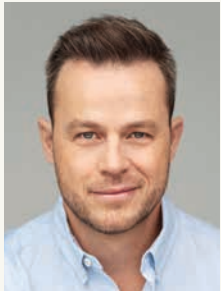
Raising awareness and mobilizing the community to promote inclusion and shift perspectives

A truly inclusive society is built as a collective effort. By raising awareness among the general public, employers, institutions, and citizens, we aim to transform perceptions, break down prejudices, and create an environment where every autistic adult is recognized, respected, and fully included in community life.

Board of Directors

As of December 31, 2025

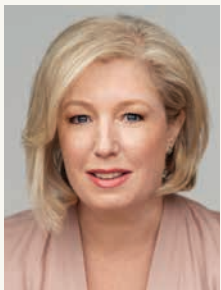
The Foundation's Board of Directors is made up of committed members who lend their time and expertise to achieving its mission.



LOUIS MORISSETTE

Chair and Co-Founder

Louis Morissette has been a household name in Quebec's cultural scene for over 20 years. A comedian, writer, actor, host, and producer, he stands out today as one of the most influential and versatile creators in French-speaking Canada. As the head of the KO Group (KOTV, Koscène, KOmedia, KO24, KOéditions, and KO Studios), he develops, produces, and performs in highly successful film, television, and stage productions. Recently, the group announced the launch of KOsports, a sports web TV channel; KOMÉ, a digital media agency; and PAAF, a digital comedy platform.



MARIE ELAINE FARLEY

Vice-Chair

A seasoned executive and committed corporate director, Marie Elaine Farley was at the helm of the Chambre de la sécurité financière for over a decade, up until its merger. She has spearheaded major organizational transformations throughout her career and currently serves on several boards of directors. Her achievements have been recognized with numerous honours, including the *Avocat émérite* (Lawyer Emeritus) distinction awarded by the Barreau du Québec, as well as the *Prix Femmes d'affaires du Québec* in the Executive and Leader category.



FRÉDÉRIC BOUCHARD

Treasurer

Frédéric is a partner and managing director within PwC's Transactions group in Montreal, where he leads the National Corporate Finance team. He has been assisting private companies in raising capital and navigating the processes of acquisition and sales for over 30 years. He has been involved in numerous cross-border and local transactions, with values ranging from \$25 to \$500 million (CAD). Frédéric is part of the leadership team of PwC's National Transaction Group.



ÉRIC STEVENS

Secretary

Éric Stevens is a senior partner at Norton Rose Fulbright Canada. He studied law after completing his Bachelor's Degree in Accounting and Finance, and over the past 30 years, has naturally focused his practice in business law, dealing primarily with issues related to mergers and acquisitions, corporate law and private funding. In 2008, Mr. Stevens was named one of "Canada's top 40 lawyers under 40" by Lexpert magazine, and has since received numerous other distinctions. For several years now, he has been involved in various charitable causes that he deeply believes in.



VÉRONIQUE CLOUTIER

Director and Co-founder

Outgoing, curious, charismatic, and driven by a passion for life, Véronique Cloutier was destined for a career in the public eye. She made her television debut at the age of 14, and, just three years later, established herself as one of the most popular hosts on MusiquePlus. It was then that Véronique Cloutier became simply "Véro."

In 1997, she joined the Radio-Canada family, where she went on to host a wide range of shows, including *La tête de l'emploi*, *La fureur*, *Le verdict*, *Paquet Voleur*, *Les enfants de la télé*, the annual *Bye Bye* specials, *1res fois*, and *Zénith*—a show whose concept has now also found success outside Quebec. Véro has also been a mainstay on radio for over 30 years. Since 2018, she has hosted the daily program *Véronique et les Fantastiques* on Rouge FM. The Véro brand also includes *Véro*, a magazine that reaches more than 407,000 readers annually (with a multiplatform audience of 867,000), as well as *VÉROTV*, a digital platform offering a broad perspective on Québec culture. In 2021, following the release of her documentary *Loto-Méno*, she successfully advocated to expand access to hormone therapy for the treatment of menopause symptoms.



GUYLAINE GUAY

Director and Godmother

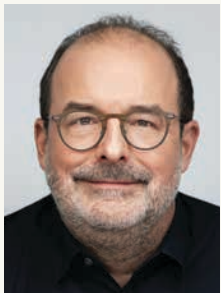
Guylaine graduated from the École nationale de l'humour in 1995 and is still making people smile with over 20 years in the television industry. Creativity has been a constant throughout her career. She's the author of *Deux garçons à la mère* and *C'est bon d'être moi*, as well as a columnist, panelist, and mother of two autistic teens, Léo and Clovis, who inspire her wholehearted dedication to the Véro & Louis Foundation's mission.



JUDITH MÉNARD

Director

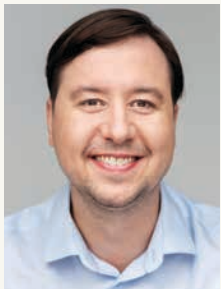
Judith Ménard is Executive Vice-President, Commercial and Private Banking 1859 at National Bank of Canada. In this role, she is responsible for defining strategic direction, evolving the client experience, and overseeing all products and services for the Commercial and Private Banking sectors. She oversees the sector's growth and ensures its long-term sustainability through sound risk management. Ms. Ménard has over 25 years of experience at National Bank and has held a wide range of responsibilities within a complex and highly regulated environment. Alongside her professional activities, Ms. Ménard has served on various non-profit boards over the years, dedicating her time to causes close to her heart, including health and advocacy for women and people with disabilities. Ms. Ménard has a Bachelor's Degree in Accounting and Law from Université de Sherbrooke and a Master's Degree with distinction in International Commercial Law from the University of Edinburgh. She is a member of the Barreau du Québec.



STÉPHANE ROCHON

Director

Stéphane Rochon has been chair of the board and CEO at Groupe KO since 2021. He previously acted as president and CEO of Humania Assurance for a number of years. As a certified corporate director, Mr. Rochon has sat on various boards and committees, like the Chambre de la sécurité financière; the Institut québécois de la planification financière (IQPF); and SOCODEVI, a cooperative promoting international development; and served as the Université Laval Industrial Alliance Financial Group Chair in Insurance and Financial Services.



ALEXIS BEAUCHAMP-CHÂTEL

Director

Dr. Beauchamp-Châtel has extensive expertise in autism spectrum disorder (ASD). His projects include a master's thesis on temper tantrums in preschool-aged autistic children, completed under the supervision of Dr. Laurent Mottron at Hôpital Rivière-des-Prairies. He has been working on the deinstitutionalization of autistic adults with intellectual disabilities (ID) and severe behaviour disorders since 2016. He also provides care to autistic people with and without intellectual disabilities in an outpatient clinic. As his work advocates for improving the services provided to autistic adults, he is proud to contribute to the Véro & Louis Foundation's visionary project.



Current Foundation team

KATTY TAILLON: Executive Director

MARIE-ÈVE FERLAND: Executive Assistant

CHRISTOPHER ROBERT: Head of Philanthropic Development

VALÉRIE BARBUSCI: Head of Fundraising Initiatives

ROSALIE DION: Communications Officer

CHLOÉ LABRIE: Project Manager for Fundraising Initiatives

SARAH HUXLEY: Head of Development for the Véro & Louis Homes and of Research

KATIA CHÉNIER: Accounting Technician

ROSELINE LECLAIR: Assistant and Public Relations Officer for Véronique Cloutier and Louis Morissette

Thank you to our major donors in 2025

Generosity, humanity, and commitment are the essential qualities shared by our major donors. They make it possible for autistic adults aged 21 and over to flourish in a unique, long-term home designed just for them.

Thank you to **NORTON ROSE FULBRIGHT** for their generosity and continued support. Year after year, the firm provides pro bono legal services to support the Foundation.



Thank you to our major donors in 2025

Philanthropists (\$500,000 – \$999,999)

- EgR, Insurance Strategist
- Restaurants Pacini
- Metro
- Annie Pellerin
- Tim Hortons

Visionaries (\$250,000 – \$499,000)

- Beneva
- BMO Financial Group
- Caisse de dépôt et placement du Québec (CDPQ)
- Fondation Antoine-Turmel
- Fondation Mirella et Lino Saputo

Builders (\$100,000 – \$249,999)

- National Bank Private Banking 1859
- Bell Media
- Fondation Norman-Fortier
- Pomme Grenade Spectacle Inc.
- Power Corporation
- Racine & Chamberland
- Récupération Centre-du-Québec

Distinguished Partners (\$50,000 – \$99,999)

- Gestion Illab Inc. Brian Illick
- iA Financial Group
- Les Carrières Joliette

Supporters (\$10,000 – \$49,999)

- Francis Picory
- Alaro Prestige
- Barry F. Lorenzetti
- Gaulin Foundation
- Gestion Michel St-Pierre
- Groupe CIBS
- KOScène
- Landed International
- Osedea Inc.
- Linda Pellerin
- William J. Walter
- Philippe Touchette

Please note that we value every dollar donated, but cannot list all donations under \$10,000 due to their great number.



**Visit our website to see all donors
who donated \$10,000 or more.**

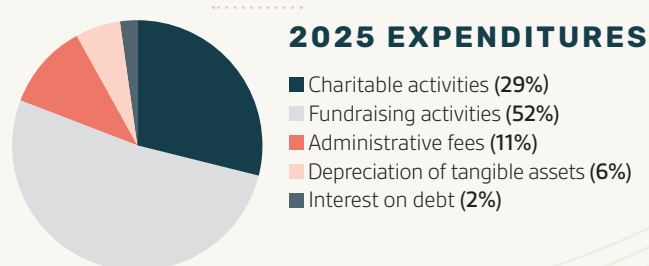
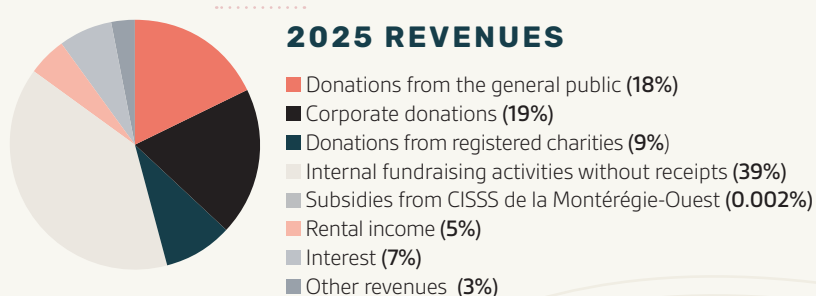
Financial Statements

Results

Fiscal year ending December 31, 2025

RESULTS	2025 (\$)	2024 (\$)
Donations from the general public	991,161	1,017,711
Corporate donations	1,038,388	739,310
Donations from registered charities	525,804	2,197,165
Internal fundraising activities without receipts	2,171,784	1,759,259
Subsidies from CISSS de la Montérégie-Ouest	13,000	795,457
Rental income	300,000	300,000
Interest	385,763	430,512
Other revenues	181,811	126,389
Total	5,607,711	7,365,803
EXPENDITURES		
Charitable activities	919,034	1,470,198
Fundraising activities	1,647,360	1,227,551
Administrative fees	337,672	355,791
Depreciation of tangible assets	201,579	175,955
Interest on debt	67,910	106,794
Total	3,173,555	3,336,289
Excess of revenues over expenditures	2,434,156	4,029,514
CHANGES IN NET ASSETS		
Starting balance	16,383,838	12,354,324
Excess of revenues over expenditures	2,434,156	4,029,514
Ending balance	18,817,994	16,383,838

The accompanying notes are an integral part of the financial statements.



Les états financiers complets, audités par Deloitte S.E.N.C.R.L./s.r.l. sont disponibles sur demande.

The Véro & Louis Home in Varennes

The Véro & Louis Home in Varennes was inaugurated in 2021. More than just a place to live, the Home provides residents with a welcoming and stimulating environment where they can flourish, develop their independence, and build meaningful relationships. At the same time, it provides residents' families with real support and peace of mind.



LA MAISON
VÉRO & LOUIS
—
VARENNES
PAVILLON **RONA**

A Word from the executive director of the Véro & Louis Home in Varennes



The year 2025 certainly tested everyone's ability to adapt. After the major expansion work was completed in May, we made a gradual transition into the new spaces. The residents and their families have made these new areas their own, once again enjoying opportunities to come together for meals and activities.

These new spaces have already demonstrated their importance in helping us respond to the diverse challenges experienced by our residents. They now make it possible to celebrate holidays and special occasions without disrupting the harmony of daily life at the Home. Throughout the year, our dedicated team provided the stability and support needed during this transition. I'm proud of the daily efforts made to minimize the impact on our residents.

We will maintain this momentum in 2026 by consolidating our achievements and continuing to refine our practices to better meet the evolving needs of our residents. Our priority remains to provide a safe, welcoming, and stimulating living environment where everyone can thrive at their own pace.

We remain committed to supporting our staff, whose engagement and dedication are foundational to the quality of our services. Together with families and partners, we will work to maintain the essential balance between stability and innovation for the benefit of all our residents.

A handwritten signature in black ink that reads "Julie Roy".

JULIE ROY

Executive Director of the Véro & Louis Home in Varennes

2025 in numbers

**What you've
made possible**

Life at the Home

16
**residents
benefitting**
from daily support

4
new residents
welcomed in 2025

5
**external
participants**
in the activity program

4
years
since the Varennes Home
opened its doors

1
**expansion
completed**





Research & innovation

6

research projects

conducted at the
Varennés Home

14

residents

who participated
in studies

3

partner universities

(UdeM, UQTR, Université
de Sherbrooke)

Mobilization & outreach

2

new Homes

in development (Victoriaville
and Saint-Jérôme)

Self-determination plan: At the heart of the Véro & Louis Home

What is self-determination?

Self-determination is a person's ability to make their own decisions and direct their life according to their own choices and values. It relies on three key needs: exercising control over important aspects of one's life, making free choices despite external influences, and taking concrete actions to achieve one's goals. Self-determination is a fundamental need that evolves throughout a person's life.



Since fall 2025, the Véro & Louis Home staff have been participating in self-determination training provided by Université du Québec à Trois-Rivières (UQTR), led by Yves Lachapelle, professor in the department of psychoeducation and social work, and PhD candidate Karine Ayotte.

Six team members are now serving as "pivots," having received advanced training to effectively put these self-determination principles into practice. During this time, the rest of the staff completed condensed training covering the core concepts. An action plan is currently being drafted to structure the initiatives we will roll out over the coming years.

This self-determination approach aims to give residents greater control over their own lives, fostering their motivation to build their independence and develop new skills. Expressing self-determination is more than simply making choices; it is about becoming active participants in the decisions that affect them and being able to express their opinions concerning their personal development.

We are already seeing positive outcomes within the team. Staff are better equipped to consult residents on what helps them find a sense of calm, as well as on the types of positive reinforcement that they find motivating. There is more space for residents' opinions to make an impact, and they are being offered more choices in activities based on their personal interests. These practices are helping to improve residents' quality of life and strengthen their sense of autonomy in daily life.

Residents' challenges and successes



Challenges

The year was marked by a significant transitional phase with the expansion of the Home. The transition required adjustments by residents and staff, who both showed a remarkable ability to adapt.

New residents were integrated throughout the year. As in any community, learning to live together is a gradual process that takes time, allowing each individual to find their place and thrive.

Successes

Despite the transitional challenges, meaningful progress can be seen every day. Music therapy, led by volunteer Marie-Christine, and the use of a new teaching kitchen are enriching the residents' daily lives at home while helping them build independence and communication and social skills. The family lounge has also become a valued space for enjoying quality family time.

The residents are demonstrating a growing awareness of those around them and their environment. They are showing greater openness, even exchanging compliments, which highlights significant progress in their social skills. Communication of needs has also improved, including among non-verbal residents, who are showing an increased ability to express themselves and be understood. These achievements have been especially meaningful for families, who have seen firsthand the positive growth and progress of their loved ones over time.



Remarkable achievements within the Home

The Véro & Louis Home in Varennes celebrated its fourth anniversary in 2025 with a milestone: the completion of its long-awaited expansion.

A space designed for growth

The 5,000-square-foot expansion has transformed daily life at the Home and allowed us to broaden our range of services. New spaces tailored to our staff's needs have been created, including dedicated areas for work, training, and breaks, helping achieve a more functional and supportive environment.

Visiting families can now enjoy a more comfortable and intimate setting in the dedicated lounge. Two new rooms—the activity room and the teaching kitchen—have also quickly become lively hubs of daily life.

These new spaces have allowed a wonderful new tradition to take shape: household dinners. The concept is simple: residents invite their families, choose the menu themselves, and participate in preparing the meal. Residents, their housemates, and their loved ones share meals while getting to know one another better and strengthening ties.

iA Financial Group's donation was instrumental in developing and running the activities in these new spaces.

Dancing with Les Grands Ballets

One of the year's standout collaborations was the adapted dance classes with Les Grands Ballets Canadiens, which infused the Home with vibrant new energy. This accessible and joyful artistic experience has been a source of pride for the participants, reaffirming that culture and movement are part of a rich, fulfilling life, regardless of one's personal challenges.





Residents finding their path

This year, our four newest residents have truly found their place at the Home. They have settled into their surroundings and formed bonds, and their unique personalities now shine through every single day.

One resident, for instance, makes no secret of her affection for her housemates: whenever one of them is away, she misses them—and when they return, her joy is palpable.

Another resident has taken on a role that brings a smile to everyone's face: he regularly reminds the staff of his housemates' routines, making sure absolutely nothing is forgotten.

This genuine, spontaneous care for others says everything about the community the Véro & Louis Home continues to foster one day at a time.

Testimonial



Credit: Jean-Pierre Robert



We would like to begin by thanking the Véro & Louis Foundation for this unique initiative in Quebec, which allows individuals over 21 to continue living with their family while expanding their social horizons.

We have found that the range of activities offered are ideal for our son's needs, as outlined in his service plan. So far, we have seen great progress in his independence, particularly when it comes to daily living activities, such as hygiene, completing chores, following simple instructions, and his genuine enthusiasm for coming to the centre each day.

All of this helps ensure continuity in maintaining and building upon the skills he has acquired after graduating from school.

A huge thank you to the Véro & Louis Home!

- The Kamwa family



Yvan-Loïc, participant in the Véro & Louis Home community

Activities



Two activities made possible by funding from iA Financial Group

Since 2021, our animal-assisted therapy program has been a source of comfort and stimulation for our residents. These monthly sessions encourage sensory stimulation, foster empathy, and create valuable therapeutic bonds. While some residents find peace and comfort in the warmth of the animals, others are building their social skills by caring for their animal companions.

Our dance therapy program, in partnership with the National Centre for Dance Therapy of Les Grands Ballets Canadiens, is also transforming the lives of our 20 residents and 5 external participants. Tailored to the specific needs of each group, these dance sessions build communication skills, gross motor skills, and self-esteem. The progress has been remarkable: some participants have learned to stand up without assistance, while others have forged stronger social bonds.

iA Financial Group's financial commitment has not only served to maintain these essential programs, but allows us to run them more frequently. This continuity prevents residents from losing the progress they've made between sessions, ensuring the ongoing development of their skills.



An education centre at the heart of the community

For nearly three years now, the Véro & Louis Home in Varennes has opened its education centre to participants from the wider community. These autistic adults, who live in their own homes, attend the centre on flexible schedules tailored to their needs, allowing them to benefit from a structured and stimulating environment between 9 a.m. and 3 p.m.

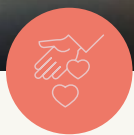
There are currently five participants taking part in this program. Throughout the year, with the exception of an annual five-week break, they benefit from a rich and diverse range of activities. Each day is organized around three activities developed and

led by the support staff, based on the participants' individual interests and goals.

The programming offered, including physical, culinary, and artistic activities, covers several key areas of the participants' overall development, such as communication and language skills. The activities are designed to help the residents develop and maintain skills, while providing meaningful opportunities to socialize and build self-esteem.

The education centre also benefits from the collaboration of invaluable community partners. These include a yoga teacher, an animal-assisted





therapy facilitator, and dance teachers for the adapted workshops organized in collaboration with Les Grands Ballets. In addition, our partnership with the Centre de services scolaire Marguerite-Bourgeoys allows for specialized workshops focused on developing specific psychomotor skills, led by a teacher who visits the Home two days a week.

To foster community integration, various types of outings are organized whenever possible. Participants have had opportunities to take part in activities such as river shuttle trips from Boucherville; trips to the movie theatre, bowling alley, or library; and shared meals with their housemates—all of which help reinforce positive behaviours.

Participants are also actively involved in various initiatives and events, such as integration activities at Tandem, positive reinforcement activities, and major community events including the 12-hour, 80 km charity race, garage sales, and the Tim Hortons Smile Cookie campaign. These experiences help strengthen their sense of belonging and civic participation.

Ultimately, the Véro & Louis Home serves as a complementary, inclusive, and dynamic environment where every participant can progress at their own pace, develop their skills, and build meaningful relationships with others and the greater community.



Impacts of the expansion on residents and staff

The expansion of the Véro & Louis Home in Varennes has significantly improved the quality of daily life for both residents and staff.

The new spaces make it possible to host dinners with residents' families, providing valuable opportunities for connection and strengthening ties with loved ones. The addition of a dedicated staff dining area also supports employee well-being by providing an inviting space to catch up with one another and recharge. Furthermore, the new family lounge provides a setting for quality family time, whether spent cooking or doing activities.

The expansion has also made it possible to better structure the work environment, with more organized spaces designed around the team's needs. A new meeting room now facilitates collaboration, communication, and care coordination.

In creating a more functional, human-centred, and welcoming space, these improvements support the Home's mission while improving the daily lives of everyone who works and lives there.

Special thanks to our dedicated community

Geneviève's mother France has been incredibly generous in her involvement at the Home. Among her many contributions, she started our garden seedlings and carefully tends to the garden. She is also dedicated to an eco-friendly initiative alongside her daughter, collecting cans to return to Consignation and donating all the proceeds to the Home.

Through this practical initiative, she actively supports the Home while raising awareness about the importance of community engagement.

We want to warmly thank France for her ongoing dedication, immense generosity, and the real difference she makes each day.

Josée Soucy : Handmade greeting card workshop and card donation

France Boilard : Maintenance of the Home's garden and drop-off of returnable containers

Louis Quintin : Outdoor furniture installation and yard preparation for summer

Sylvie St-Laurent : Outdoor furniture installation and yard preparation for summer

Claude St-Cyr : Outdoor furniture installation and yard preparation for summer

Jean Bellehumeur : Outdoor furniture installation and yard preparation for summer

Carole Champoux : Outdoor furniture installation and yard preparation for summer



VÉRO & LOUIS
FOUNDATION

Thank you for being a part of our community.

**Thanks to your support, families
are finding brighter days ahead,
one home at a time.**

VÉRO & LOUIS
FOUNDATION

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Andréanne Gauthier
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